



PARENT'S CODE OF CONDUCT

- **AS A PARENT, I ACKNOWLEDGE** THE IMPORTANCE OF BEING INVOLVED IN MY CHILD'S RECREATIONAL ACTIVITIES.
- **I WILL** INTRODUCE MYSELF TO MY CHILD'S VOLUNTEER COACH/LEADER AND WILL EXCHANGE PERTINENT CONTACT INFORMATION WITH THEM.
- **I WILL** KNOW WHO IS TRANSPORTING MY CHILD TO AND FROM ANY RECREATIONAL ACTIVITY.
- **I WILL** KNOW MY CHILD'S SCHEDULE—PRACTICE DAYS, DATES AND SCHEDULES.
- **I WILL** HELP ENSURE A DRUG, ALCOHOL AND TOBACCO-FREE ENVIRONMENT FOR MY CHILD.
- **I WILL** PLACE THE EMOTIONAL AND PHYSICAL WELL-BEING OF MY CHILD AHEAD OF ANY PERSONAL DESIRE TO SUCCEED.
- **I WILL** PROVIDE SUPPORT FOR COACHES AND LEADERS WORKING WITH MY CHILD TO PROVIDE A POSITIVE, ENJOYABLE EXPERIENCE FOR ALL.
- **MY CHILD AND I WILL** TREAT OTHER PARTICIPANTS, SPECTATORS AND OFFICIALS WITH RESPECT REGARDLESS OF RACE, CREED, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, PHYSICAL OR MENTAL DISABILITY.
- **I AM AWARE** OF THE FACT THAT ALTHOUGH BALTIMORE COUNTY DEPARTMENT OF RECREATION AND PARKS REQUIRES BACKGROUND CHECKS ON VOLUNTEERS, EXPERTS, INCLUDING THE BALTIMORE COUNTY POLICE DEPARTMENT, AGREE THAT PARENTAL INVOLVEMENT IS A MORE EFFECTIVE MEANS OF PROTECTING CHILDREN.

SIGNATURE _____

DATE _____

STEMBRIDGE COLTS FOOTBALL & CHEERLEADING

PARENT / GUARDIAN CODE OF CONDUCT AGREEMENT

Youth sports are supposed to be fun – for the children. Actions by parents, fans and coaches, whether verbal or nonverbal, can have a lasting emotional effect on children. Too many of today's youth are leaving sports activities because the fun is unfairly taken away by adults. Stembridge Colts Football & Cheerleading strongly believes the essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: Trustworthiness, Respect, Responsibility, Fairness, Caring, and Good Citizenship. As a parent or guardian of a player in Stembridge Colts Football & Cheerleading, your actions reflect not only on you, but your child, his/her team and the recreation council.

As a parent in the Stembridge Colts Football & Cheerleading program, you agree to abide by and follow the rules and guidelines below:

- I will adhere to the Stembridge Colts Football & Cheerleading Zero Tolerance Policy. I will never be under the influence of or in possession of drugs, alcohol, or weapons of any kind at practices, games, or other events. Smoking of tobacco is restricted to only designated areas.
- I understand that the use of foul language towards anyone (coaches, teammates, officials, opponents or spectators) will not be tolerated. I will not engage in any language or actions with the intent to initiate, hurt, intimidate or humiliate any player, coach, official or spectator. I will not tolerate these acts from any players, coaches or adults associated with Stembridge Colts Football & Cheerleading.
- These acts shall be considered harassment and will result in the immediate removal from the practice, game or event.
- I will not post on any social media site with the intent to initiate, hurt, intimidate or humiliate any player, coach, official or spectator. The posting of negative, demeaning or derogatory comments will not be tolerated. These acts shall be considered harassment and may result in the immediate removal from the program. Furthermore, if I see anything of concern from or about an official, another Stembridge Colts Football & Cheerleading coach, player or program member on a social media site, I will immediately contact my child's coach or the Stembridge Colts Football & Cheerleading Board. As a parent, I understand that I am accountable for the actions of my child on social media sites. I will stress to my child the importance of proper conduct on these sites and provide parental oversight to prevent any type of cyber-bullying by my child.
- I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent such as booing, taunting or using profane language or gestures. I will maintain self-control at games, practices and other program events.
- I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and demonstrate positive support for all players, coaches, officials and spectators at every game, practice or event.
- I will not encourage any behaviors or practices that would endanger the health and wellbeing of the athletes.
- I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.

- I will demand that my child treat all players, coaches, officials and spectators with respect.
- I will praise my child for playing hard, competing fairly.
- I will never ridicule or yell at my child or other participant for making a mistake or losing a game.
- I will not complain or become confrontational about penalties or calls made by the officials and I will always respect the referees and their decisions.
- I will support the coaches allow them to do their job by not coaching my child or other players during games and practices. I will not openly question or confront coaches before, during or after games or practices. I will take the time to speak with coaches about any concerns calmly, privately and at an agreed upon time and place.
- I will not force my child to participate in football or cheerleading.
- I will promote the emotional and physical well-being of the athletes ahead of any personal desire I have for my child or his/her team to win.
- I will inform the coach of any physical disability, illness or injury that may affect the safety of my child or the safety of others.

