

Katie M. Snider, Ph.D.

Executive Director, Research &
Evaluation Consultant
Justice Research, LLC

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Professional Summary

I have over ten years of research experience, including extensive experience designing and conducting research and evaluation studies. During my graduate studies, I worked for conducted applied research for several high-profile organizations and worked with clients across a variety of sectors including the judicial branch and other local and state government agencies, non-profit and community organizations, and more. During that time, she authored over two dozen program evaluations and numerous peer reviewed publications. She has focused primarily on justice related programs and issues. Prior to my graduate studies, I gained two decades of experience in sales, management, and mentorship. Because of this experience, I maintain a constant awareness of how my work impacts people at all levels of organizations. I am passionate about inclusive research that centers the experiences of participants through all parts of the research design. As a social psychologist, I am particularly interested in the lived experiences of justice involved people and families, and in how policies informed by quality research and analysis can drive meaningful improvements in our communities.

Professional Skills

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|--------------------------|---------------------------|--------------------------|
| ▪ Survey Development | ▪ Theory Application | ▪ Qualitative Analysis |
| ▪ Survey Platforms | ▪ Quantitative Analyses | ▪ Focus Group Design |
| ▪ Data Management | ▪ Statistical Modeling | ▪ Research Interviewing |
| ▪ Project Management | ▪ Academic Writing | ▪ Training & Education |
| ▪ Stakeholder Engagement | ▪ Technical Writing | ▪ Grant Writing |
| ▪ Program Evaluation | ▪ Performance Measurement | ▪ Project Budgeting |
| ▪ Research Design | ▪ Qualitative Methods | ▪ Microsoft Office Suite |

Education

- **Ph.D. in Social Psychology** / *University of Nevada, Reno* / **2023**
 - **Dissertation:** “Losing a Child to Juvenile Incarceration: An Experience of Grief and Loss”
- **M.A. in Social Psychology** / *University of Nevada, Reno* / **2018**
 - **Project:** “Attitudes and Experiences of Court Appointed Special Advocates.”
- **B.A. in Psychology** / *University of Colorado Colorado Springs* / **2014**
 - **Minor:** Political Science

Service to the Field

- **Qualtrics Brand Administrator** / *University of Nevada, Reno* / **2022 - Present**
- **Reviewer** / *Juvenile and Family Court Journal* / **2023**
- **Reviewer** / *Journal of Forensic Psychology Research and Practice* / **2023**
- **Reviewer** / *Criminal Justice and Behavior* / **2022-2023**
- **Student Member** / *University of Nevada, Reno Social Psychology Founder’s Award Committee* / **2023**
- **Student Representative** / *University of Nevada, Reno Institutional Review Board (IRB)* / **2019 - 2021**
- **Co-reviewer** / *Psychology, Crime, and Law* / **2018**
- **Student Reviewer** / *AP-LS Conference Paper Submissions* / **2018**
- **Student Reviewer** / *SPSP Undergraduate Poster Awards* / **2018**

Research Experience

- **Executive Director; Research and Evaluation Consultant**

Justice Research, LLC

September 2022 – Present

As an independent research and evaluation consultant, I provide a range of services including grant writing, research design, evaluation planning, data collection and analysis, data visualization, and project management. I specialize in justice programs, particularly in diversion and deflection programs, and work with a variety of stakeholders including local, state, and federal governments and nonprofit organizations.

- **Letter of Appointment – Temporary Faculty, Research**

University of Nevada, Reno

January 2023 – Present

As a temporary research faculty, I have continued to work with ongoing evaluation for clients I began working with as a graduate research assistant. This work includes evaluation planning (including drafting logic models), determining appropriate measures and data collection tools and surveys as needed, facilitating data transfers, collecting and analyzing evaluation data, developing brief and comprehensive technical reports, and presenting findings to clients and national conference audiences. This role is a continuation of the Research Assistant role listed directly below.

- **Research Assistant**

Nevada Center for Surveys, Evaluation, and Statistics & Grant Sawyer Center for Justice Studies

January 2019 – December 2022

Responsibilities included meeting with clients and prospective clients, developing evaluation plans and logic models, determining appropriate measures and data collection tools as needed, collecting and analyzing evaluation data, developing brief and comprehensive technical reports, presenting findings to clients and national conference audiences. In this role, I have conducted multiple program evaluations.

