

FIRST BAPTIST CHURCH OF OLYMPIA

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Church Staff

Mark Rambo, Senior Pastor
Caroline Lehman, Visitation Pastor
Nick Carlson, Organist
Darrell Born, Choir Director
Lela DePaolo, Secretary
Gary Rogers, Caretaker

Non-Profit
Organization
U.S. Postage Paid
Olympia WA
Permit No. 198

Return Service Requested

October 2020 Preaching Schedule First Baptist Church

October 4th:

Project Runway
Colossians 3:1–17

October 11th:

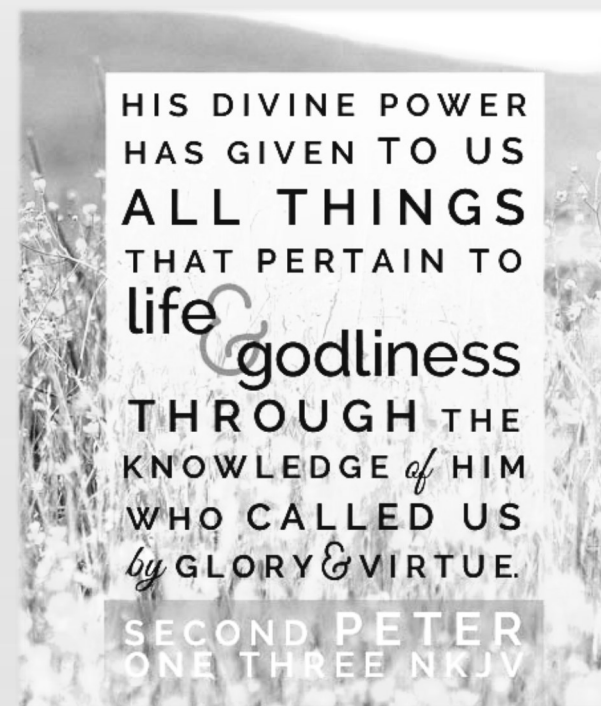
Fleshy Fruit – Love, Patience,
Faithfulness
Galatians 5:16–26

October 18th:

Fleshy Fruit, 2 – Joy, Kindness,
Gentleness
Galatians 5:16–26

October 25th:

Fleshy Fruit, 3 – Peace, Generosity,
Self-Control
Galatians 5:16–26



OCTOBER 2020

WINDOWS

First Baptist Church Olympia

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The Thin Place

Where the Sacred & Ordinary Collide!

I am always surprised when time keeps moving forward at a pace that is constant and normal. There are 24-hours in a day. There are 7 days in a week. There are four, sometimes 5 weeks in a month. There are either, 28, 30 or 31 days in a month (Yes, I know about Leap Year and its 29th day in February). There are 12 months in a year. Constant, never changing, like clockwork. Yet, here it is, October...October!!! Which signals that the year is almost over and I'm wondering where the time went, how could it possibly be Fall and now I'm starting to think about how fast the holidays will be upon us... Halloween, Thanksgiving, Christmas, New Years! Yikes!

It has been 6 and a half months since we have been sheltering-in-place due to the Covid-19 pandemic. There is no clear timeframe for when we can expect a sense of normalcy to return to "the way it was before." Instead, we wait, we move forward, with new routines and rhythms; we complain and occasionally whine. We have moments of optimism and then take a step back, depressed by what is happening around us that we have little control over. We want to be optimistic about the future and what God may have in store for us as a community of faith, but...

Do you not know? Have you not heard? The Lord is the everlasting God, the Creator of the ends of the earth. God will not grow tired or weary, and God's understanding no one can fathom. God gives strength to the weary and increases power to the weak. Even youth grow tired and weary, and young people stumble and fall; but those who hope in the Lord will renew their strength. They will soar like eagles, they will run and not grow weary, they will walk and not be faint.

