

Practical Edge Training

Team Culture Assessment

Evaluate your team's culture by rating each statement from 1 to 5.

1 = Strongly Disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly Agree

Assessment Statement	Rating (1-5)
Our team communicates openly and honestly.	_____
People feel comfortable sharing ideas and concerns.	_____
Team members trust one another.	_____
We treat each other with respect.	_____
Successes are recognized and celebrated.	_____
Expectations are clear.	_____
We work together to solve problems.	_____
Our manager is approachable and supportive.	_____
Conflict is addressed respectfully and promptly.	_____
Our team understands our shared goals.	_____
I feel valued as a member of this team.	_____
Our culture encourages learning and growth.	_____

Reflection Questions

1. What are your team's greatest cultural strengths?

2. What area needs the most improvement?

3. What is one action you can take this month to strengthen your team culture?

Scoring Guide

50-60: Strong culture—continue reinforcing positive habits.

38-49: Healthy culture with opportunities for improvement.

24-37: Several areas need attention.

12-23: Consider creating a focused culture improvement plan.