

**STAFF**

**MINISTERS:**

Congregation

**PASTOR:**

Rev. Scott V. Brubaker

**ADMIN ASST:**

Brenda Johnston

**ORGANIST/CHOIR DIRECTOR**

Susan Kreitz

**BELL CHOIR**

Doug Kulp

**SEXTON**

John Frantz

**OFFICERS of COUNCIL**

Lori Gockley, President,

Welcome

David Kupp, Vice President,

Scouts

Danielle Kauffman, Sec.,

Stewardship & Social Media

Deb Kohl, Fin. Secy, Service

Guy Templin, Co-Treas, Finance

& Worship,

Sue Knauer, Co-Treas, Personnel & Constitution

**CONGREGATIONAL COUNCIL**

Dave Borrell -Helping Hands

Randy Krater - Property

Pam Leisey -Learning

Jan Risser -Love, Inc.

Ryan Ranck -Youth Ministry

David Sauder - Call Committee

Lee Showalter -Disaster Response

Tom Showalter-Safety & Security



**THE RISING SUN NEWSLETTER**  
**SWAMP EVANGELICAL LUTHERAN CHURCH**  
275 SWAMP CHURCH ROAD, REINHOLDS, PA 17569  
Church Telephone 717-336-2849; e-mail [secretary@swamplutheran.org](mailto:secretary@swamplutheran.org)

Page 1

December 2021

*From Pastor Scott*

Ephesians 5:8-9

***“For once you were darkness, but now in the Lord you are light. Live as children of light—for the fruit of light is found in all that is good and right and true.”***

As we enter Advent, a time of preparation for the coming of Jesus, both at his birth and his second coming, I think especially of Jesus as the light of the world.

On a Wednesday evening recently, while driving home after a church meeting, I noticed the moon. It was full, bright, and beaming on a clear night. Although it was bright and shed light across the fields, it did not illuminate the way the sun does. That is because it is not the sun but merely a reflection of the sun.

It made me think that we, too, are like the moon. We reflect. Sometimes we

reflect darkness; sometimes light. The brighter we shine, the more we are reflecting the light of Christ in our lives. Individually, we cannot illuminate our world with Christ's light, but collectively we can and should.

The author of Ephesians reminds us that “in the Lord you are light. Live as children of light—.” The 9<sup>th</sup> verse completes the thought: “for the fruit of the light is found in all that is good and right and true.” Do the fruits of your life reflect the light of Christ? Are their times when that reflection is barely visible? Certainly, many times our hurts, selfishness, and struggles seem to cloud over that light and we only shine dimly.

Our daily lives should reflect Jesus' goodness and grace: righteousness, integrity, kindness, gentleness, truth, sincerity,

forgiveness, acceptance, and inclusion. Our Christian lives should reflect Jesus' love, humility, and patient endurance, and our lives should blossom into godly fruitfulness, reflecting the love of God, in the face of Christ Jesus our Lord.

In our baptisms, our union with Christ has brought us into the light of his grace and truth, and the fruit of the Spirit should be manifest in all we say and do. Let us fully accept Christ's invitation to walk in the light as he is in the light so that the fruit of his love will be reflected in all we are, say, and do.

Let us live our lives as children of light so that the light of the glorious gospel of grace may become a witness to the world that we are children of God and partakers of God's divine nature. In short, may we live as full moons so that the light of Christ we reflect scatters the darkness. ~Pastor Scott

**IN PERSON INSIDE WORSHIP**

**THREE OPTIONS AVAILABLE**

Mask wearing optional for fully vaccinated. All other protocols remain in place.

1. Watch video on YouTube
2. Tune in to FM 87.9 in your car parked in church lot
3. Join us inside for in person worship.

*Those who participate from car or outside will be brought communion.*

**TWO WORSHIP SERVICES**

8:00AM

9:00AM

SUNDAY SCHOOL  
10:15AM

## Church Office Requests



Please call the church office at 717-336-2849

when:

☐ **You are in the hospital or prior to going to the hospital** (or have a relative call for you).

In an emergency, call Pastor Strause at 717-475-4377.

☐ **You are confined to your home for an extended period of time**

because of illness or accident.

☐ **You are going to a rehab center or a nursing home.**

☐ **There is a change in your family status** (birth, death, marriage, or divorce).

☐ **You move to a new home, move out of the area, or go away to college or graduate**

**school.** Important for keeping data base current.

☐ **You schedule a meeting or an event** of a group or committee. To be open and communicative with everyone, we would like to include all scheduling on the Church Calendar and in the Weekly Bulletin.

