

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
BENEVOLENCE	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
SAMARITAN COUNSELING CENTER	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
UNITED LUTHERAN SEMINARY	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
MEALS ON WHEELS	\$ 440.00	\$ 440.00	\$ 440.00	\$ 440.00	\$ 440.00
LUTHERCARE	\$ 4,000.00	\$ 4,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
LUTHERAN CAMPING (UNDERPRIVILEGED)	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
EPHRATA AREA SOCIAL SERVICES	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ -
COCALICO BU8LDERS OF HOPE (LOVE INC)	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
MISCELLANEOUS	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Jan's Circle of Friends	\$ 250.00	\$ 250.00	\$ 250.00	\$ -	\$ -
SUMMER MEALS	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
REINHOLDS FIRE/AMBULANCE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
TOTAL BENEVOLENCE	\$ 34,840.00	\$ 34,840.00	\$ 31,840.00	\$ 30,790.00	\$ 30,790.00
CONFIRMATION RETREAT	\$ 2,000.00	\$ 2,000.00	\$ 3,000.00	\$ 3,000.00	\$ 1,500.00
CURRICULUM	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
VACATION BIBLE SCHOOL	\$ 400.00	\$ 400.00	\$ 500.00	\$ 500.00	\$ 500.00
SPECIAL	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
CHRISTMAS PLAY	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 100.00
EGG HUNT				\$ 50.00	\$ -
MISCELLANEOUS LEARNING	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
TOTAL LEARNING	\$ 4,700.00	\$ 4,700.00	\$ 5,300.00	\$ 5,350.00	\$ 3,850.00
SPRING FEST	\$ 1,000.00	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
CHURCH PICNIC	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 1,500.00
CARDS	\$ -	\$ 200.00	\$ 300.00	\$ 200.00	\$ 50.00
GIFT CARDS	\$ 500.00	\$ 400.00	\$ 500.00	\$ 500.00	\$ 300.00
MOTHER/FATHER/VETS DAY	\$ 300.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
PASTOR APPRECIATION	\$ 450.00	\$ 400.00	\$ 300.00	\$ 500.00	\$ 500.00
OUTREACH	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00
TOTAL WELCOME	\$ 4,250.00	\$ 5,000.00	\$ 5,600.00	\$ 6,200.00	\$ 5,350.00
GENEROSITY	\$ 200.00	\$ 200.00	\$ 500.00	\$ 500.00	\$ 500.00
GENEROSITY	\$ 200.00	\$ 200.00	\$ 500.00	\$ 500.00	\$ 500.00
COMMUNICATIONS		\$ -	\$ 200.00	\$ 200.00	\$ 750.00
COMMUNICATIONS	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 750.00
HANGING OF THE GREENS	\$ 150.00	\$ 150.00		\$ -	\$ -
COMMUNITY MEAL	\$ 600.00	\$ 600.00	\$ 900.00	\$ 1,000.00	\$ 700.00
LUTHERAN WORLD RELIEF	\$ 150.00	\$ 150.00	\$ -	\$ -	\$ -
LUTHER ACRES ACTIVITIES	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ -
MISCELLANEOUS	\$ 50.00	\$ 50.00	\$ 50.00	\$ 200.00	\$ 200.00
TOTAL SERVICE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,250.00	\$ 900.00
ORGANIST CONTINUED EDUCATION	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
SUPPLY PASTORS	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
.MUSIC	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 800.00
BELL CHOIR MUSIC				\$ 200.00	\$ 200.00
SUNDAYS AND SEASONS	\$ 1,100.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,200.00
BULLETINS & CELEBRATES	\$ 1,100.00	\$ 250.00	\$ 350.00	\$ 350.00	\$ 350.00
ALTAR GUILD SUPPLIES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 600.00
CERTIFICATES	\$ 150.00	\$ 150.00	\$ -	\$ -	\$ 50.00
SUPPLY ORGANISTS	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00
SPECIAL SERVICES				\$ 300.00	\$ 800.00
CANDLES	\$ 250.00	\$ -	\$ -	\$ -	\$ -
OIL FOR CANDLES	\$ 800.00	\$ 800.00	\$ 600.00	\$ 600.00	\$ 600.00
DRY CLEANING	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
MISCELLANEOUS	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
TOTAL WORSHIP	\$ 7,650.00	\$ 7,150.00	\$ 6,900.00	\$ 7,400.00	\$ 7,550.00
SEXTON SUPPLIES	\$ 750.00	\$ 500.00	\$ 650.00	\$ 650.00	\$ 700.00
CLEANING SERVICE			\$ 19,000.00	\$ -	\$ -
GROUND UPKEEP	\$ 100.00	\$ 100.00	\$ -	\$ -	\$ -
MOWING	\$ 4,900.00	\$ 4,620.00	\$ 4,200.00	\$ 4,500.00	\$ 4,500.00
SNOW REMOVAL	\$ 50.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
PIANO TUNING	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00
BUILDING MAINTENANCE	\$ 1,000.00	\$ 1,000.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00
