



INSTRUCTIONAL AIDES

Instructional Aides are hourly instructional employees assisting in grades K to 5. Each Instructional Aide will report to a Teacher as assigned by the Principal. Applicants should send a cover letter and a resume to hr@seacoastclassical.org. The compensation is \$20/hour.

QUALIFICATIONS OF INSTRUCTIONAL AIDES

- Dedication to the institutional vision and educational mission of Seacoast Classical Academy
- An organized, well-rounded, engaging, individual and who has the ability to interact joyfully with scholars, families, and colleagues
- Effectiveness age-appropriately cultivating literacy and numeracy in developing scholars
- Good judgment in interactions with young scholars
- A high school diploma; a bachelor's degree preferred
- Experience working with school-age children, preferably in a classroom setting
- Preferred Qualifications: Experience with the Hillsdale College K-12 Curriculum, classical education, charter schools, or startups

RESPONSIBILITIES OF INSTRUCTIONAL AIDES

- Contribute to a positive learning environment for all scholars, and management of scholar conduct.
- Support Teachers in lesson preparation, instruction and classroom management.
- Instruct scholars individually or in small groups as part of regular, differentiated, or supplemental instruction.
- Uphold family rights through transparency, accountability, family privacy, and classroom neutrality.
- Cultivate a positive school culture of virtue, decorum, respect, discipline, and studiousness.
- Contribute to scholar-related operations, for example, monitoring recess.
- Participate in professional development and mentoring.
- Perform other duties assigned by the Teacher or Principal.