



Technical Official Code of Conduct

Technical Officials are required to:

- **Be knowledgeable** and abide by World Obstacle Bylaws and Regulations, Code of Ethics, Competition Rules and other World Obstacle policies, procedures and guidelines.
- **Be fair, consistent, and impartial** to ensure equitable treatment for all athletes.
- **Have a thorough knowledge of the rules and procedures** for the particular event or position assigned and review them prior to a competition.
- **Cooperate with fellow officials** to conduct competition in a safe and professional manner. Be courteous and avoid confrontations or making derogatory comments to athletes, coaches, spectators, or other officials.
- **Demonstrate respect and courtesy for other officials.** Avoid interfering with duties assigned to other officials or publicly questioning the performance of other officials.
- **Assist in correctly applying rules** and support final decisions rendered by chief officials. Provide and accept performance feedback in a positive manner.



Technical Official Code of Conduct (cont.)

- **Honor all assignments and agreements** made for performance of officiating and support duties.
- **Do not discriminate** against any individual or group on the basis of race, color, religion, gender, national origin, age, or other protected characteristic.
- **Do not engage in harassment** by making unwelcome advances, remarks, or display of materials where such would create an intimidating, hostile, or offensive environment.
- **Do not fraternize with athletes or coaches**, provide tips or comments which could be construed as coaching for any athlete, nor cheer for or provide encouragement to particular athletes or teams during a competition.
- **Do not use tobacco products** while in the field of competition, **nor consume alcoholic** products before or during a competition.
- **Do not seek recognition or attention** during a competition.
- **Conduct an honest self-evaluation** after each competition, to identify errors made and areas for improvement; and be receptive to suggestions for conducting events in the best possible manner in the future.

Any breach of the Code of Conduct should be sanctioned. Obstacle Australia will define the terms of the sanction and the disciplinary procedures.