

# FIRST BAPTIST CHURCH OLYMPIA



*Act Humbly  
Love Completely  
Live Differently*

2018

9th and Washington Streets  
Olympia, WA 98501

## **Our Profile:**

Vision Statement

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## **OUR VISION STATEMENT**

**To be a community of persons committed to experiencing, demonstrating, and declaring God's love and power to transform lives:**

**Growing in our understanding and application of the Bible and our relationships with Christ;**

**Showing hospitality;**

**Responding to needs and hurts;**

**And supporting, caring, and praying for others.**

## WHO WE ARE

### Location

The City of Olympia is the capital of Washington State and the central city of the rapidly growing South Puget Sound region.

With an economy driven to a great extent by state government, Olympia enjoys the benefits of a stable work force, an engaged and educated community, and a well-supported school system. (City of Olympia, <http://olympiawa.gov/community/about-olympia.aspx>)

Historic downtown Olympia offers a variety of shopping and dining experiences, while Olympia's westside is a regional shopping destination with numerous national brand stores and an auto mall. (City of Olympia, <http://olympiawa.gov/community/about-olympia.aspx>)

Mild winters and pleasantly warm summers make the Olympia area an ideal place for outdoor recreation. In Olympia, you can "get out of town" without even leaving the city. Olympia maintains 40 public parks for recreation. Public trails lead to saltwater beaches where native tribes once met for potlatches through woods thick with big-leaf maples and towering Douglas firs. Salmon return to Budd Inlet each fall and run the ladder under the 5th Avenue Bridge. (City of Olympia, <http://olympiawa.gov/community/about-olympia.aspx>)

Olympia's strategic geographic location along Interstate 5 at the gateway to the Olympic Peninsula, puts one within two hours or less of regional recreational attractions - from hiking and skiing in the mountains to beachcombing along ocean shores. (City of Olympia, <http://olympiawa.gov/community/about-olympia.aspx>)

In 2017 Olympia's population was 52,160. The estimated population of Thurston County, which includes Olympia, Lacey and Tumwater, is 280,588. Lacey is to the east of Olympia, and Tumwater, to the south.

The median household income of Thurston County is estimated at \$62,854, with the average household size of 2.5. The median age is 38. Of those 25 years or older, 93.6% are high school graduates or higher; 33.3% have bachelor's degrees or higher. (United States Census Bureau)

It is estimated that the Thurston County's ethnic and race categories are: 75.6% white; 3.5% Black/African American; 1.7% American Indian and Alaska Natives; 6% Asian; 5% two or more races; 8.6% Hispanic or Latino. (United States Census Bureau)

Although government is the main employer in the area, many industries have helped create a strong, diversified economy primarily based on agriculture; forestry; fishing; manufacturing; construction, transportation and public utilities; wholesale, retail and service industries; finance insurance; real estate; and educational employment.

Education opportunities are well represented in Olympia and surrounding areas. There are two four-year colleges: The Evergreen State College (TESC), a state school, and Saint Martin's College in Lacey, a private school. South Puget Sound Community College (SPSCC) is also located in Olympia. Four public elementary and secondary school districts serve the Olympia, Lacey, and Tumwater area.

Cultural attractions in the area are the Washington Center for Performing Arts, Olympia Symphony Orchestra, and Capitol Playhouse. Little theaters, tours of the Legislative Building and the Governor's Mansion, and Washington State Capitol Museum round out the area's attractions.

## The Church

First Baptist Church of Olympia is located on the corner of Ninth and Washington in the city of Olympia, Washington. It is considered a “downtown” church and has nearly a 150-year history of ministry in the community.

The organizational structure of the Church is democratic and consists of an Executive Council, four Boards, four Standing Committees, and several ad hoc committees. (See organization chart)

The Executive Council is responsible for the overall operation of the Church. Its voting membership includes the following members:

- Moderator – Chairs the Council
- President of the Corporation
- Immediate Past Moderator and President of the Corporation
- Chairs of the four boards
- Church Clerk
- Treasurer
- Chair of the Pastor Relations Committee
- Chair of the Nominating Committee
- Chair of the American Baptist Women Ministries
- Senior Pastor

The Associate Pastor is an ex-officio member of the Council.

The Boards and Standing Committees are responsible for various aspects of the Church operations and consist of the following:

- Board of Deacons
- Board of Christian Education
- Board of Missions
- Board of Trustees
- Pastoral Relations Committee
- Nominating Committee
- Music Committee
- Transportation Committee

The Church’s 2018 Spending Plan is \$379,473.

## The Congregation

The active membership of First Baptist Church Olympia is 155. There are approximately 63 inactive members listed on the Church roles that include elderly and infirm persons who cannot attend or support the Church to a great degree. The average Sunday attendance for the period January-June 2018 was 110.

The following information, taken from a recent survey, is based on responses from 67 households containing 100 people. Not all 67 households responded consistently to the survey. Of those who responded to the survey, 42 were male and 58 were female.

### AGES

5-20: 8	51-70: 25
21-50: 15	71-100: 52

### YEARS ATTENDED

0-5: 10	21-25: 15
6-10: 13	26-30: 8
11-15: 12	31+: 32
16-20: 9	

### OCCUPATIONS

Retired:	46
Student/Child:	9
School Employee:	6
Retail:	5
Office Worker:	3
State Employee:	3
Homemaker:	2
Nurse:	2
Banking:	2
Manager:	2

Categories with 1 respondent: Attorney; Customer Service; Clergy; Cook; Engineer; Driver; Self-Employed; Professional; Part-time.

## **Names and Addresses**

### **First Baptist Church Olympia**

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Ninth and Washington Streets  
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### **Patti Duckworth** (Associate Executive Minister)

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### **The Rev. Paul Aita** (Interim Pastor)

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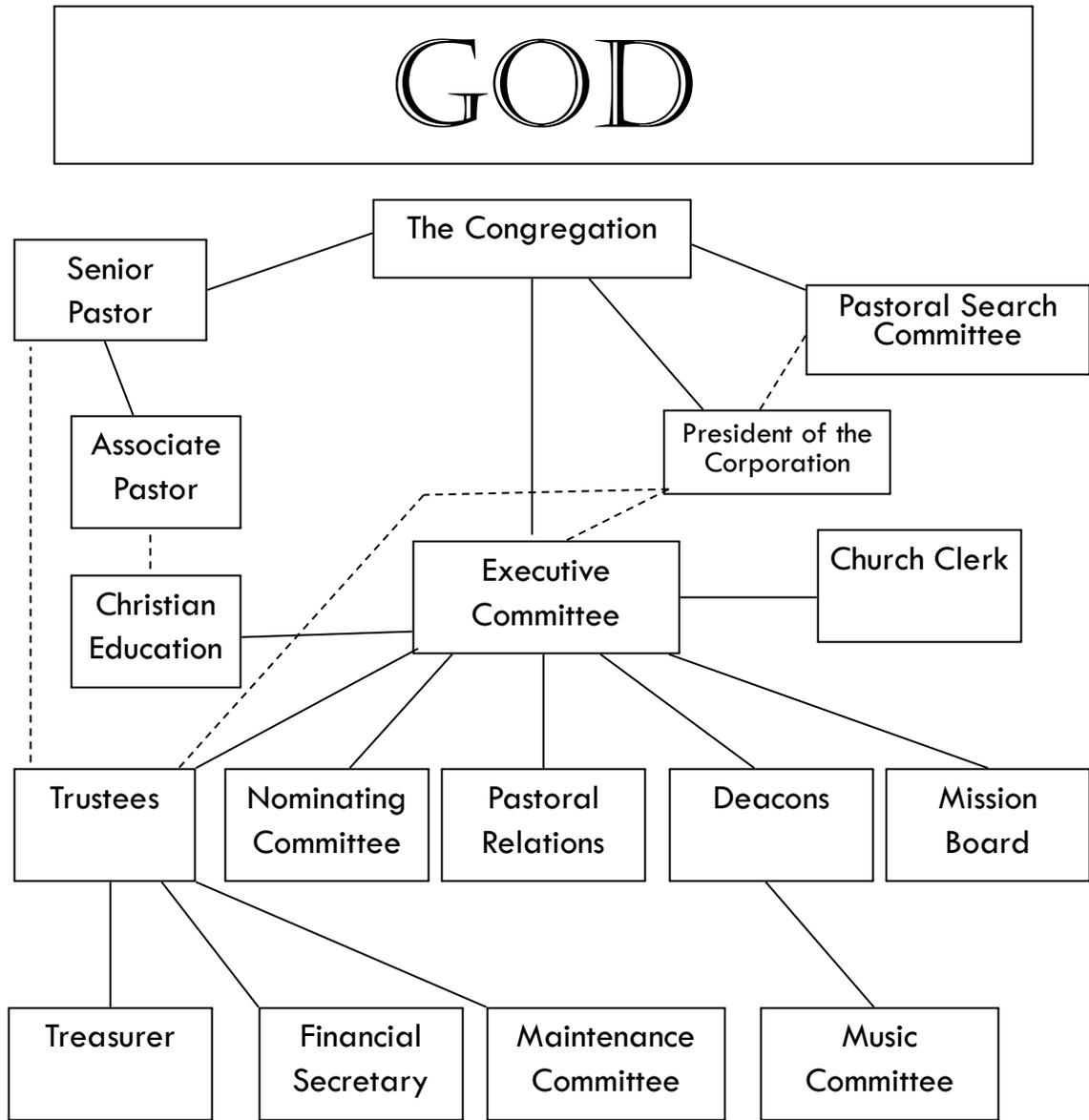
### **The Rev. Mark Rambo** (Associate Pastor)

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### **George Gauntlett** (Chair, Pastoral Search Committee)

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## Organization Chart



## WHAT WE BELIEVE

We at the First Baptist Church of Olympia are affiliated with the American Baptist Churches USA and with the Mission Northwest, formerly the Northwest Region of American Baptist Churches.

Our congregation is diverse in our beliefs, and we reflect the range of the beliefs within the denomination. The majority of the congregation would affirm the principles stated in the publication of the ABC/USA, "We Are American Baptists," revised June 19, 1998.

We believe that God is at core relational. The very doctrine of the Trinity reveals God's relational nature: The Creator flows into the Son, who flows into the Spirit, who flows into the Creator. This dynamic flow moves in all directions so that the Godhead in basic nature is about relationship.

The principle of relationship is carried into the creation of the earth and the universe. God is personal in the creative acts of forming the creation, the creatures and finally human beings. By breathing the breath of life, He formed man from the earth. In these creative acts, God does not stand back but reaches down continually to raise us up.