Isaiah 40:28–31

My strength was renewed the night of our first notable rainfall. After weeks of fire and the after effects of smoke-filled skies, finally the night brought rain, sweet-smelling, nourishing, hope-filled rain. Standing on the back deck, with my arms fully stretched out and my face tilted back, God baptized me with renewing water from above. It was another instance of the sacred and the ordinary coming together in that moment. I gave thanks. I lifted up my friends who had lost everything to the fires in Oregon. I was suspended in time, in that moment, and let the rain love on me.

I don't know what the future holds for us. I don't know when things will get better, easier, and/or not. I do know, that we will move forward. I do know, that God is at work: ahead of us, in us, through us, and in spite of us. I do know that the sacred and the ordinary will continue to collide and bring us renewal, purpose and strength.

Blessings and Joy!

Pastor Mark

(Rev)

Stewardship Moments

More from the Pastor's Desk –

Stewardship and the 2021 Spending Plan

As of September 23rd, we are running a **Deficit of \$5397**, year-to-date. Our income is at 77.79% of our Plan. Compared to normal years, that means that our giving is down 12-13%. Considering that there's a global pandemic going on and people are being conservative with their money, that's not unexpected. However, that same pandemic does make it difficult to gauge where people are coming from and what they are thinking when it comes to their tithing/giving to the church.

Over the last six months we have tried to present you with a clear message. Be **prayerful** about your giving. Be **consistent** with your giving. Be **intentional** in your commitment to tithing. Lastly, be **joyful!** I hope you notice there's nothing there about giving out of guilt, shame, or coercion. Our giving is a recognition of God's presence and activity in our lives. It really is that plain and that simple. The giving of "first fruits" was this ancient ritual of a relational exchange between God and people. Recognizing God's presence and helpfulness whether in the midst of times of plenty or want, giving back was, and is, a tangible way to acknowledge God's hand on our lives.

In this edition of the Windows, you will see the proposed Spending Plan for 2021 as well as a cover letter put together by Hans Stoker, that explains the process and rationale behind the numbers in front of you. If you have specific questions regarding the proposed spending plan, please send them in writing to Rex Comstock, Chair of the Board of Trustees by October 15th. A real, live person will then contact you with an answer and/or explanation.

You can email Rex your questions at:

rcomstock2@comcast.net

or Call/Text @

360-789-8710

All that is left for you to consider is:

What will my giving, my tithing for 2021 look like?

What can I honestly and practically give in the way of a tithe?

Can I give something on a weekly, monthly, bi-monthly basis?

Can I increase my tithe next year by 2%, 3%, or even more?

Will I be a new tither/giver to the mission and ministry of OFBC?

Blessings and Joy!

Pastor Mark

(Rev)