WATER SOFTENING	\$ 450.00	\$ 608.00	\$ 700.00	\$ 700.00	\$ 700.00
SOUND SYSTEM/LIVE STREAMING	\$ 7,500.00	\$ 15,500.00	\$ 25,000.00	\$ 100.00	\$ 300.00

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
FIRE SYSTEM MAINTENANCE	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
HVAC REPAIRS AND SUPPLIES	\$ 2,000.00	\$ 5,102.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
ELECTRICAL REPAIRS	\$ 500.00	\$ 2,109.00	\$ 1,650.00	\$ 1,650.00	\$ 1,650.00
MULCH AND STONE	\$ 450.00	\$ 406.00	\$ 420.00	\$ 500.00	\$ 500.00
LANDSCAPING	\$ 350.00	\$ 350.00	\$ -	\$ -	\$ -
EQUIPMENT RENTAL	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ -
SCOUT CABIN MAINTENANCE	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ 100.00
EQUIPMENT REPAIRS	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
MISCELLANEOUS	\$ 250.00	\$ 250.00	\$ 500.00	\$ 500.00	\$ 500.00
TOTAL PROPERTY	\$ 21,050.00	\$ 33,445.00	\$ 61,220.00	\$ 17,700.00	\$ 18,050.00
YOUTH MINISTRY	\$ 800.00	\$ 800.00	\$ 400.00	\$ 400.00	\$ 800.00
YOUTH CONVOCATION			\$ 400.00	\$ 400.00	0
TOTAL YOUTH MINISTRY	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
PASTOR'S SALARY	\$ 56,456.00	\$ 36,625.00	\$ 33,060.00	\$ 37,820.00	\$ 40,722.00
HOUSING	\$ 28,000.00	\$ 24,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
CONTINUING EDUCATION	\$ -	\$ 600.00	\$ 600.00	\$ 600.00	\$ 500.00
SEXTON'S WAGES	\$ 16,425.00	\$ 19,500.00	\$ -	\$ 15,600.00	\$ 23,382.00
SECRETARY'S WAGES	\$ 14,560.00	\$ 14,997.00	\$ 15,600.00	\$ 16,640.00	\$ 17,680.00
ORGANIST/CHOIR DIRECTOR	\$ 21,828.00	\$ 22,483.00	\$ 23,382.00	\$ 24,324.00	\$ 24,324.00
ASSISTANT ORGANIST				\$ 1,800.00	\$ 2,100.00
BELL CHOIR DIRECTOR	\$ 6,275.00	\$ 6,600.00	\$ 6,864.00	\$ 7,140.00	\$ 7,440.00
TOTAL STAFF EXPENSES	\$ 143,544.00	\$ 124,805.00	\$ 109,506.00	\$ 133,924.00	\$ 146,148.00
PENSION	\$ 11,000.00	\$ 20,900.00	\$ 21,085.00	\$ 22,988.00	\$ 23,972.00
LIFE INSURANCE/DISABILITY	\$ 700.00	\$ 1,500.00	\$ 1,192.00	\$ 1,000.00	\$ 1,000.00
MEDICAL INSURANCE	\$ 15,000.00	\$ -	\$ -	\$ -	\$ -
PASTOR'S FICA	\$ 12,000.00	\$ 6,000.00	\$ 5,300.00	\$ 5,623.00	\$ 5,863.00
STAFF FICA	\$ 5,150.00	\$ 633.00	\$ 3,508.00	\$ 5,011.00	\$ 5,600.00
TOTAL BENEFITS	\$ 43,850.00	\$ 29,033.00	\$ 31,085.00	\$ 34,622.00	\$ 36,435.00
POSTAGE	\$ 1,200.00	\$ 1,000.00	\$ 1,400.00	\$ 2,000.00	\$ 2,000.00
OFFERING ENVELOPES	\$ 1,200.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
OFFICE SUPPLIES	\$ 500.00	\$ 500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,000.00
MACHINE REPAIRS	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
MACHINE SUPPLIES	\$ 400.00	\$ 400.00	\$ 3,000.00	\$ 3,500.00	\$ 3,500.00
EQUIPMENT LEASE	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
MISCELLANEOUS ADMINISTRATION	\$ 2,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00
SYNOD ASSEMBLY	\$ 1,150.00	\$ 1,150.00	\$ 1,150.00	\$ 600.00	\$ 600.00
WORKER'S COMPENSATION	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 1,500.00
AUTO EXPENSES	\$ 10,250.00	\$ 10,250.00	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00
COMPUTER EXPENSES	\$ 2,000.00	\$ 3,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
SECRETARY CONT ED	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
PAYROLL PROCESSING FEES	\$ -	\$ 400.00	\$ 550.00	\$ 550.00	\$ 600.00
VANCO FEES	\$ 1,000.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
TOTAL ADMINISTRATION	\$ 24,600.00	\$ 24,850.00	\$ 21,250.00	\$ 21,800.00	\$ 21,350.00
FUEL OIL/NATURAL GAS	\$ 11,000.00	\$ 13,200.00	\$ 13,000.00	\$ 15,000.00	\$ 16,000.00
ELECTRIC	\$ 10,500.00	\$ 13,800.00	\$ 13,150.00	\$ 13,150.00	\$ 14,150.00
TELEPHONE	\$ 3,500.00	\$ 3,700.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
PROPERTY INSURANCE	\$ 8,600.00	\$ 8,900.00	\$ 10,000.00	\$ 13,000.00	\$ 14,000.00
TRASH				\$ 1,440.00	\$ 1,440.00
CONTINGENCIES	\$ -	\$ 9,350.00	\$ -	\$ -	\$ -
MAINTAINENCE*	\$ 6,000.00	\$ 5,800.00	\$ 5,800.00	\$ 8,000.00	\$ 5,000.00
TOTAL OPERATIONS OF PROPERTY	\$ 39,600.00	\$ 54,750.00	\$ 44,950.00	\$ 53,590.00	\$ 53,590.00
TOTAL PROPOSED GUIDELINE	\$ 326,084.00	\$ 320,573.00	\$ 320,151.00	\$ 314,126.00	\$ 326,063.00
	-0.25	-1.72	-0.13	\$ (1.92)	\$ 3.66
WEEKLY INCOME NEEDED	\$ 6,270.85	\$ 6,164.87	\$ 6,156.75	\$ 6,040.88	\$ 6,270.44
MONTHLY INCOME NEEDED		\$ 26,714.42	\$ 26,679.25	\$ 26,177.17	\$ 27,171.92