



Living Hardscapes Inc.

Hardscape Design & Install

RETAINING WALLS & SITE WORK – JOB POSTING: SKILLED LABORER

STEP IN AS A TEAM MEMBER. RISE UP AS A TEAM LEADER!

POSITION TITLE:

Skilled Laborer

Are you looking for a career with growth opportunities? Like working with a team and being a key player in the wins? If so, this could be for you!

COMPANY:

Living Hardscapes Inc. is a leader in the segmental retaining wall market in Middle Tennessee. We specialize in high-end work in the commercial and residential markets, and our team members take great pride in the work we do. We work in an exciting, high-performance culture and love bringing awesome people to our team!

POSITION TYPE:

Full time

DESCRIPTION OF DUTIES:

- Operate Equipment such as excavators, skid steers, and compactors to assist with excavation, backfilling, and material placement
- Support wall construction by helping set base, stack block, place geogrid, and install drainage systems
- Follow site layout and elevation controls using laser levels, string lines, and grade stakes
- Load, move, and stage materials including retaining wall blocks, gravel, geogrid, and pipe
- Perform hand labor tasks such as trenching, compacting, cutting block, and site clean up
- Assist foreman and lead installer with daily task, troubleshooting, and keeping the project on track
- Follow all safety protocols and contribute to a clean, respectful, and efficient jobsite environment.

- Show up on time, work hard, and learn continuously to grow into higher-level roles over time.

SKILLS AND REQUIREMENTS:

- 1-2 years of construction or landscape experience (retaining walls or hardscape work preferred)
- Basic equipment operation skills – comfortable using excavators, skid steers, and compactors
- Familiarity with construction tools (lasers, levels, saws, hand tampers)
- Ability to lift 80 lbs repeatedly and work in outdoor environments under various conditions
- Ability to work evenings and weekends as needed
- Comfortable working in a fast-paced, physically demanding setting
- Strong team mindset – willing to take direction and assist wherever needed
- Reliable transportation to job sites
- Valid driver's license and clean record preferred
- Willingness to learn, grow, and eventually take on more responsibilities

COMPENSATION:

- \$19 - \$24/ Hour, depending on experience and skill level
- Performance and safety bonus opportunities
- PTO after 90 days
- Professional development opportunities
- Weekly pay and Overtime after 40 hours
- Tools and gear allowance after 6 months

HOW TO APPLY:

If this sounds like you, fill out our company application and attach your resume by using the following link: <https://livinghardscapes.com/career-opportunities>

Tell us why you would be a great fit for our team!