



ACG - GRIEVANCE PROCESS

All Seacoast Classical Academy employees, and all families of enrolled scholars, have the right to petition the Academy for redress of grievances. No scholar, parent, or employee will be penalized, formally or informally, for expressing a grievance in a reasonable and business-like manner, or for using the grievance process. The Academy's Grievance Process will comply with RSA 194-B:15.

The Academy encourages grievants to attempt at first to resolve their grievance directly with involved parties in a manner that reflects the Academy Virtues: Wisdom, Truth, Fortitude, and Excellence. If this attempt is unavailing, or if a direct approach is not appropriate, the grievant may submit the grievance in writing to either the Principal or the Executive Director. The receiving administrator shall investigate the claimed grievance and respond to the grievant, while documenting the process. If the grievant is not satisfied with the administration's response, the grievant may present their grievance to the Board of Trustees. The Board of Trustees shall conduct a hearing according to rule Ed 204.01. If, after the proceedings of the Board of Trustees, the grievant believes the grievance has not been adequately considered or redressed, the grievant may submit it to the State Board of Education, which shall investigate and make a determination.

References:

- RSA 194-B:15
- Ed 204.01
- Charter of Seacoast Classical Academy, Section IV F

Date of First Adoption: 14 November 2023

Date of Last Revision: None

Date of Last Review: None