God reveals Himself in many ways. The primary way is through the Spirit, often in conjunction with the Bible. The Bible is a collection of various genres, including but not limited to stories, parables, histories, legends, songs, hymns, poetry, sermons, and prophecies. God also reveals Himself through nature, through relationships, through art, through prayer. The infinite God may speak to us in infinite ways.

The Bible is God's word, and through its study the believer reader encounters the miracle of revelation. Other forms of revelation must square with the teachings of the Bible, as the interaction of the reader with the text is inspired by God.

In Jesus, God was embodied in human form. The mystery is that he was fully human and fully divine. We believe that the life, teaching, ministry, death and resurrection of Jesus are marked by the love of God for all humanity. As Jesus, God came to live among us to take on our suffering and to provide us with abundant and eternal life. This gift, though not fully realized, is ours to claim in the present.

Although the Bible has many imperatives, it boils down to two basic commandments: Love God with all your heart, soul, and mind, and love your neighbor as yourself.

We believe that God's grace is sufficient to sustain to fully realize his love, mercy, and justice. We do not earn our standing as child of God, but it is freely bestowed on us. We believe that we are saved by grace through faith, and we also believe that faith without works is dead.

As Baptists we do not subscribe to any creed, and we practice two ordinances, baptism and communion. In baptism we follow the example of Jesus, who was baptized by John. When He came up out of the water, the Spirit descended on Him and a voice spoke from heaven, "This is my beloved Son, in whom I am well pleased." Our baptism is a symbol of our rebirth in Christ, and baptism is also a naming ceremony in which we are "renamed" beloved child of God. In communion we share in the mystery of Jesus death and resurrection, which solidified His life, teaching, and ministry. We participate in the mystery of the resurrection when we so remember.

We believe that we are called to care for those around us, who are troubled, who are broken, who are poor, who are hungry, who are strangers, who are immigrants, who are children, who are widows.

We believe that God calls us to service in our own brokenness. God does not need perfect people to do His work. We actively partner with Him in the continuation of creation. As He makes things new, we are to do the same.

The following is the ABC/USA statement of belief:

### **We Are American Baptists**

"We Are American Baptists"  
*(revised 6/19/98)*

American Baptists worship the triune God of the Bible, who is eternally one God in three persons. This one, true God is most clearly revealed to us in the incarnate Son, Jesus Christ our Lord.

American Baptists proclaim the Good News of the atoning death and resurrection of Jesus Christ, knowing that salvation (forgiveness of sins, release from guilt and condemnation, reconciliation with God) and eternal life are granted in grace to all who trust Jesus Christ as Savior and Lord. This Gospel is the central message of the Bible.

American Baptists believe that the Bible, composed of the Old and New Testaments, is the divinely inspired Word of God, the final written authority and trustworthy for faith and practice. It is to be interpreted responsibly under the guidance of the Holy Spirit within the community of faith. The primary purpose of the Bible is to point to Jesus Christ, the living Lord of the Church.

Although Baptists have produced numerous confessions to express our common understandings of Christian faith, we hold the Scriptures, the Old and New Testaments, as our final authority. We accept no humanly devised confession or creed as binding.

American Baptists affirm that God is sovereign over all and that this sovereignty is expressed and realized through Jesus Christ. Therefore, we affirm the Lordship of Christ over the world and the church. We joyously confess that Jesus Christ is Savior and Lord.

We are called in loyalty to Jesus Christ to proclaim the power of the Holy Spirit, the Good News of God's reconciling grace, and to declare the saving power of the Gospel to every human being and to every human institution. We celebrate Christ's charge to "make disciples of all nations" and to bear witness to God's redeeming reign in human affairs.

American Baptists are summoned to this mission in common with all Christians. With the whole body of Christ, we also believe that God has been revealed in Jesus Christ as in no other, and that "God was in Christ reconciling the world to Himself" (II Corinthians 5:18). We anticipate the day when every creature and all creation, on earth and beyond, will confess that Jesus Christ is Lord (Philippians 2:10-11).

God has given this particular community of believers called Baptists a distinctive history and experience. As we share in common with Christians everywhere, so Baptists everywhere celebrate a common heritage.

THEREFORE...With Baptist brothers and sisters around the world, we believe:

That the Bible is the final authority and trustworthy for faith and practice. It is to be interpreted responsibly under the guidance of God's Holy Spirit within the community of faith;

That the Church is a gathered fellowship of regenerated believers, a sign of the coming universal reign of God;

That the freedom to respond to the Lordship of Christ in all circumstances is fundamental to the Christian gospel and to human dignity; and

That witness to Christ is the ongoing task of every Christian and of every church.

Within the larger Baptist family, American Baptists emphasize convictions which direct our special task and ministry.

We affirm that God through Jesus Christ calls us to be:

### **A Redeemed People**

- who claim a personal relationship to God through Jesus Christ;
- who follow the Lord in believer's baptism;
- who gather as a believer's church;
- who share in the meal of the kingdom known as the Lord's Supper;
- who honor the priesthood of all believers; and
- who live their faith as visible saints.

### **A Biblical People**

- who affirm the centrality of Scripture in our lives;
- who pursue the study of God's inspired Word as a mandate for faith and practice; and
- who seek the guidance of the Holy Spirit for the understanding of Scripture, while respecting the common interpretation of Scripture within the community of believers.

### **A Worshiping People**

- who gather regularly to praise God;
- who receive nourishment by communion with the Risen Christ;
- who share an open and public confession of faith; and
- who believe that personal devotion brings vitality to corporate celebration.

### **A Mission People**

- who strive to fulfill the Great Commission to make disciples;
- who invite persons to receive salvation and follow Christ;
- who engage in educational, social, and health ministries;
- who seek justice for all persons; and
- who provide prayer and financial support to sustain a worldwide mission outreach.

### **An Interdependent People**

- who affirm the Church's unity as given in Jesus Christ;
- who gladly embody in our practice the ministry of the whole people of God;
- who recognize God's gifts for ministry and honor all offices of pastoral ministry;
- who live and work together "in association;" and
- who bring the free church tradition to cooperative and ecumenical Christianity.

### **A Caring People**

- who care for the needy, the weak, and the oppressed;
- who care for the earth and for all its creatures;

### **An Inclusive People**

- who, gifted by a variety of backgrounds, find unity in diversity and diversity in unity;
- who embrace a pluralism of race, ethnicity, and gender; and
- who acknowledge that there are individual differences of conviction and theology.

### **A Contemporary People**

- who have a remembrance for the past and a vision for the future;
- who are committed to religious liberty and to the separation of church and state;
- who call our present world to make Jesus Christ Lord of all life; and
- who trust the Holy Spirit for insight and power to live in the present age.

### **We further believe**

- That God has called us forth to such an hour as this;
- That we live with a realizable hope;
- That all things are held together in Christ;
- That all creation will find its ultimate fulfillment in God;
- That we shall see the One whose we are; and
- That Jesus shall reign for ever and ever.

## HOW OTHERS SEE US

Olympia First Baptist Church is a downtown church and has several ministries in the community, including Table Grace, a ministry at the Thurston County Jail, God's Little Blessings, and Emmaus House. We opened our doors to provide space for other community non-profit organizations such as the Dispute Resolution Center of Thurston County, TOPS Club Inc. (Take Off Pounds Sensibly), Olympia Highlanders Bagpipes and Drum Corps, Washington State Podiatric Medical Association (WSPMA), Woodturners of Olympia, the Lions Club, Overeaters Anonymous South Sound Intergroup, and Reality Church (a plant of Calvary Chapel). We also rent out parts of our parking lot during the week.

### Ministries:

- Table Grace

In our community, many people know Olympia First Baptist Church by Table Grace. Table Grace is a partnership with eight other churches in the surrounding area and volunteer students from Pope John Paul II High School and others. We have been persistent, and this ministry has been going on for the past 25 years. A meal is served every Sunday evening to the homeless and those in need. It started when Pastor Sam Hochstatter was the Senior Pastor in the early 1990's. Theo Yu has been a long-time member of Emanuel Bible Fellowship and a coordinator for that church at Table Grace for the past 20 years. Theo says, "The feeding ministry is foundational." Table Grace has taught his whole family what it means to be a Christian.

Everyone at Table Grace is a guest. For those whose lives are consumed with uncertainty for example, not knowing where they will sleep at night, etc., assurance has been provided in that on Sunday they can get a hot meal at Table Grace. We have very good "street cred" among the homeless and the marginalized. When transient people get off the bus at the Greyhound Station downtown, they are often guided to Olympia First Baptist Church.

- Jail Ministry

For years we have served those incarcerated at the Thurston County Jail through the Jail Ministry. Once a month a group from our Church (those who have clearance) go into the jail where they lead Bible studies, share stories, sing songs, and lift each other up in prayer.

- **God's Little Blessings**

God's Little Blessings began in the Fall of 2009 and meets monthly, creating hats for premature infants. To date more than 7,000 knitted and crocheted hats have been made. These hats are donated to Tacoma General Hospital and Olympia's Saint Peter Hospital and are given to premature babies and at-risk newborns. Five years ago, 200 hats were sent to an orphanage in Armenia. A couple hundred hats have been sent to several other charities in the United States.

- **Emmaus House**

Emmaus House is a small community of people (most of whom originated from Olympia First Baptist Church) and has been a ministry of Olympia First Baptist Church since 2005. We at Emmaus are a relational group that seeks to provide a safe space for those who have no church experience, who have had harmful church experiences, or who are just interested in exploring more deeply how God is working in our lives and what it means to be a follower of Jesus. The Emmaus House seeks to serve the broader community of Olympia (and beyond) and has spent some time serving survivors of domestic violence through Mijas (a job training program/restaurant that works with Latina survivors of domestic violence), and Deborah's House (a domestic violence shelter in Tijuana, Mexico). We explore and serve God through many means – through our music, through our art, through sharing a table with one another, through our questions, but mostly through sharing life with one another and sharing with each other how God is working in our lives.

### **Ongoing Building Use**

- **Dispute Resolution**

The Dispute Resolution Center has been using rooms at First Baptist Church for more than ten years. This organization provides mediation services for people who need help resolving their conflicts. On average they use space at the church two to six times a month. Their mediations require a three-hour block of time, and they greatly value the in-kind donation made by our Church.

- **TOPS Club Inc.**

TOPS has used the facility since 2010 for meetings and weigh-ins. Their members prepare a Table Grace meal once a month.

