## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2017

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to warm its gov/Form990 for instructions and the latest information.

	nal Revenu		ndar year, or tax year beginning July 1 , 2017, and ending	June 30	, 20 18		
					r identification number		
В	Check if	applicable:	C Name of organization Tacoma Urban Performing Arts Center	— D Employe	820972418		
	Address	change	Doing business as T.U.P.A.C.	<del></del>	W		
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)  Room/suite	E Telephon			
1	Initial ret	urn	733 Commerce St 3rd fl		253-327-1873		
	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code	1			
	Amende	d return	Tacoma WA 98402	G Gross re			
П	Applicati	on pending			subordinates? Yes Vo		
				all subordinates included? Ves 🔲 No			
1	Tax-exer	list. (see Instructions)					
<u>-</u>	Website		roup exemption	number >			
K				017 M State	of legal domicile: WA		
-	art	Summ					
M.	1	Briefly de	escribe the organization's mission or most significant activities: To provide racia	ally and socioed	conomically		
60	1		h quality ballet instruction				
Activities & Governance		younning	11 quanty maior increased				
E		Colonia de	is box ▶☐ if the organization discontinued its operations or disposed of more	than 25% of	Ite net accete		
ove e	2				7		
Ğ	3		of voting members of the governing body (Part VI, line 1a)		0		
S S	4		of independent voting members of the governing body (Part VI, line 1b)		0		
iŧie	5		mber of individuals employed in calendar year 2017 (Part V, line 2a)				
¥	6		mber of volunteers (estimate if necessary)	6	45		
Ā	7a		related business revenue from Part VIII, column (C), line 12	7a	0		
	b	Net unre	lated business taxable income from Form 990-T, line 34	7b	0		
	į		Pr	for Year	Current Year		
0	8	Contribu	itions and grants (Part VIII, line 1h)	0	21500		
2	9	Program	service revenue (Part VIII, line 2g)	0	18069		
Revenue	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)	0	0		
Œ	111	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	18684		
	12		renue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	58253		
-	13		and similar amounts paid (Part IX, column (A), lines 1-3)	0	0		
	14		paid to or for members (Part IX, column (A), line 4)	0	0		
en	40		other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	18982		
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)	0	0		
Te C	b		ndraising expenses (Part IX, column (D), line 25) ▶ 2816				
ă	17		Dat IV and IV and I Add Add Oda	0	28535		
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	0			
	19		· · · · · · · · · · · · · · · · · · ·	0			
_		neveriu	e less expenses. Subtract line 18 from line 12	g of Current Year			
15 0	200	T-1-1		10000			
556	20		sets (Part X, line 16)	10000			
Net Assets or	E 21		bilities (Part X, line 26)	10000			
4000			ets or fund balances. Subtract line 21 from line 20	10000	-10104		
A Can	Part II		iture Block				
			jury, I declare that I have examined this return, including accompanying schedules and statements, ar plete. Declaration of preparer ស្រីកាមារិកាណ officer) ទ្រស់នsed on all information of which preparer has any		my knowledge and belief, it is		
	ide, come	ct, and com	piete. Declaration of preparer tokier man officer is based on an information of which preparer has any	Knowledge.	1		
_	_	_	IW W	1	15/2018		
	ign	Sig	inature of difficer	Date	1		
Н	lere	<b>L</b>	KLAIR ETHRIDGE DIRECTO	12			
		Ty	pe or print name and title				
0	aid	Print/	ype preparer's name Preparer's signature Date	Check	T if PTIN		
-		04	1		ployed		
	repar		name >	Firm's EIN ▶			
U	ise Or	104	address >	Phone no.			
N	lay the		iss this return with the preparer shown above? (see instructions)		· · · · · · · · · · · · · · · · · · ·		