Earl Myers  
Katie Houck  
Joan Long  
Hunter Leisey  
Josie Reitz  
Ashton Faust  
Susan Levan  
Janice Moyer Kelly  
Clair Sweigart  
Nancy Kulp  
Phyllis Shealer

Jean Wolf  
Debbie Myers  
John Frantz  
Margaret Elser  
Sharon Fremont—friend of Sue Kreitz  
Shirley Achey—neighbor of Sue Kreitz  
Mary Kring—aunt of Linda Ream  
Shirley Martzall—friend of Ranck family  
Lisa Buckles—friend of Sue Ellen Knauer  
Sue Schultz  
Karen Klingensmith



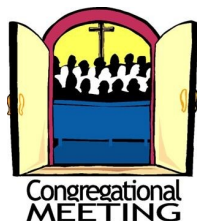
### REQUESTS —FOR— PRAYER

When someone is put on the prayers list, we will keep them on for four weeks. After that time, they will be taken off the unless you make another request to have them put back on.

As a church we continue as a point of distribution for EASS, distributing 20-25 boxes of food once a month on the 2nd Wednesday of the month. We are packing and distributing all dry goods. Our need for non-perishable items and volunteers is an ongoing need. Contributions may be dropped off at the church during the morning hours M-F or on Sunday before or after service. We are unable to distribute items past their expiration date. If you are interested in volunteering please contact Lori Gockley.

Current needs for the pantry are: ketchup, mustard, relish, jam, paper towels, toilet paper individually wrapped, **canned meat**, **canned fruit**, coffee, tea and snacks.

## CONGREGATIONAL MEETING



Sunday, December 12 we will have one service only at 8:30AM. Immediately following the service we will have a congregational meeting. We will elect new Council Members, approve budget, and make a constitutional change. Please mark your calendars!!

## DECEMBER BIRTHDAYS

JAMES R. WAGNER 12/2  
35 WOODLYN ESTATES  
MILLSBORO, DE 19966-9018

PAULINE WASSMER 12/5  
585 N. RIDGE ROAD  
REINHOLDS, PA 17569

EARL MYERS 12/6  
1845 FURNACE HILLS ROAD  
DENVER, PA 17517

JOHN BERGMAN 12/6  
17 RAY DRIVE  
DENVER, PA 17517

HAROLD CRILLS 12/9  
EPHRATA MANOR, APT. 119  
250 PARKVIEW HEIGHTS  
EPHRATA, PA 17522

ALICE FASNACHT 12/11  
1050 S. COCALICO ROAD  
DENVER, PA 17517

SYLVIA FETTER 12/14  
360 SANDY HILL ROAD  
DENVER, PA 17517

EDGAR GRESS 12/14  
155 S. BLAINSPORT ROAD  
REINHOLDS, PA 17569

HELEN WERNER 12/19  
125 S. BLAINSPORT ROAD  
REINHOLDS, PA 17569

BONNIE OPLINGER 12/21  
327 E WALNUT STREET  
SHILLINGTON, PA 19607

INGRID TATE 12/31  
225 VERA CRUZ ROAD  
REINHOLDS, PA 17569

PASTOR DENNIS TROUT 12/31  
430 BLUE LAKE ROAD  
DENVER, PA 17517



Lanette Miller	02
Mason Strunk	02
Andy Weitzel	03
Madison Walmer	04
John Bergman	06
Cindy Chynoweth	06
David Klingensmith	06
Tony Malafarina	06
Earl Myers	06
Harold Crills	09
Steve Young	10
Madison Nye	11
Phil Higgins	12
Sylvia Fetter	14
Edgar Gress	14
Janet Krater	17
Bert Nye	17
Sue Knauer	18
Sunnie Young	18
John Chmielewski	19
Jessica Davey	19
Sue Templin	19
Helen Werner	19
Larry Maier	20
Rev. Bonnie Oplinger	21
Jeff Sauder	21
Caroline Kittler	22
Lori Hagy	23
Emily Wagner	23
Michael A. Crowther	24
Sandy Eberly	24
Scott Kramer	24
Lisa Keppley	25
Larue Chubb	26
Susie Shirk	29
Sharon Frantz	29
Ingrid Tate	31
Rev. Dennis Trout	31
Mike Witmer	31



### ATTENTION SWAMP YOUTH

RESERVE THE DATE  
CONFIRMATION CAMP  
CAMP KIRCHENWALD

Sunday, June 19– June 25, 2022



Please put these changes in  
your pictorial directory.

Please let us know if you have  
change of address, email or  
phone number.

