

JOB POSTING

Start Date	Immediately	Job Type	Permanent – Full time
Position Title	Gel Coater	Hours	Days and Evenings
Location	Eastside Industrial Coatings and Composites	Salary	Based on Qualifications
Transportation	No Public Transportation Available	Other	

**ISN'T IT ABOUT TIME YOU STARTED TO ENJOY YOUR JOB AGAIN?
COME JOIN OUR TEAM AND FIND OUT.**

WHO WE ARE

Eastside Industrial Coatings and Composites is not just a manufacturing shop, we are innovative, customer-centric, and fast-paced. We are proud to supply world-class coatings and composites to OEMs across North America, in motorsports, rail and agricultural industries. We provide a single source for clients to develop, produce, assemble and finish their components at the highest level of quality. With a 140,000 sq. ft. state-of-the-art facility and an extensive team of composites and coatings experts, we have what it takes to develop the solution our clients need and deliver where and when they need it.

Join a great group of people and apply today!

WHY EASTSIDE?

Eastside Group of Companies is comprised of seven unique companies that specialize in automotive collision and mechanical repair, industrial composite and coating manufacturing and large (heavy truck) vehicle collision and mechanical repair. Offering such a diverse group of products and services provides great opportunities for excellent, hardworking individuals who want to make the right move in their career and start enjoying their job.

WHO ARE WE LOOKING FOR?

Eastside Industrial Coatings and Composites has a diverse customer base with long-term demands, giving our team a long-term, stable place to grow your career. That said, we are currently looking to fill our **Gel Coater position**.

If you already have plenty of experience working with fibreglass moulds, metals and other fabrication materials, that's awesome! If not, no worries, we have some great people who will work with you to get you up to speed. The key is that you strive to do your best; we are happy to train you and provide opportunities to grow in our company.

POSITION SUMMARY

Eastside Industrial Coatings and Composites is looking for an experienced Gel Coat Sprayer

This position will assist in all aspects of the Gel Coater, which includes, but is not limited to prepping tools for gel coat, calibrating the gel coat equipment and gun prior to applying gel coat and applying gel coat in the proper manner explained in the operating procedures for each part. In addition to this, operate machines or equipment or use hand tools to apply, mix and validate gel coat. This job is for a reliable, hard-working individual that has a high level of attention to detail, excellent hand-eye coordination, with the ability to work independently and efficiently while being focused on Safety and Continuous improvement aspects.

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This position is a full-time, hourly paid position, which enjoys many benefits, such as a Monday to Friday, 6:00 am – 2:30 pm schedule, with both day and evening shifts available, an amazing complement of employee benefits and deferred profit-sharing

*****TRANSPORTATION: All Applicants must have a way to get to and from our facility, as there is no public transportation available.*****

BRIEF SUMMARY OF THE POSITIONS, DUTIES AND RESPONSIBILITIES

- Working in a safe manner and following all safety rules.
- Ability to wear a full mask face Respirator while performing specified work tasks
- Assist with tool movements and prep / cleaning for the gel coat booth
- Select proper gel coat color and use gel coat equipment
- Utilizing electric and pneumatic tools
- Inspect tools to ensure it meets required specifications and identify any defects present
- Complete assigned work within given timeframe and according to specifications
- Keep all work areas including part storage area clean and organized, emptying scrap and garbage containers as necessary
- Cleaning and maintaining work tools such as rollers, brushes, grinders, electric tools and other pieces of equipment.
- Cleaning and maintaining safety equipment such as respirators and dust masks.
- Maintain all quality standards in accordance with the specifications for each job in order to meet customer requirements
- Performs additional duties as deemed necessary
- Takes initiative and is a self starter
- Ability to prioritize and handle multiple duties/projects at one time, work independently with minimal supervision, and resolve conflict in a professional manner.
- Maintains open communication and a team-oriented work environment with all departments and all levels of personnel
- Demonstrates flexibility and professionalism throughout the day
- Adhere to all start / end times including break and lunch schedules
- Willingness to work in other areas of the facility as required.

EXPERIENCE AND REQUIRED SKILLS

- **Required:** 6 months of related experience in an industrial manufacturing environment.
- **Required:** Ability to read, write and speak English fluently.
- **Preferred:** High school diploma or GED from an accredited school system or program
- **Preferred:** Possess knowledge of and ability to identify and work with FRP components and machining tools/equipment.

QUALIFICATIONS, WORK CONDITIONS AND REQUIREMENTS

- Able to multitask.
- Ability to prioritize and handle multiple duties/projects at one time, work independently with minimal supervision, and professionally resolve conflicts.
- Maintains open communication and a team-oriented work environment with all departments and all levels of personnel.
- Demonstrates flexibility and professionalism throughout the day.
- Adhere to all start/end times, including break and lunch schedules.
- Excellent hand-eye coordination.
- Comfortable with repetitive tasks.
- Ability to wear a ½ mask face respirator while performing specified work tasks.
- A strong focus on safety, following all safety rules every shift.
- Strong communication skills, ability to listen carefully to directions and understand complex manufacturing instructions.
- Excellent problem-solving skills.
- High attention to detail, proven time management, and organizational skills.
- Excellent interpersonal skills.
- Advanced decision-making skills.
- Ability to prioritize and maintain professionalism during high-volume periods.
- Ability to work in a fast-paced environment.
- Position requires physical requirements including lifting, pushing/pulling, lifting, bending/stretching and standing.
- Able to lift a minimum of 50 lbs.
- Willingness to work in other areas of the facility as required
- Ability to wear a full-face Respirator while performing work tasks.

BENEFITS

- Dental care
- Disability insurance
- Extended health care
- Life insurance
- On-site parking
- RRSP match
- Deferred Profit-Sharing Plan

REPORTING RELATIONSHIP

This position reports to the General Manager

OUR COMMITMENT TO EQUAL OPPORTUNITY EMPLOYMENT

The Eastside Group of Companies is committed to achieving employment equity for designated groups in our workforce.

We encourage all candidates who identify as First Nations, Indigenous, Inuit or Metis, visible minorities or persons with disabilities who meet the required qualifications to self-declare in their cover letter or resume.

Please email your resume to Matt Sciangula at msciangula@hrmatters.ca