



# Living Hardscapes Inc.

## Hardscape Design & Install

### RETAINING WALLS & SITE WORK – JOB POSTING: SITE FOREMAN

### GROW YOUR LEADERSHIP SKILLS AS A SITE FOREMAN!

#### POSITION TITLE:

Site Foreman

Are you looking for a career with large growth opportunities? Like working and leading people? If so, this could be for you!

#### COMPANY:

Living Hardscapes Inc. is a leader in the segmental retaining wall market in Middle Tennessee. We specialize in high-end work in the commercial and residential markets, and our team members take great pride in the work we do. We work in an exciting, high-performance culture and love bringing awesome people to our team!

#### POSITION TYPE:

Full time

#### DESCRIPTION OF DUTIES:

- Lead and assist a 3-6 person crew in the construction of retaining walls (Big Block, Small Block, MSE, and Gravity) in commercial and residential settings
- Oversee layout, excavation, base prep, drainage, geogrid, and wall installation
- Maintain a clean, safe, and professional jobsite – no swearing, loud music, or shortcuts.
- Set daily production goals and motivate crew to meet them.
- Communicate clearly with clients, inspectors, and general contractors.
- Manage materials, deliveries, and equipment
- Conduct onboarding and skill training for team members
- Maintain accurate logs for time, receipts and materials using company systems

## **SKILLS AND REQUIREMENTS:**

- 3+ years of retaining wall or sitework experience
- 2+ years of crew leadership or foreman-level work
- Proficient with grades, elevations, laser levels, and reading plans
- Strong Communication and conflict-resolution skills
- Valid driver's license and clean driving record
- Able to lift 80 lbs, work outdoors in all conditions, and start early
- Able to work some evenings and weekends when necessary
- Able to travel to projects outside our standard service area occasionally

## **COMPENSATION:**

- \$27 - \$35/ Hour, depending on experience
- Performance and safety bonuses
- PTO after 90 days
- Professional development opportunities
- Weekly pay and Overtime after 40 hours
- Tools and gear allowance after 6 months
- Advancement to project management

## **HOW TO APPLY:**

If this sounds like you, fill out our company application and attach your resume by using the following link: <https://livinghardscapes.com/career-opportunities>  
Tell us why you would be a great fit for our team!