- **Research Assistant**

The National Judicial College

December 2018 – December 2022

Responsibilities included conducting research to understand the needs of the target audience, developing course materials and technical assistance publications, and representing the work and the organization at national conferences.

- **Doctoral Research Student**

University of Nevada, Reno – Interdisciplinary Social Psychology Program

2016 - Present

As a doctoral student, I developed and conducted numerous research projects with local and national stakeholders and published multiple articles. My graduate research focused heavily on the experiences of various stakeholders in juvenile justice and child welfare, including parents and court appointed special advocates (CASAs).

- **Additional Research Consulting**

Multiple Projects

2018 - Present

I have worked for various faculty and colleagues, as well as non-profit organizations providing a variety of research services including survey design, qualitative and quantitative data analysis, data visualization, grant writing, evaluation planning, annual reporting, and more.

Volunteer Experience

- **Grant Writer, Committee Member** / *Thimbleberry Collaborative Farm* / **2021 – 2023**
- **Events Co-Chair** / *Social Psychology Club* / **2018 – 2019**
- **Committee Volunteer** / *Graduate Student Association Service Committee* / **2017 – 2018**
- **Big Sister** / *Big Brothers Big Sisters of the Pikes Peak Region* / **2013 – 2015**
- **CarMax Cares** / *Project Participant & Project Organizer* / **2012 – 2015**
- **Literacy Mentor** / *Everybody Wins! Vermont* / **2007 – 2010**

Additional Professional Experience

- **Graduate Teaching Assistant** / *University of Nevada, Reno* / **2016 - 2018**
- **Sales Consultant** / *CarMax* / **2012 – 2016**
- **Location General Manager** / *RadioShack* / **2010 – 2012**
- **Location General Manager** / *Waterfront Video* / **2007 – 2010**

Peer Reviewed Publications

Fine, A., **Snider, K. M.**, & Miller, M. K. (2024). Testing the Model of Judicial Stress using a Post-COVID Survey of U.S. Federal Court Personnel. *Psychiatry, Psychology and Law*, 31(3).
<https://doi.org/10.1080/13218719.2024.2343091>

Snider, K. M. (2023). *Losing a Child to Juvenile Incarceration: An Experience of Grief and Loss* (Doctoral dissertation). University of Nevada, Reno.
https://scholarworks.unr.edu/bitstream/handle/11714/8491/Snider_unr_0139D_14026.pdf?sequence=1

Snider, K. M., Marsh, S. C., Murphy, E. (2022). In the Matter of Family v. Delinquency: Parental Experiences with Juvenile Court. In: Bornstein, B. H., Miller, M. K., DeMatteo, D. (Eds.) *Advances in Psychology and Law, Vol. 6*. Springer,
https://doi.org/10.1007/978-3-031-13733-4_6

Walia, M., **Snider, K. M.**, Evans, B., & Weigel, D. J. (2022). *Nevada state crop and resource-use need assessment: Stakeholder perspectives on crop, resource use, pest, and general agricultural needs*. UNR Extension Special Publication, SP-21-13. <https://extension.unr.edu/publication.aspx?PubID=4646>

Snider, K. M., Devereux, P. G., & Miller, M. K. (2021). Judges' emotion: An application of the emotion regulation process model. *Psychiatry, Psychology and Law*.
<https://doi.org/10.1080/13218719.2021.1904454>

Russell, K. R., **Snider, K. M.**, Evans, W. P., & Marsh, S. C. (2021). Shame and justice: Partners of individuals on sex offense registries encourage policy reform. *Qualitative Criminology. Journal of Qualitative Criminal Justice & Criminology*. <https://doi.org/10.21428/88de04a1.0eadc609>

Crosbie, E., **Snider, K. M.**, McMillen, R., Hartman, J., Alvarez, F., Wood, E. & Dahir, V. B. (2020). Expanding smoke-free communities: Attitudes and beliefs surrounding smoke-free casinos and bars in Washoe County, Nevada. *Journal of Hospital Management and Health Policy*, 4(23).
<https://jhmhp.amegroups.com/article/view/6326/>

DeVault, A., Helfrick, V., Marsh, S. C., & **Snider, K. M.** (2018). Environmental considerations for trauma-responsive juvenile and family courts: A review of the literature and recommendations for practice. *Juvenile and Family Court Journal*, 69(2), 5-20.
<https://heinonline.org/HOL/P?h=hein.journals/juvfc69&i=65>

