

JOB POSTING

Start Date	Immediately	Job Type	Permanent – Full time
Position Title	Robot Operator	Hours	Days and Evenings
Location	Eastside Industrial Coatings and Composites	Salary	Based on Qualifications
Transportation	No Public Transportation Available	Other	

ISN'T IT ABOUT TIME YOU STARTED TO ENJOY YOUR JOB AGAIN? COME JOIN OUR TEAM AND FIND OUT.

WHO WE ARE

Eastside Industrial Coatings and Composites is not just a manufacturing shop, we are innovative, customer-centric, and fast-paced. We are proud to supply world-class coatings and composites to OEMs across North America, in motorsports, rail and agricultural industries. We provide a single source for clients to develop, produce, assemble and finish their components at the highest level of quality. With a 140,000 sq. ft. state-of-the-art facility and an extensive team of composites and coatings experts, we have what it takes to develop the solution our clients need and deliver where and when they need it.

Join a great group of people and apply today!

WHY EASTSIDE?

Eastside Group of Companies is comprised of seven unique companies that specialize in automotive collision and mechanical repair, industrial composite and coating manufacturing and large (heavy truck) vehicle collision and mechanical repair. Offering such a diverse group of products and services provides great opportunities for excellent, hardworking individuals who want to make the right move in their career and start enjoying their job.

WHO ARE WE LOOKING FOR?

Eastside Industrial Coatings and Composites has a diverse customer base with long-term demands, giving our team a long-term, stable place to grow your career. That said, we are currently looking to fill our **Robot Operator position**.

POSITION SUMMARY

Eastside Industrial Coatings and Composites is looking for an experienced Gel Coat Sprayer

A robot operator is responsible for the setup, operation, and maintenance of robots used to run programs for the Water Trimming Robotic Cell. They oversee the robots, ensuring they function correctly and produce outputs according to specifications. This job is for a reliable, hard-working individual that has a high level of attention to detail, excellent hand-eye coordination, with the ability to work independently and efficiently while being focused on Safety and Continuous improvement aspects.

This position is a full-time, hourly paid position, which enjoys many benefits, such as a Monday to Friday, 5:30 am – 2:00 pm schedule, with both day and evening shifts available, an amazing complement of employee benefits and deferred profit-sharing

TRANSPORTATION: All Applicants must have a way to get to and from our facility, as there is no public transportation available.

EASTSIDE

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BRIEF SUMMARY OF THE POSITIONS, DUTIES AND RESPONSIBILITIES

- Operate Robotic Equipment.
- Run programs for the Water Trimming Robotic Cell to meet production specifications.
- Willing to Learn how to calibrate robots to ensure optimal performance.
- Quality Control: Check parts after trimming to make sure they are within spec
- Monitor processes to ensure adherence to design and quality standards.
- Perform visual inspections and quality checks on finished products.
- Maintenance and Troubleshooting: fix water leaks, check oil levels
- Diagnose and resolve issues with the robotic cell promptly.
- Conduct routine maintenance to minimize downtime and ensure equipment reliability.
- Collaboration and process Improvement.
- Work closely with the engineering and production teams to optimize cutting processes.
- Suggest improvements to enhance productivity and efficiency.

EXPERIENCE AND REQUIRED SKILLS

- Required: Experience in an industrial manufacturing environment a bonus.
- Required: Ability to read, write and speak English fluently.
- Preferred: High school diploma or GED from an accredited school system or program

QUALIFICATIONS, WORK CONDITIONS AND REQUIREMENTS

- Able to multitask.
- Maintain all quality standards in accordance with the specifications for each job in order to meet customer requirements
- Takes initiative and is a self-starter.
- Ability to prioritize and handle multiple duties/projects at one time, work independently with minimal supervision, and resolve conflicts in a professional manner.
- Maintains open communication and a team-oriented work environment with all departments and all levels of personnel.
- Demonstrates flexibility and professionalism throughout the day.
- Adhere to all start/end times, including break and lunch schedules.
- Excellent hand-eye coordination.
- Comfortable with repetitive tasks.
- A strong focus on safety, following all safety rules every shift.
- Strong communication skills, ability to listen carefully to directions and understand complex manufacturing instructions.
- Excellent problem-solving skills.
- High attention to detail, proven time management, and organizational skills.
- Excellent interpersonal skills.
- Advanced decision-making skills.
- Ability to prioritize and maintain professionalism during high-volume periods.
- Ability to work in a fast-paced environment.
- Position requires physical requirements including lifting, pushing/pulling, lifting, bending/stretching and standing.
- Able to lift a minimum of 75 lbs.
- Willingness to work in other areas of the facility as required.
- Ability to wear a full-face Respirator while performing work tasks when required.



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BENEFITS

- Dental care
- Disability insurance
- Extended health care
- Life insurance
- On-site parking
- RRSP match
- Deferred Profit-Sharing Plan

REPORTING RELATIONSHIP

This position reports to the General Manager

OUR COMMITMENT TO EQUAL OPPORTUNITY EMPLOYMENT

The Eastside Group of Companies is committed to achieving employment equity for designated groups in our workforce.

We encourage all candidates who identify as First Nations, Indigenous, Inuit or Metis, visible minorities or persons with disabilities who meet the required qualifications to self-declare in their cover letter or resume.

Please email your resume to Matt Sciangula at msciangula@hrmatters.ca