### UPDATES ON MEMBERS

Leona Showalter  
Garden at Stevens  
400 Lancaster Ave.  
#112  
Denver, PA 17519



Clyde Showalter  
Mary Ann Weitzel  
Margaret Elser  
Michael A. Crowther  
Clarice Haws  
Betty Hornberger  
Charles Moyer  
Ella Shirk  
Alverta Showalter

Patricia Gress

## **CHURCH COUNCIL HIGHLIGHTS NOVEMBER 17, 2021**

### **Council Meeting Highlights 17 November 2021**

Your Council met Wednesday, November 17, 2021. Highlights include:

Learning Committee: Swamp will be hosting a "Fall Blessing" today. They will do pumpkin decorating, pumpkin bowling, playing fall bingo and other fun games.

Service Committee: They will again be doing the reverse advent calendar. The food donated will be used in our food bank.

Helping Hands: Our food bank has provided food to 19 families in November.

Had the pig stomach dinner...sold out of filled stomachs.

Youth Ministry: Will be making a Thanksgiving meals for families this year.

Today will have the in person youth meeting

December 5th will be their Christmas party.

They will shift their focus to the middle school class because the attendance is low in the high school class.

Pastor Scott will be reaching out to local Lutheran pastors to arrange a quarterly meet-up to get everyone involved and together to do activities.

Property: The new hot water heater has been installed.

They are working on getting heat back to the Pastor and secretary's office.

Scouts: Scouting for food was yesterday and that food will be used in our food bank.

Pastor will be meeting with them today.

Worship: Christmas eve we will have 2 services...4:30 and 7:30pm.

The bell choir will be playing at the Reinholds Chapel on December 11 at 2pm.

December 12 there will be one service at 8:30 am. The congregational meeting will follow.

Also, December 12 will be the night of music. Contact Sue Kreitz if you want to participate. Cookies are needed for after the concert.

December 26 there will be one service with readings and carol singing.

Learning: Hanging of the greens will be held on December 5 with everyone invited to help decorate the church.

They made a recommendation to council to consider moving Sunday School to after the 8:00 service starting at 9:00 and moving the 9:00 service to 10:15 am. After a lengthy discussion it was decided to table this discussion until January Council meeting. Council welcomes feedback from the congregation on this matter.

Constitution: The Congregation Council will elect its officers and the president, vice president, and secretary shall be selected from the elected membership of the Congregation Council. If the financial secretary or co-treasurers are not selected from the elected membership of the Congregation Council, the financial secretary and co-treasurers shall have voice but not vote at the meetings of the Congregation Council.

The president, vice president, secretary, co-treasurers & financial secretary shall be elected by the Congregation Council by written ballot and shall serve for one year. The term shall begin on January 1 and end on December 31.

Stewardship/Social Media: They updated the website to the return of 2 services and are working on adding Pastor Brubaker to the site.

Working on improving coordination and accuracy of all information from Swamp. Pastor Brubaker will maintain oversight of all communications to assure accuracy and completeness.

Discussed splitting communications and stewardship function so stewardship can concentrate on stewardship and communications committee can provide a centralized coordination of all Swamp communication.

Other items discussed: Pastor Brubaker is planning for his installation here at Swamp. It will likely be in January in the afternoon, followed by a reception.

The COVID task force met and recommends that we follow the current protocols:

The policy of our church continues: For those who are fully vaccinated, wearing a mask indoors is optional. However, in light of continued high transmission of COVID disease in our area and out of concern for our vulnerable neighbors, we strongly urge all people to wear a mask while inside the church. If you are not vaccinated, you are required to wear a mask while inside the church.

The budget was presented by the Finance Committee. It was discussed and approved with few changes by Council to present to the Congregation on December 12 at the annual Congregational meeting.

The nominees from Council to replace the outgoing members are: Deb Sweigert, Jen Weitzel, Alan Worley & Fritz Fichtner. They will be brought up at the congregation meeting for approval.

I would be remiss if I didn't mention that the National League MVP is none other than the Phillies Bryce Harper. He also won the NL Hank Aaron Award, Stan Musial award and also the Silver Slugger Award. 84 days until pitchers and catchers report for spring training

Happy Holidays

Lori

## Stewardship Minute

“The gifts of God for the people of God,” the pastor announces, inviting parishioners to the Lord’s Supper. The gift of the body and blood Christ keeps on giving; we give because of what we have been given. Instructing the Corinthians how they are to celebrate the Lord’s Supper, the apostle Paul prefaced his remarks with this same paradigm for giving. “For I received from the Lord what I also handed on to you....” (1 Corinthians 11:26) The implication should have been clear to them: “Give what you have so abundantly received.” The Words of Institution followed immediately upon this preface.