- Olympia Highlanders Bagpipe and Drum Corps

The Olympia Highlanders Pipes and Drums is a non-profit organization promoting Scottish traditions and cultures. They have used the Church facilities for practice sessions since 2014.

- WSPMA

Washington State Podiatric Medical Association(WSPMA) has used our facilities since 2016 for annual meetings. Melodie Stewart from this group provides food and servers once a month for Table Grace.

- Overeaters Anonymous

Overeaters Anonymous has used our facilities since 2015 for annual training sessions.

- Woodturners Of Olympia

Woodturners of Olympia has used our facilities since 2017. We have provided them a room to store equipment and machinery. Their monthly meetings are held at our Church.

- Olympia Host Lions Club

The Olympia Host Lions Club has been holding their weekly Tuesday meetings at the Church since 2012. They also donate to and serve at Table Grace.

- Reality Church

Reality Church remodeled a room in our Church to accommodate an adequate office space and has rented this room since 2013. They first made contact with our church through Table Grace. Pastor Bob Sievers opened our doors to them for various activities.

Olympia First Baptist Church has several ministries in our community that others may know us by. Most of the non-profit organizations that use our church in one way or another are connected through Table Grace. Together, by serving the poor and the marginalized, we respond to God's call to be a relational church.

## OUR HISTORY

In October 1871, four churches (Elma, Seattle, Oysterville and Puyallup) met in Olympia to organize the Puget Sound Association. The ministers and delegates to the Association met two days later (October 23, 1871) and helped organize the First Baptist Church of Olympia. The Church started with nine people subscribing to the Covenants and Articles of Faith. The original Articles of Corporation of the First Baptist Church were filed on April 11, 1872.

Judge Roger S. Greene, Associate Justice of the Territorial Supreme Court, asked to be baptized. He had been Episcopalian and had never been immersed. Baptisms were done in what we now know as Budd Inlet. Judge Greene was an important person in our early years. In 1891 the Church split. One-half kept the name of First Baptist and the other took the name Temple Baptist. In 1894 Judge Greene was instrumental in bringing the split congregation back together again. After reconciling, the congregation voted to become the Central Baptist Church of Olympia.

Olympia First Baptist had its own building – debt-free – in September 1872. The building was lit by placing candles in the windows.

Sometime during 1872, the Church donated \$5.00 to the ladies to help establish a Mission Society. This was the beginning of the Women's Society and is now known as American Baptist Women's Ministry.

By 1890, the Church building was too small, and the Unitarian building became available and was purchased in 1901 for the “enormous” sum of \$1,500.

There was a religious revival in Olympia in 1914. The Protestant Churches in Olympia gave their time and talent in support of this revival. According to one of the newspapers of the day, hundreds were converted, though “nothing sensational or outlandish has been done.” The meetings were held in a tent with sawdust floors. The tent had a capacity of 1,200 and was filled nightly for four weeks despite a “downpour of rain.”

The church may have been small but had plenty of zeal. A night school for Chinese was opened in 1918 and had as many as 40 students. The school was in operation for a year with Judge Greene being active in the operation of the school. Mrs. Wertz, a member of Central Baptist Church, was the Superintendent of the Chinese

School and ran a Sunday school on Olympia's Westside for the Chinese. Mrs. Wertz continued a Sunday school for all children in the Westside location for many years.

Dr. Samuel Everton began his ministry in 1926. This began a historic twenty-year ministry to Central Baptist. Although he was quite formal, he was also warm and caring. Many times, he was seen riding around town on a bicycle, dressed in his top hat and formal attire.

During the World War II years, 1941-1945, our congregation had eighty-one men go off to war. Raymond White is the only one who was killed in action.

Reverend Henry Rahn came to be our pastor in 1946. The time with Reverend Rahn showed years of growth for the Church. During 1950, it became apparent that the building we were in was going to be condemned. At the same time the Episcopal Church building, located on the West End of the block we were on, came on the market. It was purchased, and we moved into it in 1951. At the time of our move, it was decided to change our name from Central Baptist Church to First Baptist Church of Olympia. A balcony was added to accommodate our congregation and the rectory was remodeled to allow more classroom space.

In 1953 a chapel was added to our building. The chapel was used for small weddings and as an overflow area for the main sanctuary. At that time we also added a Baptistry, kitchen, choir room and lavatories. We gained robing rooms, flower and communion preparation rooms, storage room, furnace room, and two outside entrances. A narthex and new front entrance to the sanctuary were added in 1957. In 1958, we had a mortgage burning and were again "debt free."

In 1959 we conducted a campaign for funds to erect an Education Building. The cost for this building was approximately \$164,000. It was financed by loans from our own membership and friends. This building was completed and dedicated in 1962. The Education Building was needed for additional classroom space and a fellowship hall. These loans were paid in 1970 and we once again celebrated by burning our mortgage and were "debt free".

In 1961 the old rectory was moved from the corner of Ninth and Washington to Tenth Avenue and was used as the parsonage. This building currently houses The First Step House, as well as providing office space for Youth for Christ, Teen Esteem and Union Gospel Mission.

During Reverend Rahn's tenure, we saw the inclusion of two excellent women — Pat (Brown) Clemenson and Evelyn Breese — who strengthened the Christian Education ministry of First Baptist. "Miss Pat" was with us for approximately two years, married and moved to Tacoma. While with us "Miss Pat" worked primarily with teenagers and young adults. Evelyn served at First Baptist for twenty years and was ordained in 1975. During her time with us, she organized a women's Bible study group, led a children and youth choir, and was called as an Associate Pastor.

Art Mize was called to serve as youth pastor during the summer of 1972. Art had been ordained in his home Church in Reno, Nevada. While Art served our congregation working with the youth, he organized a Divorce Lifeline for any divorced people in the area who chose to use it. Art left our Church ministry in 1975 to acquire more education and enter the counseling field.

In 1973 Reverend Rahn was awarded an honorary doctorate degree from Berkeley Divinity School. Dr. Rahn retired in 1974. Berkeley Divinity School bestowed an honorary doctorate degree to Evelyn Breese in 1986. She left us to pastor a Church of her own in the Tri-Cities area.

Richard Hart became our pastor in 1975. In 1978 under Pastor Hart's tutelage, a Wednesday night dinner was served before we had Bible study and prayer. In 1980 we had a Capital Funds Campaign as well as securing a loan from ABEC to enable us to completely join the Education Building to the sanctuary and to enlarge the sanctuary. The loan from ABEC was to be paid in fifteen years. The loan was satisfied in 1993 and we once again celebrated being "debt free." During the latter years of Pastor Hart's ministry, conflicts arose between him and some of the members of the congregation, which ultimately led to his resignation. After Pastor Hart resigned in 1988, there was much healing to be done. Dr. Walter Pulliam was called for a two-year intentional interim to help with the healing process.

In 1989, during Pastor Pulliam's ministry, a Church history book was published and made available for sale. It was the 188<sup>th</sup> anniversary of the Church's beginning, and the book was done to help celebrate the 200<sup>th</sup> birthday of Washington State.

Throughout the years, this Church has been responsive to needs of people of other countries. In 1956 we sponsored the Nagy family from Hungary. Prior to 1956 we sponsored the Dinsberg family (husband, wife and two daughters) from Latvia. The year 1961 saw the Rusche family join us from Holland by way of Indonesia. The Rusche family, Johann, Connie, and children, Joyce, Arthur and Peggy. became a

very active family in the Church. The parents have since passed away and the children have married and moved on. The last family we sponsored was the Phan family of eleven from Viet Nam. The family was housed in the parsonage and although they were of the Buddhist faith, the children occasionally attended our Sunday school. Most of the family now resides in California. The family continues to stay in touch with our Church family.

Dr. Sam Hochstatter was called to be our pastor in 1991. The Church has been marked by a remarkable new outreach — a ministry to homeless people in our area. For the span of approximately eighteen months, we provided overnight lodging in the social hall for single men. A Sunday afternoon feeding ministry was begun in 1991. When our Church budget could no longer afford this ministry, the volunteers formed a committee and are now self-financed. Other Churches in our area have come along side and are now assisting. Approximately 400 meals are served each Sunday. Pastor Sam retired after nine years at First Baptist Church and after 40 years of ministry with the denomination.

In 1996, Mark Rambo was called to be Associate Pastor with strong emphasis on Christian Education. Pastor Mark was ordained in June 1997. Pastor Mark has become vital to the Christian Education ministry and leads an intergenerational class as well as Emmaus House (a holistic missional House-Church).

During 1996 Caroline Lehman was ordained and became our Minister of Visitation. Caroline leads the lay pastor ministry and through this has added a much-needed dimension to our Church family.

The Reverend Dr. Bob Sievers joined our Church staff in January of 2005 after serving for 11 years in Ontario, Oregon. He also served as Chaplain for both the Thurston County Sheriff Department and the Lacey Fire Dept. during his tenure here. He retired in February 2018.

The First Baptist Church of Olympia places a strong emphasis on missions and mission giving and is usually one of the leading mission givers in our region. We support two missionaries who are members.

The location of our buildings puts us in the heart of downtown Olympia. Numerous state departments and community groups use our facilities because of its convenient location and available parking.

Several members of our congregation serve in a ministry to inmates in Thurston County Jail, while others volunteer and work with Table Grace. We also have a strong relationship with Roosevelt School.

## **SENIOR PASTOR POSITION DESCRIPTION**

**July 2018**

### **Position Purpose:**

The Senior Pastor is to provide spiritual and pastoral leadership to the membership of First Baptist Church Olympia. This includes, but is not limited to, proclaiming the gospel of Jesus Christ, teaching the Biblical revelation, engaging in pastoral care ministries, providing administrative leadership in all areas of church life, and acting as chief administrator of paid staff. The Senior Pastor activities are responsible to the Executive Council.

### **Responsibilities:**

- Furnish leadership in the planning and conducting of regular worship services, including the preparation and delivering of sermons, and to ensure proper and timely observance of the ordinances.
- Lead the Church in the ministry of witnessing and caring both for the congregation and the wider community.
- Provide spiritual and moral guidance and support through a pastoral visitation program.
- Counsel with individuals, couples, or groups as needed.
- Officiate at weddings, memorials, and funerals of Church members, as requested.
- Serve as the Chief Administrative Office of the Church. In conjunction with the pastoral staff, lead in planning, organizing, directing, coordinating, and evaluating the total program of the Church.
- Provide guidance to the Minister of Music and Organist in the planning of the music ministry of the Church.
- Act as ex-officio member of all boards and committees, providing counsel support and spiritual uplift.
- Serve as Chief Administrator of the paid staff, be responsible for regular staff meetings, cooperatively plan and supervise staff assignments and the day-to-day operations of the Church.

