



Living Hardscapes Inc.

Hardscape Design & Install

RETAINING WALLS & SITE WORK – JOB POSTING: GENERAL LABORER

BEGIN HERE. BELONG HERE. BUILD SOMETHING THAT LASTS!

POSITION TITLE:

General Laborer

Looking to get your start in the trades and grow with a solid crew? Want to be part of a team where your hard work matters? If so, this could be the perfect place for you.

COMPANY:

Living Hardscapes Inc. is a leader in the segmental retaining wall market in Middle Tennessee. We specialize in high-end work in the commercial and residential markets, and our team members take great pride in the work we do. We work in an exciting, high-performance culture and love bringing awesome people to our team!

POSITION TYPE:

Full time

DESCRIPTION OF DUTIES:

- Assist in retaining wall **construction** by supporting base prep, block handling, geogrid installation, and drainage setup
- **Load, carry, and stage materials** (gravel, block, pipe) to keep the crew moving efficiently
- **Perform physical tasks such as trenching, compacting, digging, and grading by hand**
- **Maintain a clean, organized, and safe jobsite – sweep, haul debris, and clear work areas**
- **Follow direction from the Foreman and Lead Installer with a positive, team-first attitude**
- **Use basic hand tools and power tools (shovel, rake, wheelbarrow compactor, saws) properly and safely**
- **Show up on time, work hard, and contribute to daily production goals**
- **Follow all safety rules and always wear appropriate PPE**

SKILLS AND REQUIREMENTS:

- Strong work ethic and willingness to perform physically demanding tasks in all weather conditions
- Ability to lift and carry up to 80 lbs repeatedly throughout the workday
- Basic understanding of construction tools and equipment (shovels, level, wheelbarrows, compactors, etc.)
- Reliable transportation to and from job sites
- Team-oriented mindset – able to take direction and work closely with crew members
- Comfortable working around equipment and active construction zones
- Punctual, Dependable, and Coachable – Willing to learn and grow
- Highschool diploma or equivalent preferred (not required)
- Prior experience in construction, landscaping, or outdoor labor is a plus

COMPENSATION:

- \$16 - \$20/ Hour, (based on experience, attitude, and performance)
- PTO after 90 days
- Professional development opportunities
- Weekly pay and Overtime after 40 hours
- Annual work gear allowance after 1 year

HOW TO APPLY:

If this sounds like you, fill out our company application and attach your resume by using the following link: <https://livinghardscapes.com/career-opportunities>

Tell us why you would be a great fit for our team!