



TEACHERS - GRADES K TO 5

The Teachers of Seacoast Classical Academy provide academically excellent instruction and opportunities for creative exercise of learning to young scholars, while upholding family rights. The curriculum of the Academy is the Hillsdale College K-12 Curriculum. Teachers report to the Principal. This is a full-time position with salary dependent on experience and qualifications. Applicants should send a cover letter and a resume to hr@seacoastclassical.org.

Seacoast Classical teachers are attracted to our institutional vision and educational mission, and want to advance them for the scholars. In return for this dedication, we focus the role of the teacher on academics. Our classical curriculum is one of enduring value, and will not shift frequently. Our pedagogy is of known soundness, and will not follow trends. We will maintain academic focus, and will not impose extraneous mandates on teachers. Academic focus—combined with curricular and pedagogical excellence and stability—simplifies the job of our teachers and thereby increases their effectiveness.

QUALIFICATIONS OF TEACHERS IN GRADES K TO 5

- Dedication to the institutional vision and educational mission of Seacoast Classical Academy
- An organized, well-rounded, engaging individual with the ability to interact joyfully with scholars, families, and colleagues
- Mastery of the content, concepts, methods, and structure of our core curricular disciplines: literacy, numeracy, history, and science
- Effectiveness age-appropriately and engagingly cultivating knowledge, understanding, and critical thinking in developing scholars
- Ability to age-appropriately manage classrooms and uphold moral standards
- Ability to develop and implement course, unit, and lesson plans based on the Hillsdale College K-12 Curriculum
- Skill using assessment strategies to measure academic achievement, and to modify instructional strategies as needed to increase achievement
- A Bachelor's degree in education or an academic subject
- Preferred Qualifications: NH teacher certification and experience with the Hillsdale College K-12 Curriculum, classical education, charter schools, or startups

RESPONSIBILITIES OF TEACHERS IN GRADES K TO 5

- Maintain a positive learning environment for all scholars, while managing scholar conduct effectively.
- Uphold family rights through transparency, accountability, family privacy, and classroom neutrality.
- Cultivate a positive school culture of virtue, decorum, respect, discipline, and studiousness.
- Collaborate in maintaining safety and security.
- Communicate with parents about plans and progress.
- Develop course, unit, and lesson plans implementing the Academy's curriculum.
- Teach our core curriculum of Literacy & Literature, Mathematics, History & Civics, and Science.
- Collaborate with colleagues in the academic operations and development of the Academy.
- Oversee and assign duties to any Instructional Aide assigned to you by the Principal.
- Use instructional strategies, and modify these as needed, to optimize academic growth and achievement.
- Use formal and informal assessment methods to monitor and measure scholar academic growth and achievement.
- Plan and lead differentiated instruction and supplementary instruction.
- Participate in professional development and mentoring.
- Flexibly use appropriate technology in teaching and record keeping.
- Contribute to scholar-related operations, for example, monitoring recess.
- Lead at least one extracurricular activity per year.
- Perform other duties before, during, or after school, as assigned by the Principal.