



HSEQ-PD-001 OHS Policy

BLC Electrics Pty Ltd is a business that specialises in all forms of electrical work in industrial, commercial and residential settings. This includes hospitals, food, medical manufacturing and residential new builds.

BLC Electrics accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all employees, subcontractors, visitors, and any other persons working on behalf of BLC Electrics. All these parties are accountable for meeting the responsibilities within this Policy.

BLC Electrics' goals and objectives for safety and risk management:

- Zero harm to employees, contractors, visitors and all working on and visiting BLC project worksites.
- Consideration and protection of physiological as well as physical safety.
- Compliance with all Federal and Victorian legislative requirements.

BLC Electrics is committed to:

- Fulfill and meet legislative requirements.
- Provide and maintain safe systems of work that ensure safe and healthy working conditions for the prevention of work-related injury and ill health.
- Provide relevant health and safety information, instruction, training and supervision to employees, contractors, apprentices, visitors and other persons working on behalf of BLC Electrics to ensure their safety.
- Consult and communicate with employees, contractors, apprentices, visitors and other persons working on behalf of BLC Electrics on workplace health and safety issues to eliminate hazards and reduce health and safety risks.
- Provide support and resources to managers and employees to help them meet their workplace health and safety duties.
- Continuously improve BLC Electrics' health and safety management system
- Develop, communicate, monitor and measure workplace health and safety objectives and targets.
- Actively monitoring the safety performance, safety systems and high-risk activities.

Management and supervisory staff are responsible for:

- Communicating and implementing this Policy.
- Actively monitoring and maintaining the workplace in a condition that is safe and without risks to health.
- Helping to develop, promote and implement health and safety processes.
- Educating employees in understanding safety processes and correcting unsafe behaviours.
- Effectively consulting and communicating with workers on matters affecting their health and safety.
- Reporting a death, serious injury and dangerous incident to the state regulator, WorkSafe Victoria.

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Employees are responsible for:

- Taking care of the health and safety of themselves and others who might be affected by their acts or omissions.
- Identifying, controlling and reporting any safety hazards or risks.
- Comply with all health and safety processes, rules and safe systems of work.

Compliance with this Health and Safety Policy is mandatory for all employees, contractors, apprentices, visitors and other persons potentially impacted by BLC Electrics. Through ongoing instruction and training, employees, contractors, apprentices, visitors and other persons potentially impacted by BLC Electrics will be capable of meeting the objectives of this Policy.

Approver Name: Brett Chynoweth Date: 07/02/2022

Approver
Signature:





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