

The Call Committee wishes to thank the congregation for their participation in the congregational surveys we distributed during the month of December. We received 56 responses and here are the results of the survey.

**Top Five Ministry Tasks**

1. Preaching/Worship (40 votes)
2. Pastoral care and Visitation (32 votes)
3. Youth and Family Ministry (21 votes)
4. Ministry in Daily Life (20 votes)
5. Christian Education (18 votes)

**Top 10 Gifts for Ministry**

1. Help people develop their spiritual life
2. Be an effective communicator
3. Build a sense of community among his/her co-workers
4. Be effective working with youth
5. Be an effective teacher
6. Be effective in working with children
7. Be active in visitation of members and non-members
8. Be able to share leadership and work in a team
9. Bring joy and good humor to relationships
10. Have a strong commitment and loyalty to the Lutheran church

The committee will now use these results when preparing numerous narratives to be included in the Mission Site Profile. Once we have written these narratives a rough draft of the Mission Site Profile will be available for the congregation's review and comment.

Again, the committee would like to thank everyone for taking the time to give your input on these topics. If you have any questions on the survey, please contact Sue Ellen Knauer by phone at 717-336-4277 or email [sknauer@dejazzd.com](mailto:sknauer@dejazzd.com).

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