## COMPENSATION, BENEFITS AND MINISTRY-RELATED EXPENSE REIMBURSEMENT

### A. Pastor's Compensation

The Salary and Insurance can be negotiated, depending on the pastor's needs.

1. Salary, Housing, Medical and Dental Insurance: **\$70,000 - \$90,000** annual

### B. Benefits

<input checked="" type="checkbox"/>	MMBB Retirement/Death Benefit Plans (16% of Total Compensation)	<b>\$7,300 – 10,300</b>
<input type="checkbox"/>	Other retirement plan	\$ _____
<input checked="" type="checkbox"/>	Medical/Dental Insurance	\$ <u>(see #1)</u>
<input type="checkbox"/>	Social Security Offset (taxable income)	\$ _____
<input checked="" type="checkbox"/>	Other Industrial Insurance	\$ <b>386</b>

### C. Reimbursement for Ministry-Related Expenses

**Note: Everything in this section is negotiable. Except for mileage, none are in the current budget.**

Books/Periodicals	\$ _____
Auto @ \$.545 per mile	\$ <b>7,089</b>
Continuing education	\$ _____
Conventions (area/regional/national)	\$ _____
Hospitality	\$ _____
Professional dues	\$ _____
Other expenses _____	\$ _____

Continuing education	_____
Conventions (area/regional/national)	_____
Days off	<b>1 or 2 days/week</b>
Family Leave (e.g., maternity, paternity, elder parental care, etc.)	_____
Retreats	_____

Sabbatical Leave \_\_\_\_\_  
Vacation **3-4 weeks** \_\_\_\_\_  
Sick Leave **Earn 1 day per month** \_\_\_\_\_  
Holidays **Nine Holidays** \_\_\_\_\_

**Holidays include New Year's Day, Martin Luther King, President's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas.**

**D. Moving Information**

---

It is expected that the church will pay the full moving expenses.

Check what your church will provide.

will pay all reasonable costs (normative)  
 will negotiate costs (exceptional)

Estimated cost for move \$ \_\_\_\_\_

PHOTOS



The "Rose" Stained Glass Window at First Baptist



Adult and Children's Choirs at Christmastime

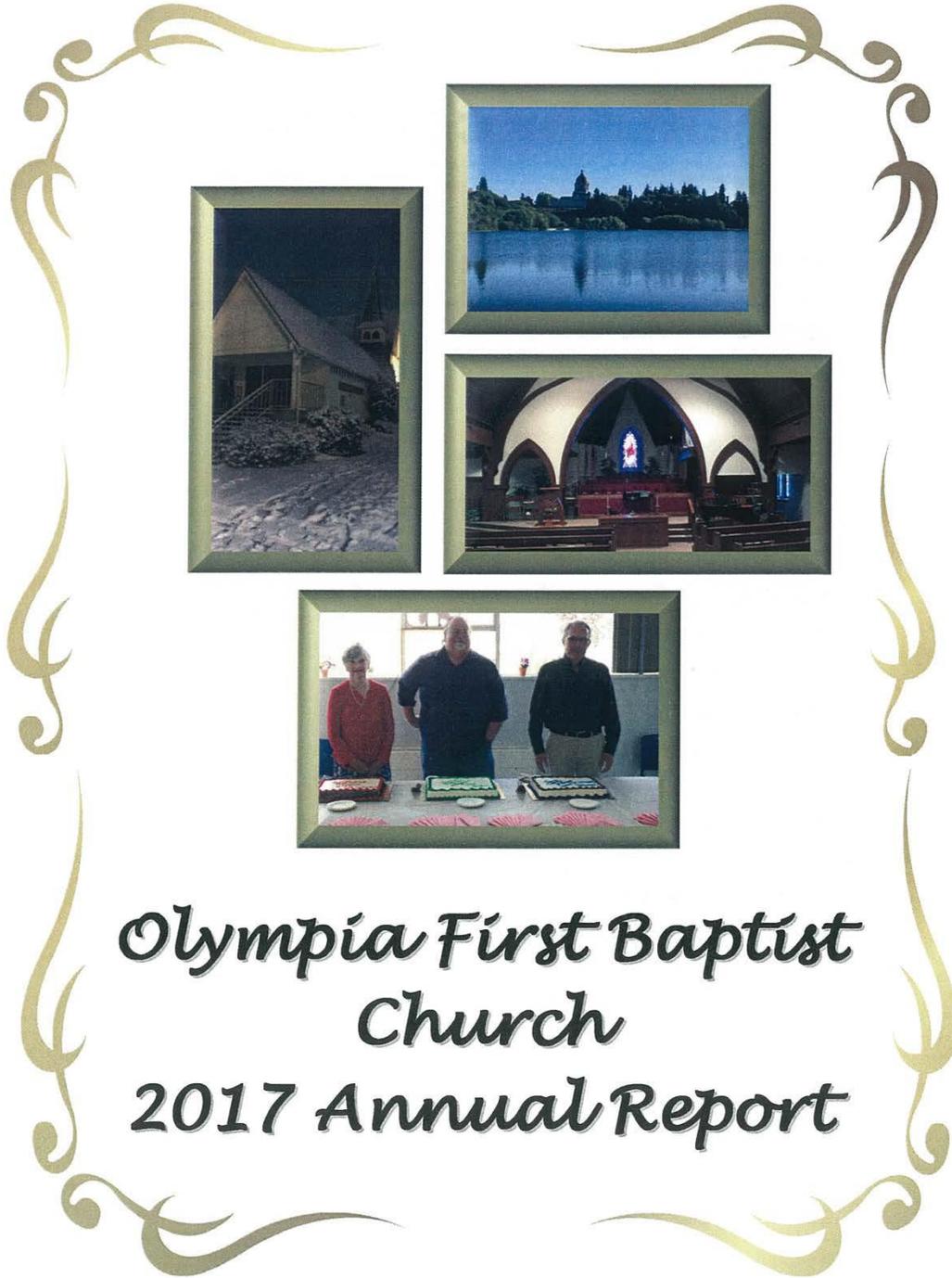


The State Capitol Building



Olympia Farmer's Market

2017 ANNUAL REPORT



*Olympia First Baptist  
Church  
2017 Annual Report*

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# **AGENDA**

## **Annual Meeting of First Baptist Church Wednesday, November 1, 2017**

- I. Congregational singing - Debbie Weitzel  
Sandy Grebbs  
Wayne Hallmeyer  
Dan Bezanson  
Marilyn Gauntlett, piano
- II. Responsive Prayer - Written and Led by Vern Blair
- III. Approval of 2016 Annual Meeting Minutes
- IV. A Word from the Moderator Jean Heidal
- V. Words from the Pastors Pastor Bob  
Pastor Mark
- VI. Presentation of the Spending Plan for 2018 Carolyn Adams
- VII. Election of Officers and Board Members Karen Wilson
- VIII. Consecration of Officers and Board Members Pastor Bob
- IX. Closing Prayer Pastor Mark

# CONGREGATIONAL SINGING

## Blessed Assurance

Blessed Assurance, Jesus is mine!  
O, what a foretaste of glory divine!  
Heir of salvation, purchase of God,  
Born of His Spirit, washed in His  
blood.

*This is my Story, this is my Song,  
Praising my Savior all the day long;  
This is my story, this is my song,  
Praising my Savior all the day long.*

Perfect submission, all is at rest,  
I in my Savior am happy and blest.  
Watching and waiting, looking above,  
Filled with His goodness, lost in His  
love.

## Seek Ye First

Seek ye first the Kingdom of God,  
And His righteousness.  
And all these things will be added  
unto you!  
Al-le-lu, Al-le-lu-ia!

## What A Friend

What a friend we have in Jesus,  
All our sins and griefs to bear!  
What a privilege to carry  
Everything to God in prayer.  
O what peace we often forfeit,  
O what needless pain we bear.  
All because we do not carry  
Everything to God in prayer.

Have we trials and temptations  
Is there trouble anywhere?  
We should never be discouraged,  
Take it to the Lord in prayer.  
Can we find a friend so faithful  
Who will all our sorrows share?  
Jesus knows our every weakness  
Take it to the Lord in prayer.

## **Church Prayer**

We come humbly before you, O God, and ask your blessing on our church, our community, our nation, and our world. Create in us pure hearts so that we may be in tune with your spirit, with your will, and mostly with your love.

HEAR OUR PRAYER, O LORD.

As peoples appear more divided, more at odds, we pray that you will sow seeds of peace and understanding. As peoples build walls of division, we pray that First Baptist and other faith communities will be churches without walls, that we will reach out to our communities and our world because as Christ was in the world so should we be.

HEAR OUR PRAYER, O LORD.

We have lost loved ones this year and recognized that we have holes in our hearts from these losses. We know and acknowledge that they share in the resurrection of the Lord Jesus Christ and yet we miss them. Grant us your comfort as we work through our grief.

HEAR OUR PRAYER, O LORD.

Others among our church family and many outside are experiencing challenging health issues. Bring them comfort and peace of mind. Make us the instruments of your presence so that we may bring comfort.

HEAR OUR PRAYER, O LORD.

So often we stumble and fall, start and stop. We are often less than we should be. Help us to find our center in you so that we may radiate your love.

HEAR OUR PRAYER, O LORD.

You have blessed us by placing our congregation in the center of homelessness. Help us to provide shelter and sustenance to those who are less fortunate than we.

HEAR OUR PRAYER, O LORD.

May your graciousness through your Son and Spirit find a home within us so that we may shine light upon the world.

HEAR OUR PRAYER, O LORD.

# **2016 MINUTES OF ANNUAL MEETING**

First Baptist Church of Olympia  
Minutes of Annual Meeting  
November 2nd, 2016  
6:30 p.m.

The meeting was called to order by Moderator Vern Blair. He also confirmed that we had a quorum at the meeting.

Opening prayer was offered by Pastor Bob Sievers.

M/S/P to accept the minutes of the Annual Business Meeting held on November 4<sup>th</sup>, 2015.

Hans Stoker, President presented the 2017 Budget. It was M/S/P to accept the Budget as presented.

Jean Heidal of the Nominating Committee presented the slate of officers for 2017. The slate of officers was approved as presented.

