

The regular monthly meeting of the Nazareth Borough Municipal Authority was held on November 20, 2025, at 7:00 p.m., at the Nazareth Borough Council Chambers. Board members present were Earl Keller, A. J. Ressler, Werner Fornos, Jr., Robert Krause, Andrea Martin, and Becky Bartlett. Also present were Bert Smalley of Lower Nazareth Township, Patricia Mandes of Bushkill Township, Alfred S. Pierce, Esquire, of Pierce & Steirer, LLC, Robert DelNiro, Nazareth Borough Council liaison, and Trudy Johnston, Managing Director of Material Matters, Inc.

Moment of Silence.

Pledge of Allegiance.

The Secretary's minutes of the meeting of October 16, 2025, were approved as presented.

Andrea Martin moved and Earl Keller seconded a motion to approve the Treasurer's Report and the Cash Disbursements for October 2025 and Open Invoices for November 2025. The motion passed unanimously.

The Engineer's Report for October 2025 was approved as presented.

The Financial Report for January 1, 2025, to October 31, 2025, was approved as presented.

The Plant Manager's report for October 2025 was approved as presented.

The Solicitor, with assistance from the Plant Manager, was directed to contact Air Lite Plastics with regard to reporting on the effluent from their plant.

The Office Administrator's report for October 2025 was approved as presented.

An Executive Session was held at the call of the Chairman regarding a personnel issue.

Werner Fornos moved, and Earl Keller seconded a motion to hire Christopher Harding as the Superintendent of Operations effective November 24, 2025, with a salary of \$13,961.64 through December 31, 2025; and a salary of \$110,000 from January 1, 2026, to December 31, 2026. The motion passed unanimously.

Werner Fornos moved, and Andrea Martin seconded a motion to hire Dean Minnich as a part-time employee consultant at a rate of \$150 an hour, effective after retirement from current employment on

January 13, 2026, and payment of health benefits through February 28, 2026. The motion passed unanimously.

Earl Keller moved, and A. J. Ressler seconded a motion to approve payment No. 14 to Uhrig for the Borough Hall Annex in the amount of \$136,652.48, and payment No. 15 to Uhrig for the Borough Hall Annex in the amount of \$384,900.50, and payment No. 16 to Uhrig for the Borough Hall Annex in the amount of \$74,544.77. The motion passed unanimously.

A. J. Ressler moved, and Earl Keller seconded a motion to authorize Material Matters, Inc., to prepare and advertise a bid for biosolid disposal for the year 2026 with an option of a one-year renewal for 2027 and the option of a one-year renewal for 2028. The motion passed unanimously.

Andrea Martin moved, and Becky Bartlett seconded a motion to approve the resolution No. 2025-6 requesting a statewide local share assessment grant of \$595,285 for the purchase of a 2026 Freightliner Sanitary Sewer Jet/Hydro excavator truck. The motion passed unanimously.

A. J. Ressler moved, and Andrea Martin seconded a motion to approve change order No. 1 to the Amrich contract for Georgetown Manor, reducing the contract price by \$75,000. The motion passed unanimously.

Bob Krause moved, and Earl Keller seconded a motion to approve the final payment to Amrich for the Georgetown Manor project in the amount of \$119,901.25. The motion passed unanimously.

Robert Krause moved, and Andrea Martin seconded a motion to approve the Kappe Associates bid for a Duperon washer compactor replacement at a cost of \$70,155 under a COSTARS bid. The motion passed unanimously.

Andrea Martin moved, and Earl Keller seconded a motion to approve installation of base elbows and slide rails at a cost of \$46,610 purchased from Eastern Environmental Contractors, Inc., under a COSTARS bid. The motion passed unanimously.

Becky Bartlett moved, and Andrea Martin seconded a motion to approve a one-year mandatory hookup period for the Georgetown Manor sanitary sewer project beginning January 1, 2026, and running until December 31, 2026, and permitting preliminary hookups effective November 21, 2026. The motion passed unanimously.

The Chairman called for an Executive Session regarding a litigation matter.

There being no further business, the meeting was adjourned.

Respectfully submitted,

A. J. Ressler, Secretary