

Florida | Georgia | South Dakota | North Dakota | Iowa | Nebraska | Minnesota | Texas





#### WE PROVIDE ELECTRICAL SOLUTIONS

BCI Integrated Solutions offers a wide range of electrical solutions. Our areas of expertise are in commercial new construction, commercial service, residential remodeling and additions as well as residential service.

#### WHY US

Midwest Alarm dba BCI Integrated Solutions is a certified electrical contractor and provider of specialized