art I		Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1	Brief	ly describe the organization's mission:
	T.U.I	P.A.C. works to promote and develop interest in classical ballet instruction and related arts to historically marginalized
	comi	munities of Tacoma through pre-professional and recreational dance instruction and performance opportunities,
	com	munity outreach and education. We engage instructors who set high standards in ballet training
		the war which were not listed on the
2	Did	the organization undertake any significant program services during the year which were not listed on the
	•	
•	If "Y	'es," describe these new services on Schedule O. the organization cease conducting, or make significant changes in how it conducts, any program
3		rices?
		illest
	17 "Y	'es," describe these changes on Schedule O. cribe the organization's program services, as measured by
4	Des	enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the	total expenses, and revenue, if any, for each program service reported.
	uic	total expenses, and revenue, in any, reversely
4a	(Co	de: 7911024 ) (Expenses \$ 8580 including grants of \$ 6000 ) (Revenue \$ 7316 )
74	Ball	et Director, Julie Tobiason joined Pacific Northwest Ballet in 1986 and was promoted to Principal Dancer in 1992
		Tobiason has performed pieces by Fredrick Ashton, George Balanchine, Kent Stowell,
	Dor	ald Byrd, William Forsythe, Maureen Whiting, Paul Taylor. Ms. Tobiason brings high quality technique to a community
		have not experienced equity in the world of classical ballet. Ms. Tobiason has written the syllabus which reflects
		best of George Balanchine and the Pacific Northwest Ballet, so children who have been priced out and racially and/
		ocially rejected from classical ballet training are getting the same high quality rigorous training as children
		attend the esteemed School of American Ballet and Pacific Northwest Ballet School. This program is the first
		ssical ballet school in the Pacific Northwest to dedicate their mission to teach children of color, particularly African American
		dren, although we accept all students who are interested in formal dance classes. We model our school after
		Dance Theatre of Harlem, the school that set the standard for elevating black dancers in classical ballet.
4b	(Co	de:7911024) (Expenses \$1142 including grants of \$1500_) (Revenue \$2488_)
	Litu	rgical or Praise Dance has always been a popular dance form in the African American Community. We offer thisl
		ss because we realize the children who participate recreationally in their churches lack proper dance technique
	and	often give up the form due to injuries. We incorporate ballet technique in this class to rectify this problem.
4-	(C-	7611024 \ /Evnence \$ 7600 including greats of \$ 4000 \ /Devenue \$ 3670 \
4c		ode: 7911024 ) (Expenses \$ 7500 including grants of \$ 4000 ) (Revenue \$ 3670 )
		st black people in America trace their ancestry to West Africa, in seeking to bring the best teachers to our new
		iool, we sought out Master Teacher, Etienne Cakpo, from Benin West Africa. He is the Artistic Director
		Sansango Music and Dance. Etienne has been building his repertoire of traditional West African nce for over thirty years. This class is an enhancement to our ballet program, and is culturally enlightening.
		ice to over thing years. This class is an enhancement to our ballet program, and is culturally enhancement g.
4d	04	her program services (Describe in Schedule O.)
ru		xpenses \$ including grants of \$ ) (Revenue \$ )
40		tal program service expenses ► 47517

Part I	V Checklist of Required Schedules		V	N-
	15 15 15 15 15 15 15 15 15 15 15 15 15 1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			,
	complete Schedule A	1		√ √
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			<b>√</b>
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			,
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>√</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		<b>√</b>
	Part III	5		-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	İ		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I	6		1
-	"Yes," complete Schedule D, Part I	0		
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	•		-
9	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
5	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			1
<b>L</b>	complete Schedule D, Part VI	11a		<b>-</b>
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		<del> </del>
Ū	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			<u> </u>
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
See a se	Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		V
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a b	3	14a		<b>√</b>
J	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	. 70		1
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		J
18	If "Yes," complete Schedule G, Part III	10		1
		19		

Part I	V Checklist of Required Schedules (continued)		Yes	No
00	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	162	<b>√</b>
20 a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<b>√</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		J
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√ √
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		1
31	conservation contributions? If "Yes," complete Schedule M	30		<b>✓</b>
32	Part I	31		√ /
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		<b>√</b>
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		1

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		<b>√</b>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		1
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2-		1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	-	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		+
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	'	1	
	account)?	4a	1	1
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b>√</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0a	-	+
	gifts were not tax deductible?	6b		1
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
_	required to file Form 8282?	7с	59800	1
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7-		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	-	V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	1
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		<b>/</b>
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	- COMPAND DES		
ŤŤ	Section 501(c)(12) organizations. Enter:		1	
а	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	50300000		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
ıs a	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		1
u	Note. See the instructions for additional information the organization must report on Schedule O.	108		C. C. Mark
b	Enter the amount of reserves the organization is required to maintain by the states in which	4		
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			es - Constitution (fro
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	1
I-	It "Voc " has it tiled a Levin 700 to venevt these neumonted if "Ne " everide an evaluation in C-Lli-l- C	1 4 41-	. 1	1

