

Domestic law

Domestic law derives its legal and moral reference from the requirements of the chapters of the Basic Law. It is a principle of tolerance. The objective democracy and transparency adopted by the successful collective work.

Part 1: Membership

- The annual enrollment fee is \$100, which entitles the participant to benefit from all activities of the association, and there are other activities that require payment of some fees to cover costs.
- The right to join the association and obtain an annual enrollment is limited to Moroccans only living in Ohio U.S.A.
- Members joining religious committee, must be Muslim Sunni following al Madhab Al Maliki.
- An honor card can be obtained for everyone who has provided great services to the association and can benefit from some activities of the association based on a decision issued by the office members.
- Any violation of the principles and principles of domestic law and its laws is a punishable violation.
- All members of the association's office, and its participants, must respect the internal law to ensure the continuity of the association's activities in an atmosphere free of impurities and obstructions.
- This law shall only be amended and repealed by another law approved by the members of the Board by majority.
- Each member must respect the dates of meetings, adhere to the agenda within the scope of seriousness and objectivity, and work to implement the decisions of the Office according to their inclinations.
- Any member is prohibited from "leaking the news and programs of the association outside the decisions of the Office." It is also not in any way justified in any way to publicize internal problems and differences so that all the prevailing differences are resolved within the "framework of the Office in a democratic atmosphere."
- Any behavior that would cause confusion and contribute to the abuse to the reputation of the association, exposes its owner to accountability and disciplinary action, from warning and expulsion.

- If any participant who violated the flow of the association's activities is expelled, he is not entitled to reclaim the annual enrollment fee.
- The concentration of the property of the Association remains under the authority and disposal of the members of the Office according to its terms of reference, files and documents, equipment, machinery, photographs, etc.
- All posting of any kind on any platform digital or mortar within the property or outside the property in the name of the association and its subsidiaries shall be approved by the elected board of directors.
- All collections of funds or funds raising in the name of the association and its subsidiaries shall be in a written signed format approved by the majority of the elected board prior to conducting such transaction.
- All documents requiring signature, must go through the association current elected board officers who follow their bylaws to execute document signatures.
- All mail or email coming in the name of the association and its subsidiaries are the property of the association and shall not be picked up, opened or read by non- elected association board members.
- It is totally forbidden to discuss political, or ethnic matters.

Part 2: Structure and management.

Terms of reference for the office

The President's duties:

- Calls for meetings of the office and for the general assembly and presides over their work. Represents the Assembly before others.
- Implements the decisions of the conducting office and the decisions of the general assembly and monitors them.
- Signs the association's documents and correspondence or can appoint a board member to sign on his behalf.

General Secretary's tasks:

- Edits the reports of the meetings and signs them alongside the President.
- Editing the association's correspondence.
- Maintains administrative and organizational documents and the association's correspondence.

Treasurer's functions:

- Oversees the financial balance of the Association and its financial documents.
- The accounting book is completed, and the accounting documents are regulated.
- Signs documents of a financial nature, cheques, and other bank documents as well as President when required.

Resignation

In the event of the resignation of any elected board member, he or she will be compensated by the next member by the majority of remaining board members or in the election of the members of the Bureau.

Standing Committees

To allow the <u>members</u> of the Assembly to participate in the drafting and implementation of its projects, permanent committees will be established, which are activated by the members of the office (board of directors) or who are engaged in the recommendation of the Office (Board Members), ranging from 3 to 10 members, working under the supervision and responsibility of the Board of the Association named Moroccan American Association of Columbus Inc..

- Religious Committee (must be made of elected Sunni Muslim following Maliki Madhab)
- Education and Training Committee
- Culture and Arts Committee
- Information Technology Committee
- Sports and Recreation Committee (outdoor)
- Social Committee
- Maintenance and Compliance Committee
- Other future approved Committees.

Part 3: Discipline and Dealing

- No absentee without an objective excuse may repeat his absence in the work of the office meetings, and may in the case of agreement
- Any absence of any responsible member that impedes (intentionally or unintentionally) the continuity of the activities of the association is referred to the Office (i.e. Board Members) for accountability and disciplinary proceedings, from warning and expulsion
- In view of the lofty and noble objectives of the collective work, any conduct or conduct issued by any member that diminishes the reputation of the association or diminishes its popularity and vitality, history, and good manners, the Board of Inquiry and Discipline has the right to dismiss the violator after broadcasting in his/her own right.