I realize that if I violate this Code of Conduct, I may be subject to disciplinary action that could include one or more, but not limited to the following:

- Verbal warning by Head Coach and/or Stenbridge Colts Football & Cheerleading Board
- Written Warning
- Parental Game suspension with written documentation of incident kept on file by Stenbridge Colts Football & Cheerleading Board
- Parental Season suspension
- Parental Suspension from all future Stenbridge Colts Football & Cheerleading Games (Home or Away), Practices and Events

By signing below, the Parent/Guardian agrees to abide by and be subject to this Code of Conduct.

Child's Name: _____

Parent/Guardian Name (printed): _____

Parent/Guardian Signature: _____

Date: _____

Board Member (Printed): _____

Board Member signature: _____

Date: _____

Childs Name: _____

Facility Rules of Behavior

It is required that all Baltimore County league officials, coordinators, coaches, assistant coaches, members, volunteers and parents (including family members and spectators) maintain high standards of personal conduct and integrity when participating in all events and activities at permitted recreation and school facilities in Baltimore County, and to adhere to the Facility Rules of Behavior.

- **Basic Principles**—Formal disciplinary and adverse actions should be consistent with all other such actions taken by Baltimore County Representatives for similar infractions. It is essential that prompt and corrective action be taken to promote efficiency, integrity and consistency in everyone following Baltimore County Recreation and Parks Facility Rules of Behavior. Suspensions are set for a minimum length and are immediate. Actual suspension may be higher based upon the situation and facts gathered.
- **Purpose**—To provide a safe and healthy environment for youth and adults to recreate.
- **Behavior Consequences**—Per County Code Section 30-1-202(d), Article 30, Title 1, only the Director has authority to permanently ban an individual. An individual may appeal a suspension by notice in writing to the Director within 15 days after receipt of suspension.

LEVEL I OFFENSE

The following actions will result in a **one month suspension**:

- Use of profane, obscene, inappropriate, or unacceptable language, remarks, or offensive gestures (written or spoken).
- Arguing with spectators or staff.
- Causing a disturbance.

LEVEL II OFFENSE

The following actions will result in a **three month suspension**:

- Direct or implied threats or innuendos.
- Inappropriate or threatening gestures.
- Abusive ongoing behavior.
- Repeated Level I infractions.
- Possession of alcohol beverages or illegal drugs in or on county or permitted facilities.

LEVEL III OFFENSE

The following actions will result in a **minimum one year suspension**:

- Physically striking a person; issuing a verbal or written threat to one's life.
- Willful or malicious destruction of recreation or school facility property.
- Repeated Level II infractions.

Signature: _____ Date: _____

Childs Name: _____

ASSUMPTION OF THE RISK AND WAIVER OF LIABILITY RELATING TO CORONAVIRUS/COVID-19

WHEREAS, the novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people; and WHEREAS, on March 5, 2020, Governor Lawrence J. Hogan, Jr. (the "Governor") of Maryland proclaimed a state of emergency and catastrophic health emergency, to control and prevent the spread of COVID-19 within the State of Maryland (the "State"); and WHEREAS, on May 6, 2020, the Governor issued an Executive Order permitting political subdivisions to open certain outdoor public spaces to the general public (such as parks, sports fields and courts, beaches, dog parks, and playgrounds), subject to certain restrictions; and WHEREAS, on May 13, 2020, the Governor issued an Executive Order further expanding the ability of political subdivisions to permit team sports activities; and WHEREAS, on May 27, 2020, the Governor issued an Executive Order further expanding the ability of political subdivisions to permit team sports activities by allowing for outdoor youth team sports; and WHEREAS, the Baltimore County Department of Recreation and Parks (the "Department") has created new protocols and put in place preventative measures to reduce the spread of COVID-19; however, the Department cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, attending any program may increase your child(ren)s risk of contracting COVID-19.



I hereby confirm that the Participant does not have an elevated temperature or otherwise exhibit any symptoms of COVID-19, is in good health and able to participate in the Recreation Council Program. By signing this agreement, I acknowledge the contagious nature of COVID-19 and knowingly and voluntarily assume the risks that my child(ren) and I may be exposed to, or infected by COVID-19 by attending the Recreation Council Program, and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risks of becoming exposed to or infected by COVID-19 at the Recreation Council Program may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Baltimore County, Maryland or Recreation Council employees, volunteers, and program participants and their families. I knowingly and voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself including, but not limited to, personal injury, disability, and death, illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)s attendance at the Recreation Council Program. On my behalf, and on behalf of my child(ren)s, I hereby release, covenant not to sue, discharge, and hold harmless Baltimore County, Maryland, the Recreation Council, and their respective elected/appointed officials, employees, agents, representatives, successors and assigns of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this 2 release includes any Claims based on the actions, omissions, or negligence of Baltimore County, Maryland, the Recreation Council, and their respective elected/appointed officials, employees, agents, representatives, successors and assigns after participation in any Recreation Council Program. I HAVE READ THIS AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT AND HAVE SIGNED IT FREELY AND WITHOUT ANY INDUCEMENT OR ASSURANCE OF ANY NATURE AND INTEND IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE AND WAIVER OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW

Signature: _____ Date: _____