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	s in Schedule O. S	ee insi	ructio	ons.
	Check if Schedule O contains a response or note to any line in this Part VI		<u></u>	· ·	
Section	on A. Governing Body and Management			V T	N -
	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<b>1a</b> 7	-	Yes	No
2	Enter the number of voting members included in line 1a, above, who are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or		2		<b>J</b>
3 4 5	supervision of officers, directors, or trustees, or key employees to a management company or other Did the organization make any significant changes to its governing documents since the prior Form 90 Did the organization become aware during the year of a significant diversion of the organization	er person? . 90 was filed?	3 4 5		√ √ √
6 7a b	Did the organization have members or stockholders?	elect or appoint	7a		√ ✓
8	stockholders, or persons other than the governing body?	* * * * * =	7b		o (strate)
a b	The governing body?		8a 8b	1	20200000
9 Section	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule Con B. Policies (This Section B requests information about policies not required by the	o	9	ode )	1
36011	on b. Policies (This Section B requests information about policies not required by the	e internar riever	00 00	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	f such chapters,	10a		1
44.	affiliates, and branches to ensure their operations are consistent with the organization's exem	5 /5 /5	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo	-	11a		<b>V</b>
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12a 12b	<b>√</b>	<b>√</b>
С	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done		12c		<b>√</b>
13 14 15	Did the organization have a written whistleblower policy?	and approval by	13	1	
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization		15a 15b		1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?		16a		<b>V</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organizatio participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	to safeguard the	16b		
Secti	on C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed ► Washington Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	and 990-T (Sectio	n 501	(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Science) Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.		erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization Klair Ethridge, 733 Commerce St. 3rd fl. Tacoma WA 98402	ion's books and re	cords	: ▶	

01111 330 (201	()		
Part VII	Compensation of Officers, Directors	Trustees, Key Employees	Highest Compensated Employees, and
	Independent Contractors		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
Officer this box if fletther the organization flor	arry rolator	u orgi	21 112	(0	;)	3111po	100			,
(A) Name and Title	(B) Average hours per	verage box, unless person is both an Reportable compensations of the person is both an verage box.						Reportable compensation	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Joye Hardiman President	1	<b>√</b>						0		
(2) Pamela Bridges	1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-					-		
Vice President	<del> </del>	1						0		
(3) John Douville	1									
Recording Secretary		1						0		
(4) Eric Clausell	1			1			,	0		
(5) Evan Ferwerdk	1			<b>~</b>				0		-
(6) Gilda Sheppard	1			1				0		<del></del>
(7) Travis Pope	1			√				0		
(8)				•						
(9)										
(10)										
(11)		-								
(12)	ļ	-								
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
,	(C)													
	(A)	(B) Position (do not check more than on				ne	(D) (E)			(F)				
	Name and title	Average hours per	box, ι	ınles	s per	rson	is both	an	Reportable compensation	Reportable compensation fro	m	Estim	nated ant of	
		week (list any					or/trust □ ⊤		from	related		other		
		hours for related	Individu al trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations (W-2/1099-MISC	2)	compe	nsation i the	ı
		organizations	ecto du a	utio	er	dw	est c	er	(W-2/1099-MISC)		'	organi	ization	
		below dotted line)	or tru	nal t		loye	omp						elated zations	
		IIIIO)	stee	uste		æ	ensa					- 5		
				ě			ated							
(15)														
(16)														
(17)											+			
											-	<u> </u>		
(18)														
(19)														
(20)											1			
(21)						-					+			
(22)			-								-			
(23)														
(24)														
(25)			1											
41.	Cult A-A-I						L		<del> </del>					
1b c	Sub-total	 ./// Contin		٠	•	•			0					
d	Total from continuation sheets to Part Total (add lines 1b and 1c)	-		•	•	•					-			
2	Total number of individuals (including but	t not limited					abov	2) 14			000.6			
_	reportable compensation from the organ		1 10 11	1056	5 115	teu	abov	<i>∃)</i> ∨	0	ore than \$100	,000 0	ונ		
***************************************													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	nest compens	ated			
	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the													
	organization and related organizations individual	_	an \$					s, "	complete Sci	nedule J for :	such			
5	Did any person listed on line 1a receive of							y ur	related organi	 zation or indivi	dual	4		<b>√</b>
	for services rendered to the organization	? If "Yes," (	qmo	lete	Sci	hed	ul <del>e</del> J	for	such person			5		J
	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Reyear.													ХE
	(A) Name and business add	tress							(B) Description of	sanicas		(C)	ation	
	Tame and Spanies and							-	2000/iption of	33. 11000				
************								-						
														***************************************
2	Total number of independent contractor received more than \$100,000 of compens							o t	hose listed ab	ove) who				

