**No Smoking / Vaping Policy**

It is the policy of Pegasus Childcare Centre that the premises and the outside play area will always smoke/vape free. This applies to all employees, contractors, customers and visitors, smoking / vaping is prohibited in all areas of the premises.

Pegasus Childcare Centre aims to provide a safe, healthy, and comfortable environment for children, employees and visitors and operates a **NO SMOKING / VAPING POLICY**.

This policy has been developed to protect all employees, children, and visitors from exposure to smoke and assist in the compliance of Health Act 2006.

Appropriate ‘No Smoking’ signs will be clearly displayed at the entrance to the premises.

Disciplinary procedures will be followed if a member of staff fails to comply with this policy and those parents/carers who fail to comply with the smoke free law of 2007 may be liable to a fixed penalty fine and possible criminal prosecution as well as being asked to put it out or leave the premises.

Pegasus Childcare Centre will offer support to any employee wishing to stop smoking, the free NHS Smoking helpline is available on 0800 169 0 169.

Non-conformance with the No Smoking / Vaping Policy will be viewed as a disciplinary issue. Smoking / Vaping breaks are not available. Staff smoking / Vaping during their lunch break or before and after work should ensure satisfactory disposal of their litter and are not permitted to smoke / vape anywhere on the premises.

Visitors should be politely informed about the No Smoking / Vaping Policy.

Prospective staff applying for positions at Pegasus Childcare Centre will be informed of this policy during the recruitment process.

***This Policy and Procedure has been adopted by Pegasus Childcare Centre***

**Signatures on behalf if the setting by:**

………… ………………………. **Chairperson**

…………Paige Shackleton……………………. **Manager**

…………Emma Thornalley……………………. **Deputy Manager**

**Date of Implementation** - September 2017

**Date  Reviewed**- September 2019          **Date Reviewed and updated** - September 2021

**Date Reviewed** – April 2023                 **Date Reviewed** - ……………………