The Moderator spoke about the great leadership we have in the Church as well as a wonderful congregation. Vern introduced Jean Heidal as the incoming Moderator for 2017. Jean said she is looking forward to the New Year.

Pastor Bob spoke and thanked the staff for their continuing commitment to First Baptist. He also told the congregation to keep up the good work.

Pastor Bob consecrated the Officers and Board Members.

Pastor Bob offered a closing prayer.

Respectfully Submitted,  
Marlynne Fulton  
Church Clerk

## **SENIOR PASTOR REPORT**

I have always struggled with the Annual Report. What should be included in it? A list of all the major ministry things you accomplished or a total of the numbers of hospital/nursing home visits etc... Perhaps it should be a time to cast a vision for the coming year or give thanks for the year you are just finishing, or a combination of all of the above. Then I wonder what people really want to see?

Well this year is different. This will be my last Annual Report at First Baptist Church Olympia. For a while now I have been looking back over the last 13 years and thinking about the ministry we have shared together. It has been like no other ministry I've done before. Your needs were very unique, but then that might be said of any church. Maybe a better way to say it would be that what you needed Pastorally was different than my previous ministries. At times I felt like a fish out of water. I have always enjoyed small town ministry, this was a more urban setting with all the issues that go with larger cities.

The reality however, is people are just people wherever you go. I have had the privilege not only to be your Pastor but to call you friends! You have enriched my life and taught me many things. I have enjoyed many wonderful experiences in my time with you.

I have had the sacred duty to "graduate" many of our folks into their new life with Christ. My only regret is not having more time with them, but then again we will have time together again!

I thank you for your prayers and support over the years, especially during all my heart episodes. You have been a great strength to me. My prayer is that my ministry among you strengthened your faith in the Lord and brought you into deeper places in His love. Thank you for loving me in serving Jesus!

I now ask for your prayers as I transition into retirement. Cheryl will be leaving November 16<sup>th</sup> to occupy our new home in Fruitland Idaho. I am staying behind to sell our home here and to finish my ministry at First Baptist Church. My retirement date is February 28<sup>th</sup>. I feel God's timing and leading in this move. I am convinced that God is already preparing your next Pastor to come. I will pray for you. Thank you again for the last 13 years.

In Christ,  
Pastor Bob

## **ASSOCIATE PASTOR REPORT**

What can one say when you've been a part of a community's life for over 20 years? I always struggle conveying, in a page or two, what has happened over the last year and where God is in the midst of it all. The best way to start is letting you all know how thankful I am to be on staff here at Olympia First. I'm thankful that you have found the ministry we do, together, to be of value to the community inside and outside the walls of the church building. I am thankful for the variety of ways that you have allowed me the privilege of participating in your lives and the lives of your extended families. I am thankful, that God's call is still strong and fresh. I am thankful!

My ministry motto reflects what I think God calls us to be, communally:

**“Community is about sharing my life; about allowing the chaos of another's circumstances to infringe on mine; about permitting myself to be known without constraint; about resigning myself to needing others.”- Sandy Oshiro Rosen**

Sharing life...the interruptions and chaos of life...the process of revealing who I truly am as well as the realization that I need other people in my life...to be present, or to pray, or even to sit in silence with me, is necessary, so I can experience and/or be reassured, that God is present. We share life with one another, through Christ, so that we can be known, appreciated and seen. That we matter, to God and to each other!

I've shared on a couple of occasions that I've been kind of obsessing, lately, over “spiritual maturity,” and how that process happens. I'm not exactly sure I know the specifics of “how,” but I do know that whenever I'm involved in planning spiritual formation activities or teaching children, youth and adults how to discover gospel interactions, through the bible and/or their everyday lives, there are OPPORTUNITIES to engage and interact with God and God's Spirit, so that our relationship with God can deepen and grow.

From Emmaus House, Sunday school, bible studies, Camp Bethel, prayer retreats, art projects to preaching, creating and facilitating

worship experiences as well as being involved and interacting with the wider Olympia community, I am constantly on the lookout to see where God is and what God is up to while trying to anticipate what God has in store for us in the future.

Through all of this activity and sharing of life together, Olympia First Baptist Church gives witness to the world that God is alive! That God is love! That God is on the move and working in, through, around and sometimes, despite us and that God so loved the world, that God gave us Jesus, the Christ! May you continue to allow the Spirit to push you to love God and others with purpose and intentionality!

Pastor Mark

*“Community is about sharing my life; about allowing the chaos of another’s circumstances to infringe on mine; about permitting myself to be known without constraint; about resigning myself to needing others.”*  
- Sandy Oshiro Rosen

## **MINISTER OF MUSIC REPORT**

The choir had another fun year of singing music together. We sing, yes of course! More importantly, we actively pray for each other through difficult individual or family struggles. What a privilege to love and pray for each other.

There is hardly any style of music your choir can't learn and nothing seems to faze them! Whether it's contemporary, gospel, classical, jazz...you name it, they sing it beautifully. Our 2017 Christmas cantata – "Come to the Manger" – tells the story of Christ's birth in scripture with Christmas carols that illustrate the Bible passages. We're also planning to have a children's choir to sing with us. We know you'll love it! Of course, we also continue to learn new choir pieces and relearn older favorites throughout the year to support Sunday morning worship. We are truly blessed to have such an amazing and talented choir. Individually they are all wonderful and interesting people who love the Lord. Collectively, they blend their voices together into worshipful music week after week. Thank you choir!

Jordan Nylander continues to accompany the choir, provide offertory music and even presented a fabulous concert this past summer! He is doing a wonderful job and we are blessed. Thank you, Jordan!

The choir meets to practice every Thursday from 7:00 to 8:30 pm. We would love for you to join us – just talk with anyone in the choir if you have any doubts about being welcomed! We are thrilled with each new person that desires to sing and worship with us as we glorify the Heavenly Father with our offering of music.

The Music Committee organized special music during the summer while the choir took a break. It's not an easy thing to do to organize and schedule music throughout the summer while working around summer vacations. Thank you Music Committee and especially Sandy Grebbs!

Dan Alexanian

## **MODERATOR'S REPORT**

My spirit has been lifted many times this year as the boards and committees have come together to further the missions and ministries of First Baptist Church. Our Council meetings have been a time to share ideas, discuss, disagree, and seek solutions for the betterment of the congregation as a whole.

The Deacons, under the leadership of Dan Bezanson, set the tone for the year with the weekend long workshop with Dr. Lee Spitzer in January. Dr. Spitzer's look at "friendships" was insightful and offered a whole different approach to how we interact with those we call friends. The weekend was a wonderful time with the Deacons working together to make sure that every part of the weekend was taken care of so that those attending could have a positive experience.

The Deacons' dessert auction fundraiser was a very fun (and successful) all church event! In addition to these two events they have continued to serve the congregation through communion, prayers at the beginning of each service, calling and providing meals to those in need.

The Music Committee planned a surprise celebration for Dan Alexanian to recognize his 20+ years as the Minister of Music at First Baptist. It was a fun afternoon of giving thanks to Dan for all the music that has blessed us over the years.

The Trustees had several projects this year that were handled very well. Their Spring Clean Up, led by Russ Harpel, accomplished a lot of projects both inside and outside of the building. Terry Whitehouse made sure the crew (about 30) was fed during the morning. An unplanned repair of a window and wall in the Nancy Room occurred when a car rammed the building. The Maintenance Committee with Hans Stoker and Dennis Boone saw to the repairs and replacement of the windows. Hans and Roy Spaulding also upgraded all of the heaters in Fellowship Hall so that they run more efficiently. They have also replaced all of the thermostats in the rooms of the Education Building.

Dennis Boone was the overseer of the new roofing project on the Education Building. Now that the roof is fixed, interior wall and ceiling repairs can begin.

The Trustees also approved use by the Woodturners group to use the building for their monthly meeting and storage of their equipment.

The Christian Education Board has provided leadership to both adult classes and an intergenerational class for children and adults.

They have provided leadership at Camp Bethel's summer camping season and given scholarships so that more children could attend.

The Mission Board's sponsorship and support of Sarah Jean Nash has been in the forefront of their work this year. The Mission Fest in September was a great time for all of the church groups/ministries to present their information to encourage more people to join them. Promotion of the four major offerings we take during the year has highlighted the need to support our missionaries, disaster relief and retired ministers and missionaries.

The Pastoral Relations Committee planned a wonderful day to celebrate our three pastors that was serious and fun and a great time to appreciate the leadership which Pastor Bob, Pastor Mark and Pastor Caroline provide.

You will see the work of the Nominating Committee farther back in the pages of this book.

All of these things only touch the surface of what has gone on in the past year. Many times members have offered rides and meals and prayers to those in need. The support of the programs and ministries of this congregation goes far beyond the monetary figures that are available in the Treasurer's Report.

These things are a sign of what we do as a congregation because we care about each other and seek to do the will of God as we reach out to our local community and the world.

Jean Heidal

*My spirit has been lifted many times this year as the boards and committees have come together to further the missions and ministries of First Baptist Church.*  
*-Jean Heidal*

## **BOARD OF TRUSTEES**

The Board of Trustees is responsible for the maintenance of the Church Buildings and grounds, monitoring contributions, and tracking expenses. We also prepare the annual spending plan (AKA the Budget) to present to the Executive Council.

This year there was one major building project, re-roofing the education building. This cost over \$50,000 and had to be approved by the membership. It had been noted that the roof has had problems for several years. The trustees decided it could not be put off any longer. We went through a bidding process and chose a company that would tear off the three existing layers, put down a membrane with hot tar and gravel over it. The roof was finished before the rains came.

Hans Stoker continued to do the many things that are needed to keep the building in good and usable condition. Several sticky locks have been replaced, and controls and thermostats have been re-done to make the building heating controls much more reliable.

It is still necessary to inspect the east end of the building for water damage, and repair any damage that is found. We have no estimate on this cost.

The three major projects (new carpeting, boiler upgrade, and roof replacement) in the last four years have greatly improved the condition of the Church. We do not now have any major projects pending. The truly great thing about all this is that we did not have to borrow to cover these projects. There is still a comfortable operating reserve in the bank.

The Maintenance Committee members are Hans Stoker, Roy Spaulding and Ken Lewis.

This year's trustees are Russ Harpel, Cal Lampers, James Mackison, Terry Whitehouse, and Terry Andersen, Chair.