Technical Reports

- Snider, K. M.,** Dahir, V. B., Lanterman, J. (2024). *Carson Tahoe ACT: Year 4 Report: 2023- 2024*. University of Nevada, Reno. Submitted to the Nevada Department of Health and Human Services and the Nevada State Assembly.
- Snider, K. M.,** Dahir, V. B., Lanterman, J. (2023). *Carson Tahoe ACT: Year 3 Report: 2022- 2023*. University of Nevada, Reno. Submitted to the Nevada Department of Health and Human Services and the Nevada State Assembly.
- Snider, K. M. &** Brunson, W. (2023). *Online Dispute Resolution: Possible Implementations and Best Practice Recommendations*. The National Judicial College, Reno. Submitted to Justice 4 All, Ukraine; USAID.
- Lanterman, J, Moody, S. A., Lee, B. M., Dahir, V. B., & **Snider, K. M.** (2023, January). *North Las Vegas Community Correctional Center ORAS Implementation: Year 1 Process Evaluation*. University of Nevada, Reno. Submitted to North Las Vegas City Correctional Center.
- Korthase, A. M., & **Snider, K. M.** (2022). *Effective Practices in Virtual Hearings for Kentucky Judges and Court Staff*. The National Judicial College, Reno. Submitted to the Kentucky Administrative Office of the Courts. <https://www.judges.org/wp-content/uploads/2023/01/Kentucky-Virtual-Hearings-Publication-final.pdf>
- Reuter, J. C., **Snider, K. M.,** Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Comprehensive Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.
- Snider, K. M.,** Reuter, J. C., Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Cohort 4 Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.
- Snider, K. M.,** Reuter, J. C., Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Cohort 5 Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.
- Reuter, J. C., **Snider, K. M.,** Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Cohort 7 Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.
- Moody, S. A., **Snider, K. M.,** Dahir, V. B., Yang, W. & Zhang, F. (2022). *Feeding Our Community Survey: March 2021 – March 2022*. University of Nevada, Reno. Submitted to the Food Bank of Northern Nevada.
- Snider, K. M.,** Moody, S. A., Dahir, V. B., Lanterman, J., & Edwards, C. P. (2022). *Forensic Assessment Services Triage Team (FASTT) 2020-2021 Process Evaluation Report*. University of Nevada, Reno. Submitted to Partnership Carson City and the Nevada Department of Public and Behavioral Health. <https://nvbh.org/pdf-preview/?id=4676>
- Snider, K. M.,** Edwards, C. P., Moody, S. A., Dahir, V. B., & Lanterman, J. (2022). *Mobile Outreach Safety Teams (MOST) 2020-2021 Process Evaluation Report*. University of Nevada, Reno. Submitted to Partnership Carson City and the Nevada Department of Public and Behavioral Health. <https://nvbh.org/pdf-preview/?id=4677>

