

Jacksonville Sheriff's Office History of Discrimination and Corruption

On 03/23/2023, I sent detectives in Internal Affairs an email asking for an update on the two complaints I filed last year and months ago. I was informed the investigations were still ongoing which is absolutely ridiculous. I currently have an open EEOC investigation going and they will not conclude the Internal investigation until after EEOC concludes their investigation so I will not be able to get copies of the Internal investigation and videos of all interviews with my supervisor admitting he did what I stated he did. I also asked if it was against department policy if a JSO employee was going to college classes on duty while logging out on fake calls. The reason I asked this was Internal's history of protecting white males. If they informed me it was against policy ahead of time then there would be no way they could cover for this person when it was shown that they went to college classes on duty while logging out on fake calls. I did not have proof at that time so I did not have any complaint to file. On this same day I was pulled out of my office (Please see complaint #3 explaining what happened). For years I have complained about not being treated fairly and given the same opportunities to be in charge in the absence of my supervisor. My supervisors have been blatantly obvious about not letting me. I have a Bachelor's Degree and two Master's Degrees and they still will not allow me to be in charge whenever my supervisor is absent. I have no extensive write-up history. I have been named Officer of the Month several times and Officer of the Year once. I filed complaint #2 when my Lt. made it obvious he did not want me to go to PIC training, which was needed in order to be in charge in my supervisor's absence. He tried to come up with excuses as to why I

would not be able to attend. When he ran out of reasons he stated no one would go. I contacted my Chief and he arranged for me to be able to attend because he could clearly see what my Lt. was up to and I was not being treated fairly. That shows he was once again targeting me and the Chief knew this and allowed me to attend the training (See complaint #2). The new rule stated that you must have this training to be in charge when the supervisor was not there. The person in charge was always by seniority. When I had seniority they no longer went by seniority and once again and I was skipped. They allowed Officer [REDACTED] who has half the time on the department than I do and who informed me he was on permanent light duty due to not being fit for duty. My former supervisor [REDACTED] informed me Officer [REDACTED] had [REDACTED] and that he would never be allowed to work on the street. So the department did not think this officer was fit to carry a gun and work on the street but was able to be in charge to prevent me from being in charge. Let it be known I am the only fully commissioned officer in the office. On 03/30/2023, our squad received an email from Sgt. [REDACTED] (This is the Sgt. who made national news due to a tweet he tweeted stating black people and drugs were a problem in America) saying in his absence Officer [REDACTED] would be in charge. They stuck Sgt. [REDACTED] in tele-serve where I worked. When Officer [REDACTED] was supervisor he was still in charge even with Sgt. [REDACTED] was in the office, but once he was no longer able to be supervisor due to his racist and sexist behavior and no other supervisor was in the office they allowed Sgt. [REDACTED] to be in charge so I could not. I have included news articles in reference to Sgt. [REDACTED] racist and offensive behavior. Let it be known that this Sgt. was never treated like I was for far less. He never lost his gun, badge, or police vehicle during his investigation.

Once again I was being skipped and had more seniority than Officer [REDACTED] On 03/30/2023, I sent Chief [REDACTED] another email informing him how I was being treated and how I was not given the opportunity to be in charge over Officer [REDACTED] or at least share the duties. He responded and informed me he would look into it. On 03/30/2023, after Chief [REDACTED] received my email, I received an email from Lt. [REDACTED] with a schedule with me and Officer [REDACTED] sharing supervisor duties which was fair. On 04/05/2023, after continuous unfair treatment and Internal not helping me I wrote a letter to Sheriff [REDACTED] and Chief [REDACTED] informed me he would deliver it to him. On this same day AFTER Sheriff [REDACTED] received my complaint Chief [REDACTED] sent out another email stating that he changed his mind and Officer [REDACTED] would now be in charge whenever Sgt. [REDACTED] was not there. This is obvious proof that Sheriff [REDACTED] and most likely the city's attorney's informed him to do this so Sgt. [REDACTED] would not get exposed for skipping a black female due to his history in the news and them protecting him and Lt. [REDACTED]. On 04/06/2023, after a meeting with the FOP as soon as I drove out of the FOP's parking lot I received a phone call from Chief [REDACTED] informing me to come into Human Resources on 04/07/2023. I asked him what the meeting was in reference to and he stated he did not know. I do not trust the department and wanted to know if I needed my attorney with me or on the phone when I went in for the meeting. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]
[REDACTED] How did the Chief know to call me as soon as I left? Someone would have to have informed the department I had left or was following me. [REDACTED] has not helped me during this entire process [REDACTED]