Luther made a similar connection. He faced his own dilemma of giving. In the medieval world, priests, nuns, and religious orders played a key role in relief of the poor. Priests dispensed alms to the poor; tables outside the cathedrals collected food and other goods for them; masses brought in money for them. Taking apart this elaborate welfare system raised the urgent question of relief of the poor. Luther brought 1 Corinthians 11 to his defense. He commended to his own congregations the ancient practice of gathering food and material goods in the church and distributing them among the poor. Then, he noted, the sacrament was “properly used” and people “understood this fellowship...well.”

Luther took an additional step in his own version of welfare reform and created a new priesthood which would now be responsible for relief to the poor: “the priesthood What part does service play in your Christian life? What might it mean for you? What can it mean for your congregation? faith practices, faith lives continued of all believers.” Convinced that there ought to be no beggars in Christendom, he counseled every village to become acquainted with the poor in its midst. After all, this is what the priest would have done.

If we would include ourselves in the “priesthood of all believers,” we must accept the duties and responsibilities of that calling. Empowered by the Body of Christ in the Lord’s Supper, we move into the world in witness and service, giving what has first been given us. Think of the Offertory Prayer: “We offer with joy and thanksgiving what you have first given us — our selves, our time, and our possessions, signs of your gracious love.” The prayer contains both the form of our giving (giving money, volunteering our time, sharing our talents) and the attitude which accompanies it (joy and thanksgiving). The faith practice of giving marks the Christian life of discipleship for Christians who are also priests.

--From Faith Practices, Faith Lives – a Lutheran Perspective on Faith Practices by Dr. Martha E. Stortz, Professor, Historical Theology and Ethics, Pacific Lutheran Theological Seminary, Berkeley, California. 2014.



## Giving

What part does giving play in your Christian life?

What might it mean for you?

What can it mean for the ministries of Swamp Lutheran?

Have you explored the ease of online giving?

<https://swamplutheran.org/giving>



The **Learning Committee** will be preparing Holiday Hospitality Baskets for about 30 individuals in our church community. This is a church outreach and will be done on Sunday, December 5. Please place all donated items at either entrance to the church on December 5 before Sunday School starts. Donated items needed are:



- Individually wrapped packages of crackers or cookies
- Individual boxes of cereal (one serving size)
- Individually sized canned fruit or pudding packages
- Individual fruit juice cans (one serving size)
- Breakfast bars
- Pocket tissue packs (please do not bring boxes of tissues)
- Individual packages of peanut butter (one serving size – please do not bring jars)
- Individual packages of raisins (one serving size)
- Individual hand sanitizers (the small size)
- Individual tubes of toothpaste and individually wrapped toothbrushes

**Important:** please note the sizes for these items. We cannot use large jars of peanut butter, boxes of tissues, etc. These need to fit into the baskets. Also, please only bring items on the list. Thank you for your support of this outreach.

Additional need: **DRIVERS for DELIVERY**- delivery will be done on Sunday, December 5, as well, after Sunday School so we are in need of folks willing to deliver this gift. Please contact Connie Malafarina at 610-763-0973 or [conniemala54@msn.com](mailto:conniemala54@msn.com).

**Christmas Card** list for Shut-Ins: **Please note if you want the church to distribute your cards please bring them to the church by the start of service on December 5.** The office is open Monday – Friday 8:30AM – 12N, if you want to drop off during the week.

