

## SUBSTITUTE TEACHERS - GRADES K TO 8

The Teachers of Seacoast Classical Academy provide academically excellent instruction and opportunities for creative exercise of learning to young scholars, while upholding family rights. The curriculum of the Academy is the Hillsdale College K-12 Curriculum. Substitute Teachers report to the Principal. This is an hourly position with pay rate dependent on experience and qualifications. Applicants should send a cover letter and a resume to hr@seacoastclassical.org.

## QUALIFICATIONS OF SUBSTITUTE TEACHERS

- Dedication to the institutional vision and educational mission of Seacoast Classical Academy
- An organized, well-rounded, engaging individual with the ability to interact joyfully with scholars, families, and colleagues
- Effectiveness age-appropriately and engagingly cultivating knowledge, understanding, and critical thinking in developing scholars
- Ability to age-appropriately manage classrooms and uphold moral standards
- High School diploma

## RESPONSIBILITIES OF SUBSTITUTE TEACHERS

- Maintain a positive learning environment for all, while managing scholar conduct effectively.
- Uphold family rights through transparency, accountability, privacy, and neutrality.
- Cultivate a positive school culture of virtue, decorum, respect, discipline, and studiousness.
- Collaborate in maintaining safety and security.
- Flexibly use appropriate technology in teaching and record keeping.
- Contribute to scholar-related operations, for example, monitoring recess.
- Teach our core curriculum of Literacy & Literature, Mathematics, History & Civics, and Science.
- Oversee and assign duties to any Instructional Aide assigned to you by the Principal.
- Use instructional strategies to optimize academic growth and achievement.
- Communicate with parents about plans and progress.
- Use formal and informal assessment methods to monitor and measure scholar academic growth and achievement.
- For long-term substitutes: Develop unit and lesson plans implementing the curriculum.
- Perform other duties before, during, or after school, as assigned by the Principal.