	90 (2017								Page 9
Part	VIII	Statement of Reve				n 1 m	D 1.1/111		
		Check if Schedule O	contains	a resp	oonse or note to	(A) Total revenue	Part VIII  (B)  Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	0				
S, C	С	Fundraising events .	draising events 1c						
Gift	d	Related organizations		1d	0				
ns,	е	Government grants (con		1e	0				
rtio er S	f	All other contributions, gi and similar amounts not incl							
Contributions, and Other Sim		Noncash contributions includ		1f	0				
no.	g h	Total. Add lines 1a-11				21500			
		Total. Add lines 1a-1			Business Code	_,,,,,			
Program Service Revenue	2a	Ballet School			79110204	18069		A CUSS OF THE PARK ARTHUR TO THE THE	18069
Re	b								
/ice	С								
Sen	d								
am	е								
rogr	f	All other program sen				10000			
	g	Total. Add lines 2a-2 Investment income	t	divid		18069		I	1
	3	and other similar amo				o			
	4	Income from investmen	0.50			0			
	5	Royalties				0			
		rioyanioo	(i) Rea		(ii) Personal				
	6a	Gross rents		0	0				
	b	Less: rental expenses		0	0				
	С	Rental income or (loss)		0	0				
	d	Net rental income or			▶	0	v-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		
	7a	Gross amount from sales of	(i) Secur		(ii) Other				
		assets other than inventory		0	0				
	b	Less: cost or other basis and sales expenses .		_					
	_	·		0					
	d	Gain or (loss) Net gain or (loss) .				0			
	u	iver gain or (1088) .				0			
Other Revenue	8a	Gross income from fu	_						
eve		events (not including \$ of contributions report		500					
7		See Part IV, line 18 .		10). . a					
the	b	Less: direct expenses							
O		Net income or (loss) f				18684			
	9a	Gross income from ga							
		See Part IV, line 19 .			0				
		Less: direct expenses							
		Net income or (loss) f			ivities ▶	0			
	10a	Gross sales of ir returns and allowance							
	_			_					
	b	Less: cost of goods s Net income or (loss) f				0			
	- 6	Miscellaneous F		OI IIIV	Business Code	U			
	11a								
	b							1	
	c								
	d	All other revenue .				0			1
	е	Total. Add lines 11a-	-11d		▶	0			10 mm 30 mm 50 mm 10 mm

58253

Total revenue. See instructions.

12

Part IX	Statement	of	<b>Functional</b>	Expenses
---------	-----------	----	-------------------	----------

Section	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	other organizations	s must complete colu	ımn (A).
Do not 8b, 9b,	Check if Schedule O contains a respons t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	e in this Part IX .  (B)  Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	O	0		
7 8	Other salaries and wages	18982	0	0	0
9 10	Other employee benefits	0	0	0	0
11 a b	Fees for services (non-employees):  Management	0	0	0	0
c d	Accounting	0	0	0	0
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees	0	0	0	0
12	(A) amount, list line 11g expenses on Schedule 0.)	0 1719	0	0	0
13 14	Office expenses	8016 1600	0		
15 16 17	Royalties	0 16000	0		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0		
19 20 21	Conferences, conventions, and meetings Interest	0	0		
22 23	Depreciation, depletion, and amortization . Insurance	0 1200	0		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b c		0	0		
d e	All other expenses	0	0		
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	47517	0		