Terry Andersen, Chairman  
Also serving on the Trustees:  
Pastor Bob Sievers  
Hans Stoker, President of the Corporation  
Jean Heidal, Chair of the Executive Council  
Carolyn Adams, Treasurer  
Maxine Hallmeyer, Financial Secretary

## **BOARD OF DEACONS**

One of the first responsibilities of the board is to assist the Pastors in fostering the spiritual life of the church. The first of the year on January 13, 14 and 15<sup>th</sup>, we enjoyed a spiritual renewal weekend with Dr. Lee Spitzer instructing us in "Making Friends, Making Disciples". One of the questions we asked was, now what? Small groups were formed to go through another of his books written Endless Possibilities.

**"Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and initiate their faith. Jesus Christ is the same yesterday and today and forever"**

**Hebrews 13: 7-8**

Another of the responsibilities is to assist the Pastors in administering Deacon's Fund in assisting persons in financial need. In order to do this, a fund is needed. On April the 8<sup>th</sup>, we held The First Annual Deacon All-You-Can-Eat Spaghetti Fun Raiser. It was a Dessert Auction with wild and crazy bidding that was a joy to be part of. The auction created in excess of \$1400 that went into the Deacon Fund.

**"Suppose a brother or sister is without clothes and daily food. If one of you says to him, 'go, I wish you well; keep warm and well fed,' but does nothing about his physical needs, what good is it?" James 2:15-16**

Another function in fostering spiritual life is each church attendee is assigned to one of us in the Deacon board to pray for.

**"We always thank God, the Father of our Lord Jesus Christ, when we pray for you, because we have heard of your faith in Christ Jesus and the love you have for all the saints—the faith and love that spring from the hope that is stored up for you in heaven and that you already heard about in the word of truth, the gospel." Colossians 1:3-5**

We would like to thank all those in the Usher Ministry, especially Rex & Julie Comstock, for their faithfulness in the ministry all year. We also are grateful for the faithful service of our Music Committee, especially Sandy Grebbs, and their joyous service. Even though these are under the Deacon's supervision, they supervise themselves because of their servant's heart for our church. THANK YOU!

**"In Christ we who are many form one body, and each member belongs to all the others. We have different gifts, according to the grace given us." Romans 12: 5-6a**

One of the other thoughts of ours was to continue in the “object” of our worship and the Deacons wanted to continue in focusing on our Lord at the time of service in prayer at each service. He is after all the only being that is truly “Awesome”.

**“You are worthy, our Lord and God to receive glory and honor and power, for you created all things and by your will they were created and have their being.” Revelations 4:11**

Another responsibility is to: Help to involve members in the programs of the Church. Thank you to Kathleen Rambo and Marilyn Gauntlett for assembling a packet that describes all ministries we as a church are involved serving our Lord.

**“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all mankind.” I Corinthians 12: 4-6**

And finally, we thank our Lord that we could be part of his plan in serving you this year. Our prayer is:

**“That your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and maybe pure and blameless until the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ – to the glory and praise of God.”**

Philippians 1:9-11

Your Deacon Board: Pastor Bob Sievers, Norma Creighton, Bob Holcomb, Dixie Mize, Kathleen Rambo, Marilyn & George Gauntlett, Pat DeNeui, Dee Stevens, Kat Stover and Dan Bezanson.

*P.S. “We pray also that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in the saints, and his incomparably great power for us who believe.”*

*~Ephesians 1: 18-19a*

## **BOARD OF CHRISTIAN EDUCATION**

The Board of Christian Education is made up of Amanda Mackison, Sarah Waterhouse, Janice Holcomb and Sandy Grebbs. Pastor Mark also meets with the board, gently guiding us as we share life and discuss possibilities for the Church.

Overseeing Sunday School programming for all ages, Bible studies, Children's Church, youth ministries, camping ministries at Camp Bethel as well as other fun activities is a huge responsibility that we undertake with much prayer and consideration. While learning and growing in our studies is important, no matter what your age, we feel it is equally important to put feet to what we have learned and get out and share our lives with others. We do that with potlucks, Mariners baseball games, Tuesday Spaghetti nights, opening our doors for Table Grace and softball games just to name a few. But whatever we do or plan it always comes down to relationships. Relationships with each other at church, relationships with the community, a relationship with a stranger that may become a new friend. It's all about relationships.

This year we have spent a lot of time talking about where we are headed as a church and what we can do to make sure that everyone – from the smallest child to our treasured senior members – has a voice. We have had “Backyard Conversations” and a “Downtown Forum” aimed at getting these discussions started.

The Board of Christian Education may be small in number but we have so many (too many to list) dedicated hands helping to carry out everything we do. Without all of you none of this would be possible. Thank you so much for all you do in making a spiritual and relational difference in all our lives.

Sandy Grebbs, Chair

## **BOARD OF MISSIONS**

The Mission Department promoted local and global mission as we continue to share the whole gospel with the whole world.

We trust that you are reading this while enjoying some fabulous dessert and you're in a grateful and generous mood. One of the most significant meetings we had as a mission board was our meeting to propose the mission budget for 2018. We agreed that after years of holding the line, or even reducing the mission budget, it was time to put our muscle and our money into mission and ministry at home and abroad that share the love of Christ. We are stepping up our commitment to our home grown missionary, Sarah Jean Nash as she prepares to serve at House of Hope in Bolivia with International Ministries. We've also increased our giving to the mission work of our own Mylinda Baits (also with I.M.) as she serves in Latin America and around the globe. Finally, we're stepping up our giving to our beloved Camp Bethel, which continues to share the love of Christ through the ministry of camping. The increases are significant, and we believe we are up to the challenge, and that God has called us to generous partnership with these ministries.

Mission activities we were involved in this year are as follows:

- Promoting all four mission offerings. Thanks for your generosity! Special thanks to Deborah Sterling for her beautiful work on the mission bulletin boards. We also gave to hurricane relief for the people of Florida, Puerto Rico, and Cuba. It's important that we continue to support these folks as they work to put their lives back together.
- About 10 of our church members attended the American Baptist Mission Summit in Portland, OR. We worshipped, heard inspiring stories about mission and ministry, enjoyed fellowship with our sisters and brothers around the country and the world, and welcomed our new Executive Secretary, Rev. Lee Spittser.
- The Crop Walk had great participation in May and raised over \$2700 for ministries that battle hunger. Thanks to Wendy Wilson for coordinating the walk!
- In September we celebrated our Mission and Ministry Faire. It was a joyful event and educated the congregation about the ministries of the church. Special thanks to Jan C., Emily W.L., John N., Deborah

S., and Patti L. for coordinating the logistics. Thanks to all of you who hosted tables.

- We have tried to keep the church updated on mission and ministry through the bulletin and the newsletter, including a pastoral letter from Rev. Dr. Lee Spittser on a Christian response to immigrants and refugees. I, Gary, hope to do a better job of getting updates in the Windows more regularly in the coming year.

Thanks for the privilege of serving with this committed and good-looking department.

In Christ,  
Gary Baits

*The increases are significant, and we believe we are up to the challenge, and that God has called us to generous partnership with these ministries.*

*-Gary Baits*

## EMMAUS HOUSE

For the first time in the twelve years that the ministry of Emmaus House has existed, it felt like we took a step backwards. The community's energy, focus, participation and passion seemed to have flat-lined. I hope that doesn't shock you! I hope it doesn't create anxiety! I hope it doesn't give you the message that Emmaus House is a failure. It's not meant to do any of that. It's my honest assessment of how I have felt throughout this past year. Yet, if you are feeling any of those or other emotions from this, you're not alone. I have felt and struggled with all of them. So, what then, does one "report" about the past year in which the lead Pastor feels like the wheels on the bus began to wobble off a bit?

Well the good news is that we continue to worship together! We continue to provide a space for folks to interact with the Spirit and discern where God might be in their world, work, families and in their lives. We continue to pray for one another, for the stranger, for the world we live in that is fractured and troubled. We continue to gather most Tuesday nights for dinner, sometimes with old familiar faces and sometimes with friends and family members in tow. We continue to press one another and challenge one another to be engaged in the wider-community of Olympia, especially in concert to where our passions and talents are. We continue to struggle to make connections with the stories of our lives and others, where scripture and those experiences intersect and God is made known. We continue to make art, as a theological practice and reflection, to express our feelings, emotions and concepts of who God, through Christ, is to us and others. We continue to be present in one another's lives, the lives of each other's extended families as well as the various "friend" groups that each of us have. We continue to attempt to bear one another's burdens and heartaches. We continue to be faithful, despite our failures and brokenness, to God, one another, and the "other," though we often fail miserably.

WE, continue to try to be an Open House, so we can be an OPEN people, with open hearts, hands, minds and spirits as we try to go FORWARD together in mission and ministry, together, despite what the Pastor might feel or say.

With Fear and Awe,  
Pastor Mark

## TABLE GRACE

The Steering Committee for the day-to-day operations of Table Grace include Terry Whitehouse, Hans Stoker, Sandy Grebbs, Rev. Sam Hochstatter, Jewel Studebaker, Pete Hildebrandt, Madge Ellis, Theo Yu, Roy Spaulding, Rev. Mark Rambo and Freda Spaulding, who holds it all together!

This is year 25 of Table Grace's ministry. Our budget and money resources are solid and we continue to run income a little bit ahead of expenses, which is a testimony not only of our donor base but also our team of shoppers as well as the many organizations like Target, Safeway, and Panera Bread that generously donate to this community ministry. Nancy's Room continues to grow in providing a wide-range of household items and food staples that help our guests get through the day-to-day needs they experience. A big thank you to Pastor Sam and his team of workers who include a few folks who were originally guests of the meal. Pete Hildebrandt, with help from John Nunneh, faithfully pick up goods from Target, through Food Lifeline, every week, that make Nancy's Room a relevant part of the overall ministry. Again, all of this is possible because of your generosity and prayerful support!

**From January, 2017 through September 30<sup>th</sup>, we have served 14,999 plates of food, an average of 372 plates per Sunday! We are projecting that we will serve over 19,000 plates of food by the end of the year, over 500 more plates than in 2016!**

Special thanks to the faith communities and organizations that walk with us on this journey of service and ministry for our guests who feel the impact of poverty every day in their lives: New Bridge Community Church, Emmanuel Bible Fellowship, Timberline Baptist, Calvary Chapel, Living Water, North Star Church of God, McKenzie Road Baptist, the youth from Presbyterian Korean, Westwood Baptist, City Church, The Lions Club, Topps and all the high schoolers who come through our door to meet their volunteer community service hours for graduation!

God is faithful! God is good! God continues to provide opportunities for connection and relationship!