Dottie Good, PO Box 101, Bowmanville, PA 17507  
Leona Showalter, Gardens at Stevens #112, 400 Lancaster Ave, Stevens, PA 17578  
Clyde Showalter, Faithful Living, 2015 N. Reading Rd. #117, Denver, PA 17517  
Betty Kramer, 250 Parkview Heights #209, Ephrata, PA 17522  
Michael A Crowther, Lancashire, 2829 Lititz Pike, Rm 401, Lancaster, PA 17601  
Betty Hornberger, Berks Helm, PO Box 1495, Reading, PA 19603  
Pastor Jim Miller, 200B N. Ridge Rd, Reinholds, PA 17569  
John Frantz, 218 Main Street, Denver, PA 17517  
Clarice Haws, Gardens at Stevens, 400 Lancaster Ave. #104, Stevens, PA 17578  
Helen Werner, 250 Parkview Heights #109, Ephrata, PA 17522  
Josephine Reitz, 46 Brookfield Drive, Ephrata, PA 17522  
Charles Moyer, Jr., 200 St. Mark Avenue #606, Lititz, PA 17543-2242  
Joan Long, Shawn's Park, 24493 White Street, Millboro, DE 19966  
Harold Crills, 250 Parkview Heights # 119, Ephrata, PA 17522  
Alverta Showalter, Gardens at Stevens, 400 Lancaster Ave. #108, Stevens, PA 17578  
Anna Adams, Ephrata Manor, 99 Bethany Rd. #99, Ephrata PA 17522  
Susan Levan, 85 E. Gaul Street, Wernersville, PA 19565  
John & Margaret Elser, 250 Parkview Heights Rd. # 101, Ephrata, PA 17522  
Edie Snyder, 27 Stone Creek Court, Ephrata, PA 17522  
Troy & Melody Ulrich, 1070 Texter Mountain Rd., Robeson, PA 19551  
Clair Sweigart, 120 Woodchuck Drive, Ephrata, PA 17522  
Hunter Leisey, PO Box 105, Adamstown, PA 19501  
Edgar & Beatrice Gress, 155 S. Blainsport Rd, Reinholds, PA 17569  
Phyllis Shealer, Newport Meadows, 41 Newport Ave #311, Christiana, PA 17509  
Marianne Weitzel, Mennonite Home, 1520 Harrisburg Pike, Lancaster, PA 17601  
Ella Shirk, Mennonite Home, 1520 Harrisburg Pike, Lancaster, PA 17601  
Nancy Leffler, 250 Parkview Heights Rd. #202, Ephrata, PA 17522

## SWAMP EVANGELICAL LUTHERAN CHURCH

275 Swamp Church Road  
Reinholds, PA 17569

Pho: 717-336-2849

Email:  
secretary@swamplutheran.org  
Office Hours: 8:30am—12noon

pastor@swamplutheran.org  
Cell: (717) 598-4663

[www.swamplutheran.org](http://www.swamplutheran.org)

Next Council Meeting :  
December 15, 2021

Newsletter Submission for  
JANUARY

Friday, December 17, 2021



Cub Scout Pack 95 meets at Swamp Lutheran Church on Monday nights at 6:00PM. December 3-5 will be a camp experience in Hamburg. December 20th will be a visit to the Cocalico Police Department. Please be sure and invite your friends to join Pack 95. If you have questions call Travis at 717-381-1608 or Justin at 717-466-9932.

**SHARING TREE** The Sharing Tree is another opportunity to love our neighbors and share our many blessings! A tree will be in the lobby by the library and office, waiting for you to place on or under the tree, items for all ages to be donated to Ephrata Area Social Services. Please bring hats, scarves, gloves and mittens; socks and underwear, for boys and girls, men and women. Any questions, please see Connie Malafarina by phone or by email. 610-763-0973 or [conniemala54@msn.com](mailto:conniemala54@msn.com)



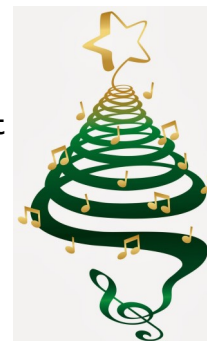
### UPCOMING EVENTS

Sunday, December 5	Hanging of the Greens	10:30AM
	Swamp Youth Event	5:00PM-8:00PM
Saturday, December 11	Reinholds Chapel Concert	2:00PM
	Swamp Handbell Choir	
Sunday, December 12	Worship (one only)	8:30AM
	<b>Congregational Meeting</b>	9:30AM
	Night of Music	7:00PM
Sunday, December 19	Sunday School Program	10:30AM
Friday, December 24	Worship Service at 4:30PM and 7:30PM	
Sunday, December 26	One Service	8:30AM
	Lessons and Carols	

### THE NIGHT OF MUSIC

Swamp's Night of Music will be held on Sunday, December 12 at 7:00 PM. Anyone interested in sharing their talent, please contact Sue Kreitz at 717-283-9444 or speak to Sue anytime at church.

**Donations of cookies for refreshments after the program are always appreciated. Thank you!**







## Handbell Schedule Reminder



Mon. Dec. 6

Play Sat. Dec. 11 (Chapel Concert)

Play Sun. Dec. 12 (Morning and Night of Music)

Play Fri. Dec. 24 (Christmas Eve)

Mon. Dec. 20

Mon. Jan. 3

Mon. Jan. 10

Mon. Jan. 24

Mon. Jan. 31

Mon. Feb. 7

Mon. Feb. 21

Mon. Mar. 7

Mon. Mar. 14

Mon. Mar. 28

Mon. Apr. 4

Mon. Apr. 11

Mon. Apr. 25

Mon. May 9

Mon. May 16

Play Sun. Jan. 30

Play Sun. Feb. 27

Play Sun. Mar. 20

Play Sun. Apr. 17 (Easter)

Play Sun. May 22



## Reverse Advent Calendar

Service committee would like to help EASS stock their shelves this upcoming holiday season by everyone doing a reverse advent calendar.

