



CONSTITUTION



of the

Texas Interscholastic Swimming & Diving Officials

Article One

I. Name:

- A. The name of the organization shall be, the "Texas Interscholastic Swimming and Diving Officials (TISDO).

Article Two

I. Objectives:

- A. The principle objectives of the Organization shall be:
1. To further the interests and promote the general welfare and officiating of swimming and diving throughout the State of Texas.
 2. To serve as the attention focal point for officiating matters, which may affect the success of interscholastic swimming and diving in the State of Texas.
 3. If requested, to act in an advisory capacity, or in any other way, which will advance the interests of the interscholastic swimming and diving program in the State of Texas.
 4. To ensure the proper organizations and / or functionalities are made aware of rule clarifications and / or changes which would enhance swimming and diving in the State of Texas.
 5. To disseminate information intended to educate and/or promote interscholastic swimming and diving throughout the State of Texas.

Article Three

I. Membership:

- A. Types of memberships available and eligibility requirements.
1. Regular
 - a. Regular Members of TISDO are those who are actively engaged in the officiating of swimming and diving of high school programs in a Texas public or private secondary school and who meet the certification and financial obligations of membership.
 2. Associate
 - a. Associate Membership of TISDO may be created for those individuals who may be affiliated in some way with the aquatic sports, but do not qualify as Regular Members.
 - b. Those eligible for associate membership will be determined by the TISDO Board of Directors.
 3. Honorary
 - a. Honorary Membership of TISDO may be created and accorded those who do not meet the requirements for either Regular or Associate membership, but nevertheless have made outstanding contributions to the officiating of aquatic sports in the State of Texas.
 - b. The award of Honorary Memberships will be determined by the TISDO Board of Directors.
- B. Privileges of Membership
1. Regular Members may hold office, attend all regular meetings of the organization and are accorded both voice and vote on all business brought before the organization.
 2. Associate and Honorary Members may attend all regular meetings of the organization and they are accorded voice but not vote and may not hold office.

3. Associate and Honorary members are not required to meet the financial obligations of the organization.
- C. Nonprofit Status of the Organization (501.3.C.)
1. No part of the net earnings of the Organization shall accrue to the benefit of any member of the organization nor to any private individual.
 2. Reasonable compensation or reimbursement may be paid for services rendered to or for the organization in the furtherance of one or more of its objectives.
 3. No member of the organization or any private individual shall be entitled to share in the distribution of any of the organization's assets on dissolution of the organization.
 4. Upon dissolution of the organization and/or the final settlement of its affairs, the assets of the organization shall be distributed exclusively for educational purposes in accordance with the provisions of the Internal Revenue Code and its regulations as they now exist or are hereafter amended.
 5. As a means of accomplishing its objectives, the organization is authorized to receive and maintain funds and to exercise all of the powers conferred by law for the specific purpose of attaining the organization's objectives.

Article Four

- I. Elected officers, Executive Board and Board of Directors:
- A. Elected Officers
- Chair
 - Vice Chair
 - Secretary
 - Treasurer
- B. Executive Board
- Elected Officers
 - Immediate past-Chair (Must be a Regular Member of the organization)
 - UIL Rules Interpreter-Swimming
 - UIL Rules Interpreter-Diving
1. The Executive Board is responsible for setting the agenda for Board of Director's Meetings
- C. Board of Directors
1. The Board of Directors consists of seven (7) statewide swimming representatives and one (1) statewide diving representative plus the state swimming rules interpreter and the State diving rules interpreter as ex officio voting members.
 2. The Board of Directors is required to attend all regular meetings of the Organization.
- D. Duties and Responsibilities of the Board of Directors:
1. The Organization Chair shall preside at all meetings of the Organization and the Executive Board.
 - a. She / he shall appoint individuals to all committees and any vacated offices or positions.
 - b. She / he shall serve as an ex-officio member of all Organization Committees and shall execute the will of the Organization and its Committees
 2. The Vice Chair of the Organization shall preside in the absence of the Chair.
 - a. She / he shall ensure the business of the Organization is conducted in accordance with the Constitution and By-Laws.
 3. The Organization Secretary shall keep an accurate record of all business transacted by the Organization and shall give due and timely notice of all meetings of the membership and of the Executive Board.
 - a. She / he shall execute Organization-related correspondence with the membership and other interested and / or involved parties.
 - 1) She / he shall maintain current and archival files of all correspondence and any other Organization documents.

- b. She / he shall ensure the membership is kept promptly informed of all proposed revisions to the By-Laws; Constitution and any other such matters as may be provided or directed by the Executive Board.
4. The Organization Treasurer shall:
 - a. Deposit all funds remitted to her / him on behalf of the Organization.
 - b. Disburse Organization monies as directed by the Executive Board.
 - c. Maintain current and accurate records of the Organization's financial activities.
 - d. Prepare and present to the Board of Directors a complete and comprehensive Financial Report at the conclusion of the fiscal year during an annual meeting of the Organization.
 - e. Maintain other records which shall show the disposition of all funds and presented annually to the Audit Committee for review.
5. The Swimming Statewide Representatives and the Diving Statewide Representative function as the liaison between the swimming and diving officials across the state and the Board of Directors.
 - a. They also are responsible for encouraging membership in TISDO and for carrying out such duties as may be directed by the Chair and / or the Board of Directors.
 - b. Representatives shall be elected by the general membership with a two (2) year term.
 - c. Representatives may be replaced by the Board of Directors for failure to carry out their responsibilities or when a Board position is vacated.
6. The Executive Board shall exercise general supervision of the business to be conducted at general meetings and are empowered to act upon emergency matters affecting the Organization.

II. Terms of Office:

- A. All elected officers shall hold office for two years and are elected at the Board meeting held after the Organization's Annual meeting.
- B. Terms of office shall begin at the formal conclusion of the Board meeting held after the Organization's Annual meeting.

Article Five

I. Voting Procedures:

- A. Only Regular Members in good standing and present at the Annual Meeting of the Organization shall have voting privileges.
- B. Voting shall be via secret written ballot.
 1. The Organization's Secretary is responsible for the conduct of the balloting.
 2. The Chair shall appoint a three-member committee to count the ballots and report the outcome.

II. General Business of the Organization:

- A. All agenda items of Organization business shall require a simple majority for adoption / approval.

III. Removal from Office:

- A. Any elected officer may be removed from office for cause by a two-thirds vote of the Board of Directors present at a regular meeting of the Organization.

Article Six

I. Amendments:

- A. This Constitution may be amended by a two-thirds vote of the Regular Membership in attendance at a general membership meeting.
- B. This Constitution was adopted by the membership at a general membership meeting in San Antonio, Texas on February 28, 2021.