[REDACTED]. I called HR and spoke with [REDACTED], who is the [REDACTED]. I asked her what my meeting was in reference to. She lied to me and stated I was not in trouble and the meeting had nothing to do with being punished. On 04/07/2023, when I walked into Human Resources I sat down and spoke with [REDACTED] and Chief [REDACTED] who is over HR. He informed me my police powers were being stripped because I filed too many Internal complaints. I was confused because I never heard of anyone being punished for filing legitimate complaints. [REDACTED] who works for [REDACTED] informed me that my supervisor admitted he did what I complained about him doing. I asked politely why would I be punished for asking for help. He informed me I also left my gun in the bathroom. I informed him it was my personal weapon I forgot rushing out of the restroom (due to a female emergency) and that the building was locked at the time and no one was inside, but JSO employees. I then informed him security informed me they find detectives' guns all the time and it was never an issue. I informed Chief [REDACTED] that I found a detective's gun in the same restroom that suspects use between their interviews and nothing happened to that detective because I was never called into Internal for an interview. Lt [REDACTED] was the unit Commander of Internal at that time. He had nothing to say. He continued and informed me that I had to take a drug test immediately and another psychological evaluation. I asked politely why did I have to do all of this because I asked for help? He had no answer and he

and Ms. [REDACTED] walked out of the office. So now I am being punished for asking for help. My complaints have been legitimate with evidence and my supervisor admitted he did what I said and stated he would take whatever punishment per [REDACTED] when he spoke with me during my FOP meeting. I have seen several officers on the news, and I have included links to the videos and news articles who were never treated like I have. Why would I have to take a psychological exam for asking for help? They make it seem like I was writing complaints about the room temperature. Did Officer [REDACTED] have to take a drug test and psychological exam for all of the racist and vulgar stuff he did in the office? Did Sgt. [REDACTED] have to take a drug test and psychological exam for tweeting racist tests? In both instances, they should have. This once again proves how the department protects white males and continues to target me. I know Officer [REDACTED] who has been in the news several times within the last couple of years. I am not saying he is a bad officer I am only showing how he was treated for serious complaints compared to how I was and I am still being treated for petty stuff. At no time did they take him off the street and treat him like I was treated. The first time I was taken off the streets they stated I was rude. I had body camera footage on and at no time was I rude. I observed Officer [REDACTED] body camera footage and he was rude, he cursed at the citizen and called them retarded. The treatment I have faced has been excessive compared to white officers with histories of being written up. On 04/13/2023, I went in for my psychological exam and was cleared by the doctor. He informed me he would send an email in that same day informing them I was clear for duty. It is now 04/22/2023, and I have not heard from the department. They are being spiteful by not giving me my police powers and gear back so I can work off-duty. They are costing me thousands of dollars for no reason. The department has put me in a situation where I cannot ask for help if someone is

harassing me or if I have knowledge of misconduct because I'm afraid I will be punished again by having my police powers stripped and having to take a third drug test and a psychological exam. So exactly what am I supposed to do? It's clear the Sheriff does not care nor will he help me. He has yet to call me to speak with me, in reference to my complaint. When I say nobody cares about my concerns I have proven it with my complaints and the lack of help I have received which is none. The department has left me no choice, but to go public with everything and then I will get justice because JSO never does anything by the book until the public is aware of it.