



ALP SALARY INFORMATION

The Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017 places the requirement on employers to publish specific information on salaries and gender pay gaps. The Ashington Learning Partnership as an employer, fully embraces the principles of equality and we welcome the opportunity to publish this information.

Whichever site our employees work from they are employed by the Ashington Learning Partnership Trust so the figures below includes employees based at both Bothal Primary School and Central Primary School. As well as teaching staff employed on School Teacher Terms and Conditions, there are a range of jobs held by support staff who are engaged on NJC terms and conditions of employment. The Ashington Learning Partnership worked closely with employees and trade unions to achieve the harmonisation of terms and conditions for all our support staff on 1st April 2020.

The breakdown of salaries is shown below. Please note that this is based on full time equivalent salaries and therefore does not take into account differences in salary that will occur between full time and part time employees.

£100,000 - £110,000	1
£90,000 - £99,999	
£80,000 - £89,999	
£70,000 - £79,999	
£60,000 - £69,999	1
£50,000 - £59,999	5
£40,000 - £49,999	18
£30,000 - £39,999	30
£20,000 - £29,999	61
£10,000 - £19,999	190
Up to £9999	