PROPOSED 2021 SPENDING PLAN

	2020 Spending Plan	Proposed 2021 Spending Plan	% Chg from 2020 to 2021	% of Plan for 2021
MISSIONS/OUTREACH				
Camp Bethel	\$ 9,000	\$ 9,000	0.0%	
ABC - NW Regional Ministries	1,000	1,750	75.0%	
ABC Mission Program (Mylinda Baits Ministry)	4,000	4,000	0.0%	
ABC Mission Program (Sarah Nash Ministry)	9,600	9,600	0.0%	
ABC Mission Program (Kyle & Katrina Williams Ministry)	1,000	1,000	0.0%	
Thurston County Jail Ministry	500	500	0.0%	
Mission Outreach Projects	1,000	250	-75.0%	
Discretionary Fund	100	100	0.0%	
Total Mission Board	\$ 26,200	\$ 26,200	0.0%	7.5%
Emmaus				
Worship and Discipleship	750	750	0.0%	
Missions and Outreach	500	500	0.0%	
Mission Opportunity Projects	750	750	0.0%	
Total Emmaus	\$ 2,000	\$ 2,000	0.0%	0.6%
SALARIES AND BENEFITS				
Senior Pastor				
Base Salary (includes Housing and SS)	\$ 58,827	\$ 58,827	0.0%	
M&M Retirement (16%)	9,412	9,412	0.0%	
Medical and Dental Insurance	32,076	32,076	0.0%	
Industrial Insurance - Estimated	371	371	0.0%	
Total Senior Pastor	\$ 100,686	\$ 100,686	0.0%	28.8%
Additional Ministerial Staff				
Compensation including Benefits	\$ 48,242	\$ 48,242	0.0%	
Total Additional Ministerial Staff	\$ 48,242	\$ 48,242	0.0%	13.8%
Minister of Visitation				
Salary (Includes church's exp - SS and L & I)	\$ 5,377	\$ 5,377	0.0%	1.5%
Total Pastoral Salaries & Benefits	\$ 154,305	\$ 154,305	0.0%	44.1%
Music Ministry Salaries				
Choir Director Salary (Inc church's exp - SS and L & I)	\$ 12,820	\$ 12,820	0.0%	
Organist Salary (Inc church's exp -SS and L & I)	10,365	10,365	0.0%	
Total Salary and Benefits	\$ 23,185	\$ 23,185	0.0%	6.6%
Administrative Salaries				
Church Secr Salary (Inc church's exp - SS and L & I)	\$ 16,655	\$ 16,655	0.0%	
Treasurer Salary (Inc church's exp -SS and L & I)	7,165	7,165	0.0%	
Caretaker Salary (Inc church's exp -SS and L & I)	22,510	22,510	0.0%	
Total Salary and Benefits	\$ 46,330	\$ 46,330	0.0%	13.2%
PASTORAL EXPENSES				
Senior Pastor				
Car Allowance 2018 \$.545; 2019 Per IRS	\$ 7,092	\$ 7,092	0.0%	
Education and Professional Exp	750	750	0.0%	
Total Senior Pastor	\$ 7,842	\$ 7,842	0.0%	
Additional Ministerial Staff				
Car Allowance & Professional Expenses	\$ 5,646	\$ 5,646	0.0%	
Total Additional Ministerial Staff	\$ 5,646	\$ 5,646	0.0%	
Minister of Visitation				
Car Allowance 2020 \$.575 per mile	\$ 972	\$ 972	0.0%	
Total Pastoral Expenses	\$ 14,460	\$ 14,460	0.0%	4.1%
TOTAL CHURCH SALARIES AND BENEFITS	\$ 238,280	\$ 238,280	0.0%	68.0%

PROPOSED 2021 SPENDING PLAN

	2020 Spending Plan	Proposed 2021 Spending Plan	% Chg from 2020 to 2021	% of Plan for 2021
CHRISTIAN EDUCATION	\$ 6,900	\$ 6,900	0.0%	2.0%
Curriculum, Supplies, Educational and Roosevelt Outreach Ministries				
Discipleship resources, Camp Scholarships, Nursery Attendant & Library				
WORSHIP AND SERVICE				
Music - Supplies, Guest Artists, CCLI	\$ 1,400	\$ 1,635	16.8%	
Organ/Piano Maintenance	2,000	2,000	0.0%	
Choir Get Together with Food	100	100	0.0%	
Total Music Ministry	\$ 3,500	\$ 3,735	6.7%	1.1%
Publications (Secret Place), Communion Supplies	\$ 150	\$ 150	0.0%	
Worship Supplies	250	250	0.0%	
Total Worship and Service	\$ 3,900	\$ 4,135	6.0%	1.2%
EXECUTIVE COUNCIL'S BUDGET				
New Pastor/150 years Celebration	\$ 10,000	\$ 4,000	-60.0%	
Special Events/Christmas Decorations/Giving Envelopes	1,285	1,285	0.0%	
Total Executive Council Expenses	\$ 11,285	\$ 5,285	-53.2%	1.5%
ADMINISTRATIVE (Church Home)				
Office Supplies, Postage, Outside Printing, Bank Chgs/Electronic Deposit Fees	\$ 3,090	\$ 4,278	38.4%	
Office Equipment Maint & Supplies, Capital Equipment	4,600	4,600	0.0%	
Total Office Expenses	\$ 7,690	\$ 8,878	15.4%	2.5%
FACILITIES (Church Home)				
Maintenance/Repair:				
Building Maintenance	\$ 10,244	\$ 10,244	0.0%	
1% of Total Spending Plan for Facilities Improvement	3,575	3,575	0.0%	
Supplies:				
Custodial, Maintenance, and Kitchen Supplies	\$ 3,500	\$ 3,500	0.0%	
Insurance:				
Building Insurance	\$ 6,800	\$ 6,800	0.0%	
Taxes, Licenses and Fees:				
Property Taxes	\$ 5,000	\$ 5,000	0.0%	
Income (Parking Lot Rental) Taxes	3,100	3,100	0.0%	
Licenses & Fees	250	250	0.0%	
Telephone	2,040	2,040	0.0%	
Utilities (includes Emmaus House)	21,984	21,984	0.0%	
Fire Alarm Monitoring/Maintenance	2,000	2,000	0.0%	
Total Facility Expenses	\$ 58,493	\$ 58,493	0.0%	16.7%
RECAP				
Mission/Outreach	\$ 26,200	\$ 26,200	0.0%	7.5%
Emmaus	2,000	2,000	0.0%	0.6%
Salaries and Benefits	238,280	238,280	0.0%	68.0%
Christian Education	6,900	6,900	0.0%	2.0%
Worship & Service	3,900	4,135	6.0%	1.2%
Executive Council	11,285	5,285	-53.2%	1.5%
Administration	7,690	8,878	15.4%	2.5%
Church Facilities	58,493	58,493	0.0%	16.7%
TOTAL	\$ 354,748	\$ 350,171	-1.3%	100.0%

