

Grandchildren missing quality time with their grans

## IMPACT ON FAMILIES

Adult children missing practical (& possibly financial) support, e.g. child minding

Ageing parents missing support & care

Increasing potential of health issues to deal with

Partners sharing financial tensions

# THE BIG PICTURE

## IMPACT ON WIDER ECONOMY & BUSINESS

ENR  
NJ I  
SUS  
I S I  
OTS  
N I C

## IMPACT ON LOCAL COMMUNITIES

Employers having to deal with inter-generational tension amongst staff

People not spending lost pension monies in their local shops & businesses (estimated 13,000+ women in Ayrshire, losing circa up to £8,000 per annum for up to 6 years)

Inter-generational conflict - setting young people against elders

Charities not getting volunteers

Potential for increased insurance costs for employees aged 66 years plus

Employers having to support ageing employees

Younger generation not getting jobs and / or promotion

Long term threat to ALL State Pensions if 1950's born women lose their current battle

# RAISING STATE PENSION AGE