Start with an empty basket, box, or bag and every day between Wednesday December 1st and ending Sunday December 19th add a non perishable food item to the container. Possible ideas are canned meats, canned vegetables, cereal, rice, pasta, canned fruit, hamburger helper, mac & cheese, peanut butter, jelly, and fruit juice.

Then on Sunday December 19th or Christmas Eve bring the filled container to church and we will donate the items to EASS.

This year, make someone else's Christmas a little bit brighter. Thank you in advance for your support.

Another opportunity for advent is to read a chapter in the Gospel of Luke each day and by December 24th you will have read the entire book of Luke.

One last service opportunity for Christmas, is to go online to [ELCA.org/goodgifts](http://ELCA.org/goodgifts) or phone 1-800-638-3522 and purchase animals, school supplies, seeds, etc. to help our neighbors in need. These gifts grow the church, fight hunger, and transform lives.

What a great way to share our gifts with others. If questions, contact Jodi Showalter (717) 413-7149 to see a brochure.

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
BENEVOLENCE	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
SAMARITAN COUNSELING CENTER	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
GETTYSBURG SEMINARY	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
MEALS ON WHEELS	\$ 440.00	\$ 440.00	\$ 440.00	\$ 440.00	\$ 440.00
LUTHERCARE	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
LUTHERAN CAMPING (UNDERPRIVILEGED)	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
EPHRATA AREA SOCIAL SERVICES	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
LOVE INC	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
HABITAT HOUSE	\$ -	\$ -	\$ -	\$ -	
MISCELLANEOUS	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Jan's Circle of Friends	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
SUMMER MEALS	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
REINHOLDS FIRE/AMBULANCE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
<b>TOTAL BENEVOLENCE</b>	<b>\$ 34,840.00</b>	<b>\$ 34,840.00</b>	<b>\$ 34,840.00</b>	<b>\$ 34,840.00</b>	<b>\$ 34,840.00</b>
CONFIRMATION RETREAT	\$ 3,300.00	\$ 3,300.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
CURRICULUM	\$ 400.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
VACATION BIBLE SCHOOL	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
SPECIAL	\$ 250.00	\$ 300.00	\$ 350.00	\$ 350.00	\$ 350.00
CHRISTMAS PLAY	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
MISCELLANEOUS LEARNING	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
<b>TOTAL LEARNING</b>	<b>\$ 4,800.00</b>	<b>\$ 5,950.00</b>	<b>\$ 4,700.00</b>	<b>\$ 4,700.00</b>	<b>\$ 4,700.00</b>
SENIOR CITIZEN BANQUET	\$ 1,200.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,500.00
CHURCH PICNIC	\$ 1,000.00	\$ 1,000.00	\$ 1,800.00	\$ 2,000.00	\$ 2,000.00
CARDS	\$ 300.00	\$ 300.00	\$ 300.00	\$ -	\$ 200.00
GIFT CARDS	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 400.00
MOTHER/FATHER/VETS DAY	\$ 500.00	\$ 500.00	\$ 250.00	\$ 300.00	\$ 500.00
PASTOR APPRECIATION	\$ 350.00	\$ 350.00	\$ 150.00	\$ 450.00	\$ 400.00
BASKETS	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ -
FAMILY RETREAT	\$ 300.00	\$ -	\$ -	\$ -	\$ -
