

1. 12/20/2022-Lt. [REDACTED] forced me to go to the hospital to violate HIPPA law and inform him what was wrong with Office [REDACTED]. He sent me several text asking. I did not ask anyone because it was not my business. Finally he came to the hospital angry because he had to interrupt his day to come. I observed him walk up to the nurse and have him pull up information that was not his business which is a HIPPA violation. There is no reason for him to be in the emergency area asking anyone to pull anything up. I walked to the hallway with the officer's daughter and a security guard. Lt. still angry yelled at me in front of both of them and said, "Just leave I knew I shouldn't have had you come up here, I knew you weren't a team player just go get out of here". I sent my supervisor a text informing him how I was spoken to in front of citizens and in person when I got back and nothing was done. From that point on Lt. [REDACTED] had issues with me and never spoke to me whenever he walked into the office, but spoke to everyone else.
2. 01/06/2022-Lt. [REDACTED] walked into the office in front of other officers and asked for my gun and badge instead of doing it in private like he was supposed to. He was supposed to drive me home, but brought another officer into my personal business and had him drive me home and take my gun. For the record they took my gun and police vehicle because they said I did not qualify at the gun range when in fact I did. They showed me no proof I did not go. I asked Lt. [REDACTED] if he checked the logs at the gun range and he said no. I asked him if he would check the logs before taking my gun and police vehicle and he said no.
3. 01/06/2022-Spoke with [REDACTED] who is over the gun range and asked her when was equals to get my gun back. She lied and stated there were no equal dates yet. She spoke to me rudely and blew me off. I have never had an issue with her. She was present when

someone “accidentally” left real ammo in the ammo box at the gun range when I was shot in the head from a ricochet from my shot gun when I shot a metal target. She stated when they had a date she would email me.

4. 01/09/2022-Knowing how corrupt and racist the department is I checked myself to see if there were any makeup dates and there was one listed for 01/10/22. She never contacted me about the makeup date intentionally so they could keep my gun and I would not be able to work off duty , etc. I am sure she was following orders.
5. I was informed by my supervisor that Lt. ██████ stated since I was on light duty I could not carry my personal weapon inside of the building. I informed him I had a concealed weapon permit. He stated I could not carry it inside of the building. Let it be known my supervisor is on **Permanent light duty** and carries his personal weapon inside of the office. On 09/15/2022, Sgt. ██████ informed the office if you are under investigation you could not carry a firearm in the office. On 11/01/22, I walked in the office and observed that Sgt. ██████ who is in here because he is under investigation still has his gun and badge. Mine was taken twice for far less than what he is in here for.
6. 01/26/2022-After being passed up to be PIC by the other males in the office I asked my supervisor why I did not get the opportunity to be PIC. He never mentioned anything about knowing how to approve online reports. His response was, “I did not know you wanted to be PIC”. I informed him I did and he never asked me like he did everyone else.
7. 02/14/2022-Lt. ██████ was openly joking with his subordinates in the office and talking about Officer ██████. He stated he wished he could punch him, but he’s handicapped now. He then said karma and laughed.

8. 04/13/2022-Officer [REDACTED] informed Officer [REDACTED] he lets the girl he was dating bully him because he wants to put his weenie inside of her. He said this out loud in front of Lt. [REDACTED]. I looked up to see if he was going to correct him and he laughed and never said a word.
9. 05/01/2022-Lt. [REDACTED] walked in with a new haircut and Officer [REDACTED] said, "I would fuck you". He said this out loud.
10. 05/02/2022-Officer [REDACTED] spoke about going to take an allergy test. Stated he had a list of stuff he can eat. The supervisor said out loud, "Is semen on this list?"
11. 05/26/22-Officer [REDACTED] made a statement about an officer who was arrested for peeping in ex girlfriend's window, he stated in front of Lt. [REDACTED] he was peeing in her window. Did they collect the DNA? Lt. laughed and did not correct the supervisor.
12. 06/25/2022-While standing by the front office door to leave my supervisor informed me that I belonged at home in the kitchen.
13. 08/10/2022-Supervisor informed me to introduce someone to Officer [REDACTED] and tell them to touch his weenie.
14. 09/26/2022-Officer [REDACTED] yelled at me and confronted me about calls for service in front of other officers. The supervisor never said a word. Let it be known I answer just as many calls as anyone else. He was angry because he said I avoid certain calls. I informed him if he didn't want certain calls then take other calls. There are no priority calls that come through in here. He informed me I take brainless calls. A majority of the calls we have in here are thefts, frauds and lost property which I handle. If I handled the missing person calls and suicides which he says I don't I would only handle 2-3 calls a day. When the calls pile up I take quick