Part 4: general requirements

Member requirements

To become a member, you must fulfill the following requirements:

- Live in the State of Ohio U.S.A.
- Be a Moroccan National
- Be at least 18 years of age
- Not previously barred due to violation of domestic laws
- Agree to these domestic laws in this document
- Pay the yearly membership dues of \$100/year
- Other forms of membership shall be approved by the majority of board of directors case by case.

The association members whose minor kid benefits from the different activities must be accompanied by him from the beginning to the end, and he must sign the waiver form before the start of the activity.

All beneficiaries of the association's activities must contribute to preserving the association's equipment, as well as the equipment of some places that are designated to host some activities and contribute to its cleanliness.

Member Benefits

- All activities at discounted price
 - o Education: Arabic, Quaran and Tutoring
 - Crafting
 - Cooking
 - Sport
 - Outdoor activities
- Ability to join committees to be directly active with the board and serve your community
- Ability to vote or become a candidate for next board election if joined 6 months prior.

Website users requirements

All users of the association's website must respect all the conditions and terms related to the website and method of use, as well as respect the privacy of individuals and their information,

These are some of the conditions:

The association members website users, despite whether they are registered or not, shall be deemed as "users" of the herein contained services provided, once an

individual registers for our Services, through the process of accepting membership conditions, rules and these domestic laws, the user shall then be considered a "member."

The user and/or member acknowledges and agrees that the Services provided and made available through our website and applications, which may include some mobile applications and that those applications may be made available on various social media networking sites and numerous other platforms and downloadable programs, are the sole property of The Landings Association.

To register and become a "member" of the Site, you must be 18 years of age to enter into and form a legally binding contract. In addition, you must be in good standing and not an individual that has been previously barred from receiving TLA's Services under the laws and statutes of the United States or other applicable juridic.

If anyone knowingly provides any information of a false, untrue, inaccurate or incomplete nature, The Landings Association will have sufficient grounds and rights to suspend or terminate the member in violation of this aspect of the Agreement, and as such refuse any and all current or future use of Services, or any portion thereof.

You shall be responsible for maintaining the secrecy and confidentiality of your password and for all activities that transpire on or within your account. It shall be your responsibility to notify The Association immediately if you notice any unauthorized access or use of your account or password or any other breach of security.

As a member of the Site, you herein acknowledge, understand and agree that all information, text, software, data, photographs, music, video, messages, tags or any other content, whether it is publicly or privately posted and/or transmitted, is the expressed sole responsibility of the individual from whom the content originated. In short, this means that you are solely responsible for any and all content posted, uploaded, emailed, transmitted or otherwise made available by way of TLA Services, and as such, we do not guarantee the accuracy, integrity or guality of such content.

uploading, posting, emailing, transmitting, or otherwise making available any content that shall be deemed unlawful, harmful, threatening, abusive, harassing, tortious, defamatory, vulgar, obscene, libelous, or invasive of another's privacy or which is hateful, and/or racially, ethnically, or otherwise objectionable.

uploading, posting, emailing, transmitting or otherwise offering any such content that may infringe upon any patent, copyright, trademark, or any other proprietary or intellectual rights of any other party.

Any correspondence or business dealings with, or the participation in any promotions of, advertisers located on or through our Services, which may include the payment and/or delivery of such related goods and/or Services, and any such other term, condition, warranty and/or representation associated with such dealings, are and shall be solely between you and any such advertiser. Moreover, you herein agree that The Landings Association shall not be held responsible or liable for any loss or damage of any nature or manner incurred as a direct result of any such dealings or as a result of the presence of such advertisers on our website.

The Association will always respect the intellectual property of others, and we ask that all of our users do the same. With regards to appropriate circumstances and at its sole discretion, The Association may disable and/or terminate the accounts of any user who repeatedly violates our TOS and/or infringes the rights of others. If you feel that your work has been duplicated in such a way that would constitute copyright infringement, or if you believe your intellectual property rights have been otherwise violated.