OUTREACH	\$ 550.00	\$ 550.00	\$ 300.00	\$ -	\$ -
<b>TOTAL WELCOME</b>	<b>\$ 5,000.00</b>	<b>\$ 4,500.00</b>	<b>\$ 4,300.00</b>	<b>\$ 4,250.00</b>	<b>\$ 5,000.00</b>
STEWARDSHIP	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
<b>STEWARDSHIP</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>	<b>\$ 200.00</b>
HANGING OF THE GREENS	\$ 100.00	\$ 100.00	\$ 150.00	\$ 150.00	\$ 150.00
COMMUNITY MEAL	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
LUTHERAN WORLD RELIEF	\$ -	\$ -	\$ 200.00	\$ 150.00	\$ 150.00
LUTHER ACRES ACTIVITIES	\$ 100.00	\$ 100.00	\$ 100.00	\$ 50.00	\$ 50.00
MISCELLANEOUS	\$ 100.00	\$ 250.00	\$ 100.00	\$ 50.00	\$ 50.00
<b>TOTAL SERVICE</b>	<b>\$ 900.00</b>	<b>\$ 1,050.00</b>	<b>\$ 1,150.00</b>	<b>\$ 1,000.00</b>	<b>\$ 1,000.00</b>
ORGANIST CONTINUED EDUCATION	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
SUPPLY PASTORS	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 1,000.00
.MUSIC	\$ 650.00	\$ 650.00	\$ 700.00	\$ 1,000.00	\$ 1,000.00
SUNDAYS AND SEASONS	\$ 900.00	\$ 900.00	\$ 900.00	\$ 1,100.00	\$ 1,500.00
BULLETINS & CELEBRATES	\$ 800.00	\$ 800.00	\$ 1,100.00	\$ 1,100.00	\$ 250.00
ALTAR GUILD SUPPLIES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
CERTIFICATES	\$ 50.00	\$ 50.00	\$ 50.00	\$ 150.00	\$ 150.00
SUPPLY ORGANISTS	\$ 750.00	\$ 750.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00
CANDLES	\$ 100.00	\$ 100.00	\$ 50.00	\$ 250.00	\$ -
OIL FOR CANDLES	\$ 650.00	\$ 650.00	\$ 400.00	\$ 800.00	\$ 800.00
ACOLYTE PINS	\$ -	\$ -	\$ -	\$ -	\$ -
DRY CLEANING	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
MISCELLANEOUS	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
<b>TOTAL WORSHIP</b>	<b>\$ 6,100.00</b>	<b>\$ 6,100.00</b>	<b>\$ 6,450.00</b>	<b>\$ 7,650.00</b>	<b>\$ 7,150.00</b>
SEXTON SUPPLIES	\$ 200.00	\$ 200.00	\$ 200.00	\$ 750.00	\$ 500.00
GROUND UPKEEP		\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
MOWING	\$ 4,800.00	\$ 4,950.00	\$ 4,750.00	\$ 4,900.00	\$ 4,620.00
SNOW REMOVAL	\$ 500.00	\$ 250.00	\$ 250.00	\$ 50.00	\$ 150.00
PIANO TUNING	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00
BUILDING MAINTAINENCE#	\$ 14,500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
PLAYGROUND UPKEEP	\$ -			\$ -	\$ -
WATER SOFTENING	\$ 300.00	\$ 320.00	\$ 320.00	\$ 450.00	\$ 608.00
SOUND SYSTEM/LIVE STREAMING	\$ 200.00	\$ 150.00	\$ 150.00	\$ 7,500.00	\$ 15,500.00
FIRE SYSTEM MAINTENANCE	\$ 900.00	\$ 18,950.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
HVAC REPAIRS AND SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 5,102.00
ELECTRICAL REPAIRS	\$ 150.00	\$ 1,150.00	\$ 500.00	\$ 500.00	\$ 2,109.00
MULCH AND STONE	\$ 550.00	\$ 450.00	\$ 600.00	\$ 450.00	\$ 406.00
LANDSCAPING	\$ 1,000.00	\$ 200.00	\$ 350.00	\$ 350.00	\$ 350.00
EQUIPMENT RENTAL	\$ 350.00	\$ 350.00	\$ 200.00	\$ 200.00	\$ 200.00
SCOUT CABIN MAINTENANCE	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
EQUIPMENT REPAIRS	\$ -		\$ 200.00	\$ 250.00	\$ 250.00
MISCELLANEOUS	\$ 200.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
<b>TOTAL PROPERTY</b>	<b>\$ 26,750.00</b>	<b>\$ 31,420.00</b>	<b>\$ 13,170.00</b>	<b>\$ 21,050.00</b>	<b>\$ 33,445.00</b>
YOUTH MINISTRY	\$ 1,250.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