Re-Opening News

The Executive Council voted to Re-open the Sunday Morning Worship service starting:
 Sunday, November 1st, 2020
 on Reformation and All-Saints Sunday

In accordance to the guidelines outlined by the State, we will be able to have 50 folks, not including staff, to be part of the worshipping congregation, in-person, masked and socially distanced. We will still be streaming/broadcasting worship on Facebook Live as well. That will not change as we go forward.

This decision is conditional, and will continue to be based upon the latest information and statistics we have concerning the Virus in Thurston County. Additionally, Pastor Mark has at his disposal, relationships and communicates with folks who work in the Governor's Office, who work for the WA Department of Health, specifically concerning Covid-19 related compliance at hospitals and other facilities, and an Internal Medicine Doctor who is part of the Thurston County Health Task Force working on Covid-19, and their responsibilities include "Tracing of the Virus" within the County. In fact, there has been ZERO issues with churches who follow the guidelines outlined by the Governor's Office, within Thurston County.

What follows in this Edition of the Windows is an outline of the guidelines we will be following in order to Re-Open. You will be receiving a more detailed Letter of our compliance plans, in the mail, in the next few weeks. If you have any questions, at this time, please contact Pastor Mark Rambo!

Finally, you need to know that we take the health and safety of each person seriously.

Jesus talks about the sick, the least of these, etc., in the gospels:

"Heal the sick, raise the dead, cleanse those who have leprosy, drive out demons. Freely you have received; freely give.

—Matthew 10:8—

...for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me...

—Matthew 25:35—36—

I think that includes people whose health is "at-risk" because of Covid-19. If you think we are being overly-cautious in our decision-making process concerning this virus, you're right. We are. Not because we are aligning ourselves to any specific political policy, but because we are called to go the extra-mile for one another and the least of these.

Again, if you have any questions and/or concerns you need to ask or verbalize, please contact:
 Pastor Mark Rambo at 360-970-0218

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Servant/Volunteer Opportunities
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If you are interested in participating in the Sunday morning worship services by reading:

Scripture

Prayer(s)

Responsive Readings

Please let Pastor Mark know. You can do so in a couple of different ways.

One, you can record your reading assignment and then send it to Pastor Mark. Most phones have a recording App that you can use and then send, electronically. Pastor Mark can then create a recording playlist to use within the structure of the Worship service.

Two, you can do it live, whether with our current Facebook Live format and/or when we begin having in-person worship experiences.

If you have questions and/or interest, you can contact Pastor Mark at: makrambo44@gmail.com
or
360-970-0218

We can also use volunteers to mow the lawn here at church and Emmaus House as well as any weeding around the church grounds. If you have specific questions concerning this opportunity, you can contact the church office or a member of the Board of Trustees.