calls to clear the list faster due to all of the stuff they continue to have us do. I have kept a log of what I do since I been in here. I asked him why he did not say anything to Officer [REDACTED] who does nothing but chew and spit dip all day between his childish and vulgar behavior. Before he was PIC he did not answer the phones nor write reports and nothing was said to him. Officer [REDACTED] again tried to confront me on another day and Lt. [REDACTED] corrected him like a supervisor should have which Officer [REDACTED] never did. It has become common for people to talk to me anyway in this department and nothing ever happens. I have been bullied, harassed and discriminated against for too long and I am not putting up with it anymore which is why I am filing this complaint with Internal, the Northside Coalition and the NAACP to make sure the investigation is done fairly due to recent investigations I spoke up about that were criminal and nothing ever happened.

15. 10/24/2022-Due to my supervisor's childish behavior in the office and moving behind me I placed a mirror on my desk for my safety to make sure I was not hit in the back of the head with anything. Lt. [REDACTED] walked in and yelled at me instead of pulling outside of the office or asking me to come to his office and accused me of watching officers in my mirror. He stated officers complained. There are 2 white male officers behind me who both said they never said anything. My supervisor stated out loud that the Lt. walked in, saw it and complained himself and not them.

16. 10/26/2022-Lt. came into the office and yelled at me in front of everyone like I was a child when he observed my iPad on my desk. He accused me this time of recording officers and I was not. I had the camera on and flipped so I could see behind me again for fear of getting hit

in the back of my head by an unknown object due to him never correcting this behavior by my supervisor in the office.

17. Passed up for PIC duties several times for obvious reasons. Officer [REDACTED] and Officer [REDACTED] have both been PIC and do not have access to approve online reports. The supervisor would approve them the following day when he got back it was no emergency to have them approved.

18. Several times over the last year and half I have witnesses along with other officers in the office, Officer [REDACTED] bully Officer [REDACTED]. I have witnessed him make jokes about Officer [REDACTED] mother. I have witnessed him throw metal darts at officers in the officer, shoot styrofoam darts out of a dart gun at officers and throw actual balls at male officers penis'. Lt. [REDACTED] has witnessed this and never said a word nor corrected this behavior. This is not behavior of a supervisor nor is it behavior for a working environment. The supervisor struck Officer [REDACTED] so hard on his private area (penis) he had to go to urgent care on his time and pay for it because he informed me he was in so much pain. I observed the supervisor throw a metal dart so hard it stuck in Officer [REDACTED] head. This is why I was so confused when [REDACTED] said he wanted officers to feel comfortable in the office which is why I could not have my mirror on my desk. I had the mirror on my desk because I do not trust officer [REDACTED] sitting behind me. He recently moved to a desk behind me. I do not want to be hit in the back of my head by anything because Lt. [REDACTED] failed to correct this childish behavior. Officer [REDACTED] is a walking EEOC complaint. I have heard him say racist, sexist and vulgar things on a daily basis. I have witnessed him take his shirt off and straddle another officer's lap in front of me. He openly makes comments about gays as well and no one does

anything because he brags about the Sheriff being his best friend. On several occasions after he either calls or text the Sheriff (██████████) to come to the office, which is obvious, he calls him ██████ or ██████ in front of everyone. The above listed things are a hostile working environment that was never corrected by Lt. ██████████. There are two white males who sit behind me and the way the mirror was up I could not see either of them. Lt. ██████████ accused me of watching officers in the mirror in front of everyone. So if they complained about being uncomfortable its strange considering they did not care about my comfort as they threw balls and darts in front of me everyday this would make them hypocrites. They both stated they never said anything to the Lt. about my mirror so I guess we will find out when the investigation is done. I come to work and do my job I do not bother nor harass anyone and I expect to be treated the same. I do not want to transfer anywhere for my safety. There is also no reason for Lt. ██████████ to come into the office other than to intimidate me.

You will have to interview officers who are in tele serve now and those who retired or went back to the street. The ones I can remember are as follows:

██████████, ██████████, ██████████, ██████████ and ██████████. I have proof of everything I said and everyone in here knows it.

Respectfully,

Officer Monica L. Bennett #7572, MCJ.