<b>TOTAL YOUTH MINISTRY</b>	<b>\$ 1,250.00</b>	<b>\$ 800.00</b>	<b>\$ 800.00</b>	<b>\$ 800.00</b>	<b>\$ 800.00</b>
PASTOR'S SALARY	\$ 55,349.00	\$ 56,456.00	\$ 56,456.00	\$ 56,456.00	\$ 36,625.00
HOUSING	\$ 25,469.00	\$ 25,979.00	\$ 25,979.00	\$ 28,000.00	\$ 24,000.00
CONTINUING EDUCATION	\$ 400.00	\$ 400.00	\$ -	\$ -	\$ 600.00
SEXTON'S WAGES	\$ 15,296.00	\$ 15,602.00	\$ 16,102.00	\$ 16,425.00	\$ 19,500.00
SECRETARY'S WAGES	\$ 15,296.00	\$ 15,602.00	\$ 16,102.00	\$ 14,560.00	\$ 14,997.00
ORGANIST/CHOIR DIRECTOR	\$ 20,560.00	\$ 20,972.00	\$ 21,400.00	\$ 21,828.00	\$ 22,483.00
BELL CHOIR DIRECTOR	\$ 5,573.00	\$ 6,000.00	\$ 6,150.00	\$ 6,275.00	\$ 6,600.00
<b>TOTAL STAFF EXPENSES</b>	<b>\$ 137,943.00</b>	<b>\$ 141,011.00</b>	<b>\$ 142,189.00</b>	<b>\$ 143,544.00</b>	<b>\$ 124,805.00</b>
PENSION	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 11,000.00	\$ 20,900.00
LIFE INSURANCE	\$ 3,800.00	\$ 3,800.00	\$ 900.00	\$ 700.00	\$ 1,500.00
MEDICAL INSURANCE	\$ 16,250.00	\$ 16,250.00	\$ 15,000.00	\$ 15,000.00	\$ -
PASTOR'S FICA	\$ 14,400.00	\$ 14,976.00	\$ 13,000.00	\$ 12,000.00	\$ 6,000.00
STAFF FICA	\$ 4,350.00	\$ 4,437.00	\$ 5,000.00	\$ 5,150.00	\$ 633.00
<b>TOTAL BENEFITS</b>	<b>\$ 53,800.00</b>	<b>\$ 54,463.00</b>	<b>\$ 48,900.00</b>	<b>\$ 43,850.00</b>	<b>\$ 29,033.00</b>
POSTAGE	\$ 600.00	\$ 600.00	\$ 1,000.00	\$ 1,200.00	\$ 1,000.00
OFFERING ENVELOPES	\$ 1,300.00	\$ 1,300.00	\$ 1,200.00	\$ 1,200.00	\$ 1,000.00
OFFICE SUPPLIES	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
MACHINE REPAIRS	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
MACHINE SUPPLIES	\$ 300.00	\$ 300.00	\$ 400.00	\$ 400.00	\$ 400.00
EQUIPMENT LEASE				\$ 1,800.00	\$ 1,800.00
MISCELLANEOUS ADMINISTRATION	\$ 3,000.00	\$ 3,000.00	\$ 2,000.00	\$ 2,000.00	\$ 1,500.00
SYNOD ASSEMBLY	\$ 600.00	\$ 600.00	\$ 1,150.00	\$ 1,150.00	\$ 1,150.00
WORKER'S COMPENSATION	\$ 1,400.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
AUTO EXPENSES	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00	\$ 10,250.00
COMPUTER EXPENSES	\$ 650.00	\$ 650.00	\$ 2,000.00	\$ 2,000.00	\$ 3,000.00
SECRETARY CONT ED	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
PAYROLL PROCESSING FEES	\$ -	\$ -	\$ -	\$ -	\$ 400.00
COUNCIL RETREAT	\$ -	\$ -	\$ -		\$ -
VANCO FEES	\$ 350.00	\$ 350.00	\$ 400.00	\$ 1,000.00	\$ 750.00
<b>TOTAL ADMINISTRATION</b>	<b>\$ 19,550.00</b>	<b>\$ 20,650.00</b>	<b>\$ 22,000.00</b>	<b>\$ 24,600.00</b>	<b>\$ 24,850.00</b>
FUEL OIL/NATURAL GAS	\$ 10,500.00	\$ 13,000.00	\$ 13,000.00	\$ 11,000.00	\$ 13,200.00
ELECTRIC	\$ 10,800.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 13,800.00
TELEPHONE	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ 3,500.00	\$ 3,700.00
PROPERTY INSURANCE	\$ 7,800.00	\$ 8,000.00	\$ 8,300.00	\$ 8,600.00	\$ 12,250.00
CONTINGENCIES	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00
MAINTAINENCE*	\$ 30,000.00	\$ 45,000.00	\$ 12,600.00	\$ 6,000.00	\$ 5,800.00
<b>TOTAL OPERATIONS OF PROPERTY</b>	<b>\$ 62,900.00</b>	<b>\$ 80,300.00</b>	<b>\$ 48,200.00</b>	<b>\$ 39,600.00</b>	<b>\$ 54,750.00</b>
<b>TOTAL PROPOSED GUIDELINE</b>	<b>\$ 354,033.00</b>	<b>\$ 381,284.00</b>	<b>\$ 326,899.00</b>	<b>\$ 326,084.00</b>	<b>\$ 320,573.00</b>
*Carpet cleaning	5.24	7.15	-16.64	-0.25	-1.72
*Paint and cap front windows					
	Needed per week	\$ 7,332.38	\$ 6,286.52	\$ 6,270.85	\$ 6,164.87