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Bible Study—Exodus
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Join us, Thursday, October 1st, on Facebook Live, at 10:00 a.m. for Bible Study!

We will be continuing the story of the Hebrew people that began with their ancestors in the book of Genesis, in Abraham, Isaac, Jacob, and Joseph.

This continuation study will allow us to see the various threads that tie God's Story together in different and interesting ways, while still paying attention to the three-fold format of

Promise—Problem—Provision.

As an added wrinkle, **on Thursday, October 8th**, we will attempt to launch a Zoom or Google-Meet option to our study time so we can see each other's faces and ask direct questions that may arise. We will have more details about how to sign-up for that option when we reconvene on October 1st!

**Cover memo for First Baptist Church of Olympia
Spending Plan for 2021**

Greetings fellow congregants of First Baptist Church.

As we gratefully begin the closeout of 2020 and prepare for 2021, remarkably little has changed in our spending plan during this tumultuous 2020.

That said, here is a summary of the significant changes in the 2021 spending plan compared to the 2020 plan:

- The Executive Council budget for Transition/Renewal is \$4,000. This is reduced from \$10,000 in 2020 which allowed for travel and moving costs for a new senior pastor. Fortunately we have Pastor Mark now as the senior pastor. While we don't have moving expenses we still want to have a proper installation of Pastor Mark and celebration when we get past the pandemic. This line item funds that.
- A part-time pastoral position is being maintained as an item in the budget. When and how this position will be filled will be determined by appropriate committees and boards respecting our actual income.
- All salaries have been kept the same from 2020.
- Minor increases in Worship & Service as well as Administration.

Overall the 2021 spending plan represents a decrease of \$4,577 compared to 2020. Please maintain your steadfast faith that most church budgets are "aspirational". As we have always done in the past, we manage our actual spending to what we have actually available during the year. Some line items are place holders, not certain if they will actually be needed or not.

I am grateful, during these trying times that we can produce a spending plan that we can all agree with. It's very stable compared to last year.

We all need to continue our faith in the collective wisdom of the Trustees to guide us as they have always done before.

Hans Stoker, President of the Corporation, First Baptist Church.

From the Moderator... Important Ministry Update!

Where did September go? It was Labor Day just a “blink” ago and now we are moving rapidly into October. Among other things, that means that the church family is gearing up for the new year. So, here is a list of important dates for you to put on your calendars. Please check your mailbox, the website, Windows, and Pastor Mark’s daily “Thoughts and Things” for more information. In this time of pandemic, we make plans, but they may be subject to change.

•**October 15th** - Annual Reports for Board and Committee chairs are due in the Church office. If you have questions regarding your report, please contact me.

•**October 15th** - This the date to submit on comments/questions regarding the Spending Plan for 2021. Copies are available at church, and included in this Issue of Windows. It will also be available on the website and from Pastor Mark’s “Thoughts and Things”. As you can see, it is a “hold the line” budget for all Boards and Committees with only a few minor changes. Any comments/questions should be directed to **Rex Comstock, Chair of the Trustees** for response. You can call Rex, email or text him, but October 15th is the final day for comments before the Spending Plan goes to print.

•**November 1st - (Sunday)** The Council voted on the 23rd of September to begin in-person worship in the Sanctuary on this day. For those who are not able to attend in person, the service will continue to be live-streamed on Sunday and available on the website. **(This is also “fall-back” Sunday with an extra hour of sleep.)**

We do have to limit the number of people who can be in the Sanctuary of 50, so if you want to attend, please call/email the church office by Thursday of the week you want to attend, to let Lela know. There will be a “weekly list” and a “permanent list”, so if you plan to attend every week, ask to be on the “permanent list” and you will not have to call each week.

To comply with Health Department guidelines: hymnals, Bibles, and registration cards will be removed from the pews. You can bring your own Bible. We will make provisions for communion Sundays and receiving of the offering. This will be a team effort by the boards and committees to make sure that guidelines are followed. The Sanctuary will be cleaned and sanitized each week before worship and after.

