

What type of businesses use health care staffing services?

HOSPITALS

ACUTE CARE FACILITIES

HOME HEALTH CARE COMPANIES

HOSPICE AGENCIES

NURSING HOMES

ASSISTED LIVING FACILITIES

PHYSICIAN PRACTICES

OUTPATIENT SURGERY CENTERS

CLINICS

CORRECTIONAL FACILITIES

SCHOOLS

PHARMACEUTICAL COMPANIES

HEALTH CARE SOFTWARE COMPANIES

WELLNESS CENTERS

RAPID RESPONSE ORGANIZATIONS

GOVERNMENT AGENCIES

DRUG STORES

VARIOUS HEALTH CARE AFFILIATE ORGANIZATIONS OF ALL SIZES

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Why are companies turning to health care staffing as a workforce solution?

Health care organizations are tapping into the flexible workforce to keep fully staffed during busy times. They are turning to staffing to grow their businesses; address seasonal labor fluctuations, acuity needs, and the opening and closing of units; provide for unanticipated vacancies; and assist with fluctuations in census or business project management, software conversions, and other critical challenges.

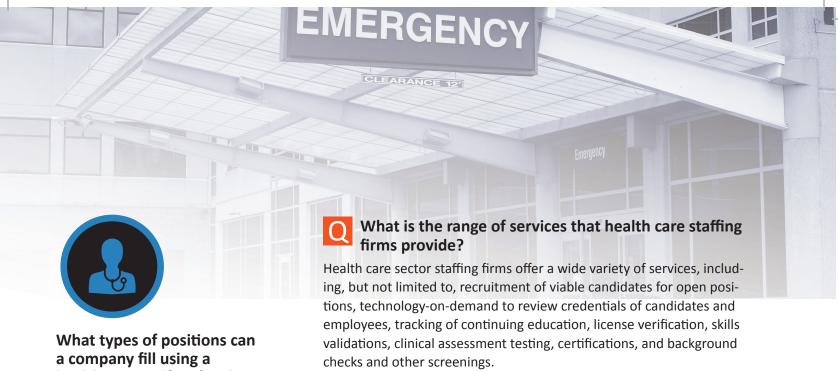
Whether it's a temporary job lasting a few months or several years—or a permanent job placement—staffing companies allow businesses to adjust their workforces to meet their changing needs.

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Why would a company choose to partner with a health care staffing firm?

Staffing firms remove the burdens of unemployment insurance, workers' compensation liabilities, tax issues, and health insurance concerns from clients. Staffing companies act as a continual information source to their clients about legal and legislative issues in their particular states to ensure that clients are protected from any new or updated regulations. Staffing companies also are experts at recruiting. A staffing firm has the expertise to find the best candidate (or candidates) for client needs and affords companies the flexibility to address skills shortages or fluctuating demand.





health care staffing firm?

NURSING PROFESSIONALS (REGISTERED NURSES, LICENSED VOCATIONAL NURSES, AND LICENSED PRACTICAL NURSES)

THERAPISTS, (PHYSICAL, OCCUPATIONAL, SPEECH, AND RESPIRATORY)

ADVANCED MEDICAL PROFESSIONALS MEDICAL TECHNOLOGISTS

CERTIFIED NURSING ASSISTANTS

DIETITIANS

SOCIAL WORKERS

HOME HEALTH CARE WORKERS

MEDICAL RECORDS, BILLING, AND CODING PERSONNEL

CASE MANAGERS

DISCHARGE PLANNERS

What responsibility does a staffing firm have for the employee placed on site?

Day-to-day oversight of the employee varies for each specific staffing firm and negotiated arrangement, but is generally provided by the client's on-site supervisor. Other responsibilities are managed by the staffing firm, including, but not limited to, payroll, insurance and other benefits, and workers' compensation—alleviating human resource-related paperwork challenges for the client to allow focus on its core business.

Why should I work with an American Staffing Association member staffing firm?

ASA members pledge to adhere to a code of ethics and best practices—most of which deal with employee and employer relations. Moreover, because ASA promotes legal, ethical, and professional practices for the staffing industry, its members are kept abreast of the latest developments in labor and employment laws and human resource best practices. One of the principal missions of ASA is to encourage high standards of ethical conduct in dealings with employees, clients, and competitors.

To review a comprehensive list of FAQs about health care staffing and learn more about research on the use of supplemental nurses. visit americanstaffing.net/workforce-solutions-for-staffing-clients.





Flexible labor force. Companies are tapping into the flexible workforce to keep fully staffed during busy times.