

THE #SHIFT PROJECT MEETING NOTES  
11/30/2025 - TEXAS STEAKHOUSE - 2PM

MONTHLY VOLUNTEER MEETING AND EVALUATION

MEMBERS PRESENT:

COLTON BAILEY, EXECUTIVE DIRECTOR  
GRACIE KANODE, ASST. EXECUTIVE DIRECTOR  
JEMMA BRYANT, MEMBERSHIP ENGAGEMENT DIRECTOR  
\*AVALEE DECKER, EVENTS DIRECTOR\*  
JOSIE DAVIS, RESOURCES DIRECTOR  
LOGAN RICHARDSON, OPERATIONS DIRECTOR  
ABBY NEAL  
BRYNLEE THOMPSON  
SUMMER O'BRIEN  
GEORGIA BURNS

MEMBERS NOT PRESENT:

RYLEE HOLLINS, MEMBERSHIP DIRECTOR  
BROOKLYN BAILEY, LEAD VOLUNTEER  
CHARLEY GRAHAM  
LAYLA THOMAS  
— BRAE CHRISTIAN  
— MICAH KING  
— KAITLYN ARTRIP  
(— = NEW MEMBER + NOT REQUIRED TO BE AT MEETING)

THE MEETING OPENED WITH A PRESENTATION ON MENTAL HEALTH IMPACTING TEENS IN RURAL AREAS BY COLTON BAILEY AND GRACELYN KANODE

BRYNLEE THOMPSON AND ABBY NEAL OF THE CBSH KINDNESS CREW GAVE US UPDATES ON THE PROGRESS MADE RECENTLY IN THE LATTER PART OF THIS YEAR.

VOLUNTEER LEADER BROOKLYN BAILEY COULDN'T ATTEND THEREFORE LOGAN RICHARDSON GAVE A VOLUNTEER UPDATE.

EVERY DIRECTOR PRESENT GAVE UPDATES FROM THEIR DEPARTMENT AND THOSE WERE LOGGED FOR PROGRESS REPORTS.

JEMMA BRYANT, ADDRESSED CURRENT AND PAST CONCERNS REGARDING THE PUBLIC IMAGE OF THE #SHIFT PROJECT.

JOSIE DAVIS AND AVALEE DECKER ADDRESSED EVENT PLANNING AND FUTURE PLANS FOR MARKETING AND DEVELOPMENT.

SOCIAL MEDIA WAS DISCUSSED BY COLTON BAILEY AND GRACIE KANODE . THE DISCUSSION WAS BASED AROUND MAKING SURE SOMEONE IS UPDATING TIKTOK, FACEBOOK, AND INSTAGRAM EVERY DAY.

COLTON BAILEY DISCUSSED THE NEW VOLUNTEER APPLICATION METHOD (VIA [COLTONJBAILEY.COM/APPLY](https://coltonjbailey.com/apply)).

GRACIE KANODE SHARED SHORT-TERM AND MID-TERM GOALS WHILE COLTON BAILEY SHARED LONG-TERM GOALS AND FUTURE PLANS.

VOLUNTEERS AGREED ON PASSING FLYERS OUT TOWARDS THE BEGINNING OF THE YEAR TO BOTH PSHS AND GMS.

LOGAN RICHARDSON SHARED FUNDRAISERS AND CHRISTMAS/HOLIDAY PLANNING.

VOLUNTEER APPLICATION VOTING OPENED AND THEN THE MEETING WAS CLOSED.