Pa	art X	Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Par		· · ·	· · · · · <u> </u>
				(A) Beginning of year		<b>(B)</b> End of year
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		10000	1	200
1	1			0	2	55
	2	Savings and temporary cash investments		0	3	
	3	Pledges and grants receivable, net		0	4	
	4	Accounts receivable, net		U	4	U
	5	Loans and other receivables from current and for				
		trustees, key employees, and highest cor		0	5	0
		Complete Part II of Schedule L	<u></u>	0	<b>3</b>	0
	6	Loans and other receivables from other disqualified perso				
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				
				0	c	0
ets			-	0	7	0
Assets	7	Notes and loans receivable, net		0	8	
٩	8	Inventories for sale or use	-	0	9	0
	9	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or		9	9	
	10a		10a			
		· -	10a 0 10b 0	0	10c	0
	b	Investments—publicly traded securities	JOD	0		0
	11	Investments—publicly traded securities		0		0
	12			0		0
	13 14	Investments—program-related. See Part IV, line 11		0		0
	15	Intangible assets		0		
	16	Total assets. Add lines 1 through 15 (must equal line 34)		10000		255
	17			0		16409
	18	Accounts payable and accrued expenses		0		0
	19	Deferred revenue		0		0
	20	Tax-exempt bond liabilities		0		0
	21	Escrow or custodial account liability. Complete P		0		0
Ś	22		Loans and other payables to current and former officers, directors,			
itie		trustees, key employees, highest compens				
Liabilities		disqualified persons. Complete Part II of Schedul		0	22	0
<u>=</u>	23	Secured mortgages and notes payable to unrelat	ed third parties	0		0
	24	Unsecured notes and loans payable to unrelated	0		0	
	25	Other liabilities (including federal income tax, p				
		parties, and other liabilities not included on lines				
		of Schedule D	0	25	0	
	26	Total liabilities. Add lines 17 through 25		0		16409
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958),	, check here ▶ 🔲 and			
		complete lines 27 through 29, and lines 33 and	34.			
an	27	Unrestricted net assets		27	ALTERNATION OF THE STATE OF THE	
Ba	28	Temporarily restricted net assets		28		
pu	29	Permanently restricted net assets		29		
Fu		Organizations that do not follow SFAS 117 (ASC 95				
ō		complete lines 30 through 34.				
Sts	30	Capital stock or trust principal, or current funds	0		0	
SSE	31	Paid-in or capital surplus, or land, building, or eq		0	•	0
it A	32	Retained earnings, endowment, accumulated inc	come, or other funds .	0		0
Š	33	Total net assets or fund balances		0		-10736
	34	Total liabilities and net assets/fund balances .		0	34	255

Page	12
raye	4

orm 990	J (2017)							
Part								
	Check if Schedule O contains a response or note to any line in this Part XI							
1	revenue (must equal Part VIII, column (A), line 12)					58253 47517		
2	Total expenses (must equal Part IX, column (A), line 25)							
3	heveride less expenses. Odbitact into 2 northino 1				-10736 0			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			<u> </u>				
5	Net unrealized gains (losses) on investments			3				
6	Donated services and use of facilities			<u> </u>				
7	Investment expenses			7				
8	Prior period adjustments			8				
9	Other changes in net assets or fund balances (explain in Schedule O)			9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10			-1	0736		
Part								
	Check if Schedule O contains a response or note to any line in this Part XII	• •	<u></u>	· ·	· · ·			
			3.5	MANAGE S	Yes	No		
1	Accounting method used to prepare the Form 990:	nlain	<u>_</u>					
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piairi	u i					
				2a		1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					1		
Ь	Were the organization's financial statements audited by an independent accountant?				103050.50			
	separate basis, consolidated basis, or both:	50 OI	ı a					
	Separate basis Consolidated basis Both consolidated and separate basis							
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versio	tht			TO STORY		
C	of the audit, review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain in							
	Schedule O.	.,						
За								
	the Single Audit Act and OMB Circular A-133?		1	3a		1		
b								
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a			3b				
				Form	990	(2017)		