• **November 4th – (Wednesday)** Annual Meeting of Congregation. We will meet in the **sanctuary at 6:30 pm.** Again, limiting attendance -- please contact Lela in the office to sign up. Business will include: election of new officers for next year, approval of the 2021 Spending Plan, and reports by the Board and Committees. There may even be a “surprise” or two that evening! Meeting in the Sanctuary allows us to live-stream the meeting to those who are not able to attend in person.

So, you have information for the upcoming month and beyond. All of this is happening because the church leadership is working hard to continue our mission and ministry in downtown Olympia and beyond our doors. The host of technology upgrades, planning for in-person worship, Table Grace, mission of the church staff, and the general maintenance of the church building and grounds continues because of the faithful giving of our congregation. Now is an important time to give as you are able! ** Masks required at all services – we will have them available!

Re-Opening Guidelines

Hallelujah! Olympia First Baptist Church will re-open the doors for Worship on Sunday, November 1st, at 10:00 a.m. For the time being, until and only when we are at Phase 4, as a County, there will be no Sunday School, no mingling in the Narthex and no coffee/fellowship time after the service. We look forward to resuming these other activities in the future. We will follow all guidelines set forth from the CDC and the Governor’s office.

Carry each other’s burdens, and in this way you will fulfill the law of Christ – Galatians 6:2

Let each of you look not only to your own interests, but also to the interests of others – Philippians 2:4
They also will answer, ‘Lord, when did we see you hungry or thirsty or a stranger or needing clothes or sick or in prison, and did not help you?’ He will reply, ‘Truly I tell you, whatever you did not do for one of the least of these, you did not do for me.’ – Matthew 25: 44—45 –

Here’s what you can expect:

We will be limited, according the current guidelines to **50 worshippers**, plus support staff. You will need to call/email the church office by Thursday of the week you want to attend to **reserve a spot in the sanctuary for worship**. There will be a “weekly list” and a permanent list,” so if you plan to attend every week, ask to be on the “permanent” list and you will not have to call each week. If you cannot attend after making a reservation, please let us know ASAP, so someone else can take your place. This is not ideal, but it is the best way for us, currently.

You will be limited to 2 Entry points when entering the church building:

Back Ramp Door, off of Washington St.

Downstairs, Alcove door, that leads to the Lift and back stairwell.

At each door there will be a designated greeter who will ask 3 questions and offer hand sanitizer and make sure you are wearing a mask. A mask will be provided for you if you don’t have one.

If ANY of these questions, below, apply to you, please stay home for your protection and the protection of others:

Do you have or have you had any cold or flu-like symptoms in the last 14 days (to include fever, cough, sore throat, respiratory illness, difficulty breathing, loss of smell or taste)?

Have you recently traveled (within the last 14 days) from an area with community transmission of COVID-19?

Have you had close contact with or cared for someone diagnosed with COVID-19 within the last 14 days?

NO one will be allowed to enter the building who answers positive to ANY of these questions.

To ensure everyone’s safety we have set the following guidelines and/or practices:

*As you enter the building, please maintain 6 ft. physical distancing by observing any of the tape markings on the floor(s).

*A protective face mask must be worn at all times. The Pastor and special music people will be allowed to remove face covering only while on the chancel/stage.

*You will move directly to the sanctuary to sit in the pews clearly marked. Family/household units may sit together without maintaining physical distance. All others will be required to maintain 6-foot physical distancing, as directed by the Ushers.

—NO hugging, shaking hands or other direct forms of physical contact.—

Continued pg 6...

Re-opening guidelines cont...

*Bathrooms will be open but no more than 2 people at a time. Individuals waiting to use the restroom must maintain at least 6 feet of distance between each person outside of the bathroom door.

*The Nursery will be closed. The Crib Room will be opened, but without an attendant. It is available for parent(s) who need to use the changing table, access the space to calm/rock their child and/or any other reason. Bleach wipes, hand sanitizer will be available with the expectation that those who use the room, will wipe down what they touched/used when they are done.

*Open, offering boxes will be located in the back of the church, near doorways. Offering plates will not be passed around during the service.