Joyfully, Still!  
Pastor Mark

## WOMEN'S MINISTRIES

This small, but faithful group of women continue to amaze me at the dedication they have to missions both local and internationally. We have given over \$4500 to missions, ministries and special projects this year. To name of few: Camp Bethel support and also camp scholarships, Entertainment Explosion for school supplies and clothing to needy children in 8 local school districts, the church roofing project, White Cross mission requests, and Sarah Jean Nash support. It is an honor to be a part of this group.

We have had a variety of programs this year – guest speakers talking about local and foreign missions, a road trip to Camp Bethel, work projects for White Cross and other projects as well. Ladies' Night Out in January was fun with Glory Stewart providing the entertainment of 60's music - it brought back a lot of memories! Our spring event was called "Your 'I Do' Day" and focused on weddings. Many shared their wedding pictures that were made into a DVD, there was wedding music, a devotional on marriage and wonderful desserts! It was a really fun day to celebrate!

We rolled and sent off 206 roller bandages this year along with 24 hygiene kits and 8 baby nightgowns and matching blankets. When we saw the devastations that have taken place this year – fires, floods and hurricanes -- it was exciting to know that the hygiene kits would provide basic supplies to those who have lost everything!

Our 2016 Christmas Brunch was again a sell-out. Proceeds from the brunch, Christmas Treasure Room, Cookie Room and Cheryl Sievers' donated quilt, helped us fund many of the projects this year. In August we had an Estate Sale of higher end items and furniture that we would not usually sell at Christmas time. This sale brought in over \$2500 – with the support of the church and local community. But the big take away of the Estate Sale was the good time had by the 30 women (and men) who volunteered to help us. And to recruit 30 people for a weekend event in August, with little effort on my part, was a real blessing.

Our other activities include providing flowers for Sunday worship, organizing the Sunday morning hospitality time after worship, maintaining three bulletin boards downstairs, and changing out the quilts in the stairway every six weeks. Perhaps the most important thing we do is providing refreshments for families after a memorial service. This

year we have had a number of occasions to help families in this way. Many women provide salads and cookies, come and help set up, serve, and clean up to make sure the families are cared for in their time of loss. We have also hosted baby and bridal showers this year and take joy in sharing in these special occasions as well.

I am very grateful to all of the women who volunteer, who never turn me down when I ask, and who so faithfully serve. It takes all of us working together to care for one another. Thank you -- to all -- who help and support Women's Ministries.

Jean Heidal

*“The hardest spiritual work in the world is to love the neighbor as self—to encounter another human being not as someone you can use, change, fix, help, save, enroll, convince, or control, but simply as someone who can spring you from the prison of yourself, if you will allow it.”*

*—Barbara Brown Taylor,  
An Altar in the World*

## **PASTORAL RELATIONS COMMITTEE**

Our committee has focused on two things this year. First was to have an informal meeting with each pastor and second, to show our appreciation with an all church function.

We met with each pastor individually over a cup of coffee at a local coffee shop. Our hope was that sitting around a table together would provide an open and friendly environment. Our focus was on any concerns each one had and how we might help them in any way. We felt it was productive and will continue to be available and supportive for any concerns.

On October 14<sup>th</sup>, we had the Pastors Appreciation Picnic Party to show our appreciation for Pastor Bob, Pastor Mark and Pastor Caroline. Cal and Bonnie Lampers provided a wonderful barbecue of hamburgers, sausage, chicken and fish. We had a special cake for each one of the pastors then roasted and toasted with poetry, song and words. We sang their favorite hymns and read their special Bible verses. A gift was given to each one.

Betty Utter, Chair

Bonnie Lampers, Becky Nash  
Carol Lewis, Tia Pennell

Olympia First Baptist Church Unified Fund  
Income and Expense Statement  
January 1, 2017 through September 30, 2017

INCOME	ACTUAL	PLAN	% OF PLAN
1 Unified Income	\$ 219,976	\$ 255,025	86.26%
2 Parking Rental Income	22,480	22,950	97.95%
3 Facility Usage Income	250	1,125	22.22%
4 Miscellaneous Income	355	-	0.00%
<b>5 TOTAL INCOME</b>	<b>\$ 243,062</b>	<b>\$ 279,100</b>	<b>87.09%</b>
EXPENSES			
6 Mission Board Expenses			
7 Camp Bethel	\$ 6,000	\$ 6,000	100.00%
8 ABC Mission Program	750	750	100.00%
9 Thurston County Jail Ministry	675	675	100.00%
10 Missionary-Myllinda Baits	2,250	2,250	100.00%
11 Discretionary Fund	-	600	0.00%
12 Emmaus Ministry			
13 Worship & Discipleship	\$ 29	187	15.67%
14 Outreach and Missions	1,722	2,250	76.52%
Mission Board 4.09%	\$ 11,426	\$ 12,713	89.88%
15 Staff Compensation			
16 Ministerial Compensation			
17 Senior Minister	\$ 66,177	\$ 71,185	92.97%
18 Associate Minister	69,104	70,395	98.17%
19 Minister of Visitation	3,848	3,843	100.14%
Sub-Total	\$ 139,129	\$ 145,422	95.67%
20 Music Staff	\$ 16,265	\$ 16,598	97.99%
21 Administration	16,932	17,292	97.92%
22 Custodian	12,848	14,383	89.33%
Sub-Total	\$ 46,045	\$ 48,273	95.38%
23 Christian Education	\$ 3,341	\$ 2,625	127.26%
24 Worship and Service			
25 Music, Music Equip Repair,Choir	\$ 657	\$ 2,663	24.66%
26 Worship Supplies	127	300	42.38%
Sub-Total	\$ 784	\$ 2,963	26.46%
27 Ministerial Expenses			
28 Senior Minister	\$ 4,831	\$ 5,317	90.87%
29 Associate Minister	4,462	4,388	101.69%
30 Minister of Visitation	-	717	0.00%
Sub-Total	\$ 9,293	\$ 10,421	89.17%
31 Administration			
32 Office Expense	\$ 3,580	\$ 5,407	66.21%
33 Executive Council	806	626	128.68%
Sub-Total	\$ 4,386	\$ 6,034	72.69%
34 Facilities			
35 Maint.& Repair incl Fire Alarm	\$ 2,242	\$ 7,383	30.37%
36 Van Gas/Maintenance	715	788	90.77%
37 Custodial, Maint & Kitchen Supplies	1,301	2,624	49.56%
38 Insurance	-	6,549	0.00%
39 Licenses/Taxes	4,192	5,260	79.70%
40 Telephone	2,725	2,700	100.94%
41 Utilities - Church & Emmaus Bldgs	17,736	22,563	78.61%
42 Facilities Improvement 1%	2,431	2,784	87.31%
43 Sub-Total	\$ 28,941	\$ 50,651	57.14%
<b>44 TOTAL EXPENSES</b>	<b>\$ 243,345</b>	<b>\$ 279,100</b>	<b>87.19%</b>
<b>45 NET EXPENSES OVER INCOME</b>	<b>\$ (283)</b>		

First Baptist Church of Olympia  
Fund Balances  
As of September 30, 2017

Fund	Beginning Balance 1/1/2017	+	*Income YTD	-	Expenses YTD	=	Money in Bank 09/30/2017
Unified Fund	\$ 59,335		\$ 243,062		\$ (243,345)		\$ 59,052
General Memorial Fund* Dedicated to Music	\$ 3,565 \$ 280		\$ 25 \$ 228		\$ (415)		\$ 3,175 \$ 508
Concert Fund	\$ 2,021		\$ -		\$ (45)		\$ 1,976
Christmas Fund	\$ -		\$ -		\$ -		\$ -
Deacon's Fund	\$ 94		\$ 2,593		\$ (761)		\$ 1,925
Facilities Improvement Fund - Unspecified	\$ 22,534		\$ 10,231		\$ (27,863)		\$ 4,901
Facilities Improvement Fund - Roofing	\$ 8,418		\$ 20,941		\$ (29,159)		\$ 200
Kitchen Equipment Fund	\$ 2,843		\$ 450		\$ -		\$ 3,293
Spiritual Growth Fund (Available)	\$ (137)		\$ -		\$ -		\$ (137)
Spiritual Growth Fund	\$ 4,496		\$ -		\$ -		\$ 4,496
Youth Fund	\$ 128		\$ -		\$ -		\$ 128
<b>Total Church Funds</b>	\$ 103,576		\$ 277,529		\$ (301,588)		\$ 79,517
Table Grace Total Includes 2016 Freezer Purchase	\$ 24,467		\$ 24,017		\$ (17,790)		\$ 24,966
Food & Milk					\$ (4,054)		
Paper Expenses					\$ (900)		
Utility Expenses					\$ (450)		
Kitchen Equipment Fund					\$ (324)		
Other: Downstairs Men's Toilet Replacement							

151 Shares of FPACX Given 2-7-17 at \$33.40 per Share (\$5043.40 Value). Stock was cashed (\$5,050.56) and deposited into Facilities Improvement Fund - Roofing on 4/3/2017.

