



KINGDOM MARITIME
"POWERING PEOPLE"

Leadership & Organisational Development

Client engagement catalogue 02



Four leadership themes

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Change, ownership and dialogue



John Kotter and Todd Conklin
[Catalogue Ref: LOD01]

Leading and Sustaining Organisational Change

Leadership need: Change leadership

Client outcome: Mobilise change and sustain implementation beyond the initial programme.



Jennifer Long; Willink and Babin
[Catalogue Ref: LOD02]

Accountability and Ownership

Leadership need: Accountability and ownership

Client outcome: Build ownership through clear expectations, dialogue, capability and implementation.



Jocko Willink and Leif Babin
[Catalogue Ref: LOD02A]

Extreme Ownership

Leadership need: Ownership under pressure

Client outcome: Apply ownership under pressure. Extends Accountability and Ownership.



Alan Sears
[Catalogue Ref: LOD03]

Leadership Conversations

Leadership need: Leadership dialogue

Client outcome: Use six purposeful conversations to improve direction, development and performance.



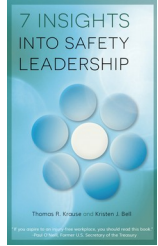
L. David Marquet
[Catalogue Ref: LOD11]

Intent-Based Leadership

Leadership need: Distributed control

Client outcome: Develop the competence and clarity to distribute control.

Purpose, safety and culture

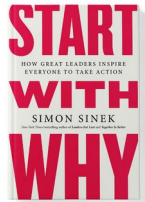


Thomas Krause and Kristen Bell
[Catalogue Ref: LOD04]

Safety Leadership

Leadership need: Safety leadership

Client outcome: Understand how leadership shapes safety culture and organisational performance.

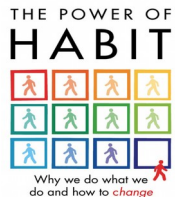


Simon Sinek
[Catalogue Ref: LOD09]

Purpose-Led Leadership

Leadership need: Leadership purpose

Client outcome: Connect leadership purpose with decisions and action.



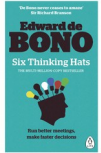
CHARLES DUHIGG
Charles Duhigg
[Catalogue Ref: LOD14]

Leadership Habits and Organisational Culture

Leadership need: Leadership habits and culture

Client outcome: Align leadership habits with culture, Vision, Mission and Values.

Judgement, risk and complexity

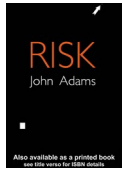


Edward de Bono
[Catalogue Ref: LOD05]

Decision Quality and Parallel Thinking

Leadership need: Decision quality

Client outcome: Use Six Thinking Hats to structure discussion and improve collective judgement.

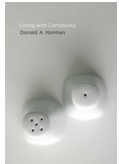


John Adams
[Catalogue Ref: LOD06]

Risk and Uncertainty Governance

Leadership need: Risk governance

Client outcome: Examine how perceptions, rewards and organisational controls shape risk decisions.



Donald Norman
[Catalogue Ref: LOD07]

Managing Organisational Complexity

Leadership need: Organisational complexity

Client outcome: Make complexity understandable through structure, visible cues and feedback.



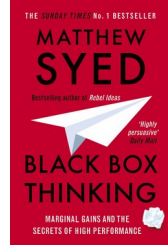
Carol Tavris and Elliot Aronson
[Catalogue Ref: LOD12]

Mistakes Were Made—but Not by Me

Leadership need: Self-justification and judgement

Client outcome: Recognise self-justification and reconsider decisions.

Learning, innovation and reliable execution



Matthew Syed

[Catalogue Ref: LOD08]

Learning from Failure

Leadership need: Learning from failure

Client outcome: Challenge defensive thinking and improve learning.



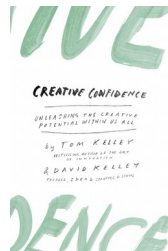
Atul Gawande

[Catalogue Ref: LOD10]

Disciplined Execution in Complex Work

Leadership need: Disciplined execution

Client outcome: Use well-designed checklists to support reliable work.



Tom and David Kelley

[Catalogue Ref: LOD13]

Leading Innovation and Everyday Improvement

Leadership need: Innovation and improvement

Client outcome: Turn people's insights into practical improvements.