*After the completion of the service, the pews will be dismissed by rows and congregants will exit the building while maintaining physical distancing.

The Church will have been professionally sanitized, most items not nailed down will have been removed from the sanctuary, such as Bibles, hymnals, pencils and there will be no bulletins passed out. HOWEVER, you are encouraged to bring your own bible and a copy of the order of service, which you can print off beforehand.

This may not be the way we want to have Worship, but it is the only way we can have our Worship service right now.

For those who are not comfortable being here in person, we will continue broadcasting and streaming live on Facebook Live as well as posting services on the church website.

Welcome back!

Pastor Mark Rambo and the Executive Council

What Is World Mission Offering? Gary Baits

Every September and October, individuals and congregations come together for a time of awareness, advocacy, and action for global mission. Thousands across the country celebrate and support the ministries that God is using to transform the world. This is the World Mission Offering and gifts can be received every month.

For the 2020 World Mission Offering, we are highlighting the Ministry Priorities of Discipleship, Theological Education, Peace and Justice, Education, Health and Wellness, and Economic Development. While these represent only a fraction of IM's ministries, they provide a window into what God is doing worldwide through our 125 global servants, 900+ volunteers, home staff, and 250+ international partners.

Olympia FBC faithfully supports the work of global servants Sarah Jean Nash-Matos, Mylinda Baits, and Katrina and Kyle Williams. The World Mission Offering is our once a year opportunity to give to all the work on International Ministries, including working with international partners, and recruiting new global servants to respond to the call of God to share God's reign and make disciples.

Thank you for your giving,

Gary Baits and the Mission Department

2020 Annual Gathering of the Evergreen Association of American Baptist Church

**The
Registration
Deadline is
October 3rd**

October 9th and 10th, via Zoom

Romans 13:11-12

**"Now is the Moment for You
to Wake from Sleep."**

Speakers include:

Rev. Dr. Jeffrey Haggray

Executive Director, American Baptist Home Mission Societies

Rev. Dr. Doris Garcia-Rivera

Interim Executive Director, Baptist Peace Fellowship of North America ~ Bautistas por la Paz

Rev. Dr. Aidsand Wright-Riggins

Acting Executive Director, New Baptist Covenant; Mayor of Collegeville, PA;
and Executive Director Emeritus of the American Baptist Home Mission Societies

Schedule of Events

**The Annual Meeting will take place October 9th and 10th, 2020,
entirely online via Zoom. All times are Pacific Time Zone.**

The Minister's Council will have a pre-gathering on Thursday, October 8th, at 7 p.m.

Friday

10:00 a.m. – Welcome, Introduction of Theme, Instructions – Rev. Doug Avilesbernal,
Rev. Dr. Liliana DaValle

10:30 a.m. – First Workshop – Introduction to The New Baptist Covenant –
Rev. Dr. Aidsand Wright-Riggins

Noon – Break

1:30 p.m. – Second Workshop – Introduction to Baptist Peace Fellowship
of North America/Bautistas por la Paz – Rev. Dr. Doris Garcia-Rivera

3:00 p.m. – Break

5:00 p.m. – Keynote Address 1 – Rev. Dr. Jeffrey Haggray (Pre-recorded)

Saturday

10:00 a.m. – Plenary Session Business Meeting – Rev. Avilesbernal, Rev. Dr. DaValle

10:30 a.m. – Caucus breakouts

11:30 a.m. – Plenary Session Business Meeting resumes

12:30 p.m. – Lunch Break

2:00 p.m. – Third Workshop – Christians and Elected Service –

Rev. Dr. Wright-Riggins, Rev. Boyer

3:30 p.m. – Break

5:00 p.m. – Keynote Address 2 – Rev. Dr. Haggray (Pre-recorded)

Register on-line at

www.ea-abc.org

Please: ONE registration per participant.

Once your registration form is completed, be sure to click Submit.

Then, click Registration Payment to submit payment (unless requesting a scholarship).

Instructions on how to access the Zoom meeting will be emailed to all registrants prior to the Annual Meeting.