First Baptist Church Proposed 2018 Spending Plan

	2017 Spending Plan	2018 Spending Plan	% Chg from 2017	% of Plan
<b>MISSIONS/OUTREACH</b>				
Camp Bethel	\$ 8,000	\$ 10,000	25.0%	
ABC - NW Regional Ministries	1,000	1,000	0.0%	
ABC Mission Program (Mylinda Baits Ministry)	3,000	5,000	66.7%	
ABC Mission Program (Sarah Jean Nash Ministry)	0	9,600	N/A	
Thurston County Jail Ministry	900	900	1.0%	
Discretionary Fund	800	350	-56.3%	
<b>Emmaus</b>				
Worship and Discipleship	250	500	100.0%	
Missions and Outreach	3,000	3,300	10.0%	
<b>Total Missions/Outreach</b>	<b>\$ 16,950</b>	<b>\$ 30,650</b>	<b>80.8%</b>	<b>7.9%</b>
<b>SALARIES AND BENEFITS</b>				
<b>Senior Pastor</b>				
Base Salary (includes Housing and SS)	\$ 60,299	\$ 60,299	0.0%	
M&M Retirement (16%)	8,910	8,910	0.0%	
Medical and Dental Insurance	25,319	25,319	0.0%	
Industrial Insurance - Estimated	386	386	0.0%	
<b>Total Senior Pastor</b>	<b>\$ 94,914</b>	<b>\$ 94,914</b>	<b>0.0%</b>	
<b>Associate Pastor</b>				
Base Salary (includes Housing and SS)	\$ 52,658	\$ 52,658	0.0%	
M&M Retirement (16%)	7,781	7,781	0.0%	
Medical and Dental Insurance -Estimated	33,032	33,032	0.0%	
Industrial Insurance - Estimated	386	386	0.0%	
<b>Total Associate Pastor</b>	<b>\$ 93,857</b>	<b>\$ 93,857</b>	<b>0.0%</b>	
<b>Minister of Visitation</b>				
Salary (Includes SS and L & I)	\$ 5,125	\$ 5,125	0.0%	
<b>Total Pastoral Salaries &amp; Benefits</b>	<b>\$ 193,896</b>	<b>\$ 193,896</b>	<b>0.0%</b>	<b>52.1%</b>
<b>Music Ministry Salaries</b>				
Minister of Music Salary (Inc SS and L & I)	\$ 11,765	\$ 11,765	0.0%	
Organist Salary (Inc SS and L & I)	10,365	10,365	0.0%	
<b>Total Salary and Benefits</b>	<b>\$ 22,130</b>	<b>\$ 22,130</b>	<b>0.0%</b>	
<b>Administrative Salaries</b>				
ChurchSecretary Salary (Inc SS and L & I)	\$ 15,893	\$ 15,893	0.0%	
Treasurer Salary (Inc SS and L & I)	7,168	7,168	0.0%	
Caretaker Salary (Inc SS and L & I)	19,177	19,177	0.0%	
<b>Total Salary and Benefits</b>	<b>\$ 42,238</b>	<b>\$ 42,238</b>	<b>0.0%</b>	
<b>PASTORAL EXPENSES</b>				
<b>Senior Pastor</b>				
Car Allowance 2017 IRS Rate \$.535 per mile	\$ 7,089	\$ 7,089	0.0%	
<b>Total Senior Pastor</b>	<b>\$ 7,089</b>	<b>\$ 7,089</b>	<b>0.0%</b>	
<b>Associate Pastor</b>				
Car Allowance 2017 IRS Rate \$.535 per mile	\$ 5,350	\$ 5,350	0.0%	
Conference, Education & Professional Expenses	500	500	0.0%	
<b>Total Associate Pastor</b>	<b>\$ 5,850</b>	<b>\$ 5,850</b>	<b>0.0%</b>	
<b>Minister of Visitation</b>				
Car Allowance	\$ 956	\$ 956	0.0%	
<b>Total Pastoral Expenses</b>	<b>\$ 13,895</b>	<b>\$ 13,895</b>	<b>0.0%</b>	
<b>TOTAL CHURCH SALARIES AND BENEFITS</b>	<b>\$ 272,159</b>	<b>\$ 272,159</b>	<b>0.0%</b>	<b>73.1%</b>

First Baptist Church Proposed 2018 Spending Plan Continued:

	2017 Spending Plan	2018 Spending Plan	% Chg from 2017	% of Plan
<b>CHRISTIAN EDUCATION</b>	<b>\$ 3,500</b>	<b>\$ 3,700</b>	<b>5.7%</b>	<b>0.9%</b>
Curriculum, Supplies, Educational and Outreach Ministries				
Discipleship resources, Camp Scholarships, & Library				
<b>WORSHIP AND SERVICE</b>				
Music - Supplies, Guest Artists	\$ 1,550	\$ 1,550	0.0%	
Organ/Piano Maintenance	2,000	2,000	0.0%	
<b>Total Music Ministry</b>	<b>\$ 3,550</b>	<b>\$ 3,550</b>	<b>0.0%</b>	
Publications (Secret Place), Communion Supplies	\$ 150	\$ 150	0.0%	
Worship Supplies	250	250	0.0%	
<b>Total Worship and Service</b>	<b>\$ 3,950</b>	<b>\$ 3,950</b>	<b>0.0%</b>	<b>1.1%</b>
<b>EXECUTIVE COUNCIL'S BUDGET</b>				
Church Retreat, Website Renewal, Transition/Retirement	\$ -	\$ 3,500	0.0%	
Special Events/Christmas Decorations/Giving Envelopes	835	835	0.0%	
<b>Total Executive Council Expenses</b>	<b>\$ 835</b>	<b>\$ 4,335</b>	<b>419.2%</b>	<b>0.2%</b>
<b>ADMINISTRATIVE (Church Home)</b>				
Office Supplies, Postage/Mailing, Outside Printing,	\$ 2,610	\$ 2,610	0.0%	
Office Equipment Maint & Supplies, Capital Equipment	4,600	4,600	0.0%	
<b>Total Office Expenses</b>	<b>\$ 7,210</b>	<b>\$ 7,210</b>	<b>0.0%</b>	<b>1.9%</b>
<b>FACILITIES (Church Home)</b>				
<b>Maintenance/Repair:</b>				
Building and Van Maintenance	\$ 8,994	\$ 8,994	0.0%	
1% of Total Spending Plan for Facilities Improvement	3,721	3,899	4.8%	
<b>Supplies:</b>				
Custodial, Maintenance, Kitchen, and Van Gasoline	\$ 3,800	\$ 3,800	0.0%	
<b>Insurance:</b>				
Building Insurance	\$ 8,133	\$ 8,133	0.0%	
Van Insurance	599	599	0.0%	
<b>Taxes, Licenses and Fees:</b>				
Property Taxes	\$ 4,713	\$ 4,713	0.0%	
Income (Parking Lot Rental) Taxes	1,800	1,800	0.0%	
Licenses & Fees	500	500	0.0%	
Telephone	3,600	3,600	0.0%	
Utilities (includes Emmaus House)	30,084	30,084	0.0%	
Fire Alarm Monitoring/Maintenance	1,600	1,800	12.5%	
<b>Total Facility Expenses</b>	<b>\$ 67,544</b>	<b>\$ 67,922</b>	<b>0.6%</b>	<b>18.1%</b>
<b>RECAP</b>				
<b>Mission/Outreach</b>	<b>\$ 16,950</b>	<b>\$ 30,650</b>	<b>80.8%</b>	<b>4.6%</b>
<b>Salaries and Benefits</b>	<b>272,159</b>	<b>272,159</b>	<b>0.0%</b>	<b>73.1%</b>
<b>Christian Education</b>	<b>3,500</b>	<b>3,700</b>	<b>5.7%</b>	<b>0.9%</b>
<b>Worship &amp; Service</b>	<b>3,950</b>	<b>3,950</b>	<b>0.0%</b>	<b>1.1%</b>
<b>Executive Council</b>	<b>835</b>	<b>4,335</b>	<b>419.2%</b>	<b>0.2%</b>
<b>Administration</b>	<b>7,210</b>	<b>7,210</b>	<b>0.0%</b>	<b>1.9%</b>
<b>Church Facilities</b>	<b>67,544</b>	<b>67,922</b>	<b>0.6%</b>	<b>18.1%</b>
<b>TOTAL</b>	<b>\$ 372,148</b>	<b>\$ 389,926</b>	<b>4.8%</b>	<b>100.0%</b>

## **NOMINATING COMMITTEE**

The nominating committee began meeting in August to begin the task of offering members of the congregation the opportunity to use their gifts and abilities in service to the church family.

First, we called those in continuing positions to ask if they are willing to complete their area of service. We then began compiling a list from the church directory of people not currently serving and who might we willing to serve.

With this process we were able to fill nearly all positions on the church roster.

The nominating committee is comprised of 4 members. Each of us has a job to do in God's family! There are no spectator positions. So even if a person is not in an elected position they can still greet, welcome, serve in short term projects and be involved in the many missions and ministries of the church.

In that spirit, we present the roster of officers, board and committee members for the approval of the congregation and with the hope that the year ahead will be one of growth as these groups work to build up the body and further our mission together.

Karen Wilson – Chair  
Julie Comstock – Co-chair  
Madge Ellis  
Pat DeNeui

**NOMINATING COMMITTEE OFFICERS 2018**

<b>President of the Corp.</b> Hans Stoker	<b>Moderator</b> Jean Heidal	<b>Clerk</b> Marlyne Fulton
<b>Treasurer</b> Carolyn Adams	<b>Financial Secretary</b> Maxine Hallmeyer	<b>Asst. Financial Secretary</b> Rex Comstock
	<b>Sunday School Clerk</b> Wayne Hallmeyer	
	<b>BOARDS</b>	
<b>Class of 2020</b> <u>Beverly Vincent</u> <u>Rex Comstock</u>	<b>Board of Trustees</b> <b>Class of 2019</b> Russ Harpel <u>Frank Wilson</u>	<b>Class of 2018</b> Cal Lampers James Mackison
<b>Class of 2020</b> <u>Dixie Mize</u> <u>Patti Paul</u> <u>Vern Blair</u>	<b>Board of Deacons</b> <b>Class of 2019</b> Kat Stoker Dan Bezanson Pat De Neui	<b>Class of 2018</b> Marilyn Gauntlett Norma Creighton Dee Stevens
	<b>Board of Missions includes</b> <b>ABWM Rep</b> Deborah Sterling	
<b>Class of 2020</b> <u>Gary Baitz</u> <u>Emily Locke</u>	<b>Class of 2019</b> John Nunneh Patti Lehman	<b>Class of 2018</b> Jan McCormick Wendy Wilson
	<b>Board of Christian Education</b> Sandy Grebbs, Chair <b>Class of 2019</b> Sarah Waterhouse	
<b>Class of 2020</b> <u>Becky Nash</u>		<b>Class of 2018</b> Amanda Mackison
	<b>COMMITTEES</b>	
<b>Class of 2020</b> <u>Karen wilson</u>	<b>Music Committee</b> <b>Class of 2019</b> Mary Chavez	<b>Class of 2018</b> <u>Troyce Warner</u>
<b>Class of 2020</b> <u>George Gauntlett</u>	<b>Pastoral Relations Committee</b> <b>Class of 2019</b> Betty Utter Bonnie Lampers	<b>Class of 2018</b> Carol Lewis Tia Pennell
<b>Class of 2020</b> <u>Wayne Hallmeyer</u>	<b>Nominating Committee</b> <b>Class of 2019</b> Julie Comstock <b>Transportation Committee*</b> <u>Terry Anderson</u> , Chairman	<b>Class of 2018</b> Karen Wilson Pat De Neui

\*Transportation Committee filled by one member selected from each of the following boards:  
Trustees, Deacons, Mission and Christian Education.  
Submitted by 2018 Nominating Committee: Madge Ellis, Pat De Neui, Julie Comstock; Karen Wilson.