



# Living Hardscapes Inc.

Hardscape Design & Install

## General Laborer (Landscape Construction)

**Reports to:**  Crew Foreman

### Summary:

The Laborer is responsible for performing a variety of work tasks (generally physical labor) to assist with the completion of landscape construction projects. The landscape laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

### Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Teamwork
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

### Job Duties:

- Assist in the preparation of job sites prior to the beginning of a project
- Operate various tools and equipment, including chainsaws, jackhammers, laser levels, measurement equipment, shovels, hammers, drills, etc.
- Mix, pour, and spread concrete
- Assist in the construction of walkways, retaining walls, patios, water features, fire features, etc.
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning daily



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- Dig ditches or trenches
- Perform land clearing activities
- Load and unload materials, tools, and equipment required to complete landscape construction projects
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Assist foreman with job-related tasks
- Read and interpret blueprints, structural drawings, and specifications to perform work activities
- Always wear appropriate personal protective equipment
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations

### **Requirements:**

- High School Diploma, GED or equivalent
- Minimum one year experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills (both verbal and written)
- Time management skills
- Ability to read and interpret blueprints and specifications
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks



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- Preference will be given to candidates with a valid driver's license and safe driving record
- Pass a pre-employment drug test

### **Work Conditions:**

- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 80 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work

### **Compensation:**

- Hourly Pay \$14 - \$20 Per Hour
- Overtime pays
- Potential for Performance Bonuses

### **Additional Compensation for Out-of-Town Projects:**

- Travel Pay
- Per Diem
- Accommodations
- Mileage Reimbursement



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