



Start Date	Immediately	Job Type	Full Time
Position Title	Painter	Hours	Days and Evenings
Location	Eastside – 2296 Springfield	Salary	
Transportation	Non-Bus Route – Vehicle Required		

## OPENING

Eastside Industrial Coatings & Composite is currently seeking an experience Painter to join our team. Eastside is not just a manufacturing shop, we are innovative, customer-centric, and fast-paced. We are proud to supply world class coatings and composites to OEM's across North America, in motorsports, rail and agricultural industries. We provide a single source for clients to develop, produce, assemble and finish their components at the highest level of quality. With a 140,000 sq.ft. state-of-the-art facility and an extensive team of composites and coatings experts, we have what it takes to develop the solution our clients need, and deliver where and when they need it.

Come join a great group of people and apply today!

## POSITION PURPOSE

This position will be responsible for mixing paint and applying paint based on orders scheduled for the shift, inspecting and painting components of various substrates such as metal, plastic and fiberglass along with general maintenance and cleaning of equipment. Both Priming, and a Finish coatings are required to be performed for this position. This job is for a reliable, hard working individual that has a high level of attention to detail with the ability to work independently and efficiently while being focused on safety and continuous improvement.

## DUTIES AND RESPONSIBILITIES

- Working in a safe manner and following all safety rules.
- While working with a paint assistant, demonstrate leadership skills through encouragement, on-the-job development and re-direction as well as motivation.
- While working with a paint assistant to load and unload paint booths, mix paint to mix ratios provided.
- Applying an "A" Finish single stage and base clear top coats.
- Apply Primer as required.
- Inspect product before and after coatings applied to ensure quality expectations are met.
- Ensure the flow of work orders is maintained as directed by following schedule and proper staging of jobs.
- Complete assigned work within given timeframe and according to specifications.
- Keep all work areas, spray equipment, spray booths including staging area clean and organized.
- Maintain all quality standards in accordance with the specifications for each job in order to meet customer requirements.
- Maintains open communication and a team-oriented work environment with all departments and all levels of personnel
- Demonstrates flexibility and professionalism throughout the day.
- Adhere to all start / end times including break and lunch schedules.

## QUALIFICATIONS / EXPERIENCE

- Required: 6 months of related experience in a liquid coating or automotive painting position.
- Preferred but not required: Red Seal Certification.
- Must be able to work evenings and overnight.
- Ability to apply diverse products including, single stage (top coat), base clear, primer, metallics, primer etc.
- Takes initiative and is a self starter.
- Maintains open communication and a team-oriented work environment with all departments and all levels of personnel
- Demonstrates flexibility and professionalism throughout the day.



- Adhere to all start / end times including break and lunch schedules.
- Possess knowledge of and ability to identify and work with components and paint material / equipment.
- Comfortable with repetitive tasks.

## REQUIRED SKILLS

- Required: Ability to lift up to 60lbs.
- Required: Position requires physical requirements including lifting, pushing/pulling, lifting, bending/stretching and standing.
- Ability to follow verbal and written instructions.
- Ability to read, understand and follow mixing ratios.
- Must be very detail orientated.
- Must maintain a clean and organized workspace.
- Must be able to properly maintain and calibrate spray equipment.

## BENEFITS

- Company Quality Bonuses
- Paid "coffee breaks" (2 x 15 mins p/8 hr shift)
- Dental care
- Disability insurance
- Extended health care
- Life insurance
- On-site parking
- RRSP match

## Our Commitment to Equal Opportunity Employment

The Eastside Group of Companies is committed to achieving employment equity for designated groups in our workforce.

We encourage all candidates who identify as First Nations, Indigenous, Inuit or Metis, visible minorities or persons with disabilities who meet the required qualifications to self-declare in their cover letter or resume.