



Statement Describing Candidate's Views on Public Education:

\_\_\_\_\_ As a teacher and mother to four children, I believe that education is the most important experience, outside of the home environment, that can mold and shape a child's future. The learning procedures and curriculum that public education utilizes must provide children with opportunities to explore, create, reflect, analyze, share, challenge, connect, revise, and express themselves in a safe environment that is conducive to learning while building the child's self-esteem and independence. Public education must support EACH child's unique learning style with opportunities that challenge and strengthen. Additionally, public education must engage students with a robust arts curriculum, fitness/athletics regimen, social/peer activities, community service, research and analytical experiences, trade school exploration, college preparation, and problem solving with a focus on character building and responsible citizenship. Motivating and inspiring every student to set goals and attain them with confidence is key in Education. My objective is to develop today's learners into tomorrow's leaders.

**Christina Education Association supports overall funding increases for public education and stabilization of revenue to support student needs. This should be done in a way that does no economic harm to low income and working families.**

Yes, I agree with Christina Education Association position

No, I disagree with Christina Education Association position

Comment(s): \_\_\_\_\_ I support a thorough audit of the current budget and plan to research the rationale of how funds are currently allocated. Common sense revisions within the budget will be made accordingly. Federal grants and state monies should aid the district in funding increases. Economic harm should be avoided regardless of income status.

**No child can be fully present in our classrooms when they are worried about their basic needs where they are going to sleep at night, or where their next meal is coming from. Our schools need to be fully resourced and equipped to meet the needs of every student – we need every school to be a Community School.**

Yes, I agree with Christina Education Association position

No, I disagree with Christina Education Association position

Comment(s): \_\_\_\_\_ While lunches, breakfast, extra meals, & snacks should reflect healthy, nutritious options, I want to see more variety in food choices for students that are both



nutritious AND satisfying in both taste and portion-size. Also, school nurses should be available on campus full-time and a school psychiatrist should also be on site in every school within the district.

**Christina Education Association is committed to the success of every student, and DSEA knows the current dire shortages of teachers and other education employees severely limits student opportunities to succeed. We support salaries and wages that attract and retain the best public-school employees and salary schedules that are indexed and compressed.**

Yes, I agree with Christina Education Association position

No, I disagree with Christina Education Association position

Comment(s): \_\_\_\_\_ I agree that competitive salaries with unique benefits will attract and retain the most qualified teachers and staff. I also believe that instructors, coaches, administrators, and staff's performances should be reviewed yearly to determine continuity of employment, salary increases, and promotion with additional responsibilities. Those employees exceeding expectations can be rewarded with additional compensation and special benefits. As a teacher, I understand the importance of creating a learning space that is comfortable, unique, fun, cozy, and well-equipped with up-to-date technology, materials, tools, and supplies to support an environment conducive to learning. If elected, I would designate additional funding allocated for the development of creating enticing and specialized functioning classroom spaces.

**Christina Education Association supports evaluations that are designed to fairly and transparently assess educators' performance and that they are meant to help educators learn and grow -- not to test and punish. Evaluations must be fair, impartial, and conducted by qualified administrators.**

Yes, I agree with Christina Education Association position

No, I disagree with Christina Education Association position

Comment(s): \_\_\_\_\_ Evaluations should be conducted by multiple persons throughout the school year with opportunities for educators to demonstrate remediation upon feedback. Teachers benefit when partnered with peers to share ideas, problem solve, and mentor one another.

**Christina Education Association supports the preservation and strengthening of collective bargaining rights for all public education employees including the restoration of the right to negotiate over all terms and conditions of employment.**

Yes, I agree with Christina Education Association position

No, I disagree with Christina Education Association position



Christina Education Association  
4135 Ogletown-Stanton Road, Suite 102, Newark, DE 19713

Comment(s): \_\_\_\_\_ I don't believe that teachers should pay such high fees for membership with the NEA and that any negotiations must take place between the end of the school year and prior to the start of a new school year. Families and district taxpayers should also have a voice in negotiations that affect the students. Educators, staff, administrators, Union representatives and the School Board ultimately work for the children.