- Snider, K. M.,** Fine, A., Dahir, V. B., Lanterman, J. (2022). *Carson Tahoe ACT: Year 2 Report: 2021- 2022*. University of Nevada, Reno. Submitted to the Nevada Department of Health and Human Services and the Nevada State Assembly.
- Snider, K. M.,** Lee, B., & Brunson, W. (2022). *Educational Needs Assessment for Pacific Island Judges*. The National Judicial College, Reno. Submitted to the Pacific Judicial Council.
- Snider, K. M.,** Reuter, J. C., Christiansen, E., & Dahir, V. B. (2021). *21st Century Learning Program Report Series: Ely and Mater Academy, 2020-2021*. University of Nevada, Reno: Reno, NV.
- Reuter, J. C., **Snider, K. M.,** Christiansen, E., & Dahir, V. B. (2021). *21st Century Learning Program Report Series: Grass Valley Elementary 2020-2021*. University of Nevada, Reno: Reno, NV.
- Miller, M. K., **Snider, K. M.,** & Devereux, P. D. (2021). *Identifying and Addressing Occupational Stress in Court Personnel: Report to Funders*. University of Nevada, Reno: Reno, NV.
- Snider, K. M.,** Edwards, C. E., Dahir, V. B., Moody, S. A. (2021). *Carson Tahoe ACT Report: Year 1 Report*. Nevada Center for Surveys, Evaluation, and Statistics: Reno, NV.
- Snider, K. M.** (2020). *Human Trafficking Courts Collaborative: Summit Survey Report*. The National Judicial College: Reno, NV.
- Snider, K. M.,** Moody, S. A., Dahir, V. B., & Lanterman, J. L. (2020). *Reno Municipal Community Court Program Evaluation Report*. Grant Sawyer Center for Justice Studies: Reno, NV.
<https://www.reno.gov/home/showpublisheddocument/86214/637552986520200000>
- Snider, K. M.** (2019). *Tribal Judges' Knowledge and Attitudes Regarding CDL Cases: A Focus Group Analysis to Inform a Needs Assessment Study*. The National Judicial College: Reno, NV.
<https://cdlresources.org/tribal>
- Snider, K. M.,** Kaplan, T., Dahir, V. B., Crosbie, E., Alvarez, F., & Rikkonen, K. J. (2019). *Washoe County Smoking in the Workplace Focus Groups*. Nevada Center for Surveys, Evaluation, and Statistics: Reno, NV.
- Yang, W., **Snider, K. M.,** Moody, S. A., Rerick, P. O., & Dahir, V. (2019). *2019-Q12 NVBGH Coalition Report [12 Report Series]*. Nevada Center for Surveys, Evaluation, and Statistics, Reno, NV.
- Yang, W., **Snider, K. M.,** Rerick, P. O., Moody, S. A., & Dahir, V. (2019). *2018-Q34 NVBGH Coalition Report [12 Report Series]*. Nevada Center for Surveys, Evaluation, and Statistics, Reno, NV.

Presentations and Invited Talks

- Snider, K. M.** (2023, June). *Compassion Fatigue, Vicarious Trauma, & Burnout*. Invited talk – Virtual presentation at the Nevada Rural Hospital Partners Rural CNO Council Monthly Meeting.
- Lenzi, P., Miller, M., Korthase, A. M., & **Snider, K. M.** (2022, December). *Virtual Hearing Effective Practice*. Presentation at the 17th National Indian Nations Conference, Palm Springs, CA.
- Lanterman, J. L., **Snider, K. M.,** Edwards, C. P., & Dahir, V. B. (2022, November). *A Co-responder Model to Divert People in Acute Mental Health Crises from Jails and Hospitals to Services in Northern Nevada: A Preliminary Assessment and Next Steps*. Virtual Presentation at CrimCon 2022.
- Snider, K. M.,** & Miller, M. K. (2022, March). *Workplace social support as a stress buffer for people in legal occupations*. Presented at the American Psychology-Law Society Annual Meeting, Denver, CO.
- Snider, K. M.,** Lanterman, J., & Dahir, V. (2021, November). *Diverting homeless low offense severity offenders from fines and jail to services: Preliminary findings from Reno's Community Court*. Paper presentation at ASC's (American Society of Criminology) 2021 Fall Conference, Chicago, IL.
- Snider, K. M.** (2021). *Coping with their child's incarceration: The experiences of parents in the juvenile justice system*. Three-Minute Thesis [2nd Place], University of Nevada, Reno, Reno, NV.

- Lanterman, J., Dahir, V., & **Snider, K. M.** (2020, November). *Diverting homeless low offense severity offenders from fines and jail to services: Preliminary findings from Reno's Community Court*. Virtual Presentation at CrimCon 2020. <https://www.youtube.com/watch?v=R2ki6KgQuO4>
- Snider, K. M.**, & Marsh, S. C. (2019, February). *Characteristics and Motivations of Court Appointed Special Advocates*. Poster presentation at the Society for Personality and Social Psychology Annual Meeting, Portland, OR.
- Snider, K. M.** (2019). *Court Appointed Special Advocates: Motivations, Challenges, and Stress*. Paper presentation at the University of Nevada, Reno: Reno, NV.
- Snider, K. M.**, Edwards, C. P., Miller, M. K., & Devereux, P. (2019, March). *The Relationship between Social Support and Judicial Stress*. Poster presentation at the American Psychology-Law Society Annual Meeting, Portland, OR.
- Snider, K. M.**, Devereux, P., & Miller, M. K. (2020). *Emotion Regulation of Self and Others in a Legal Context: Judges' Preferred Strategies*. Paper presentation at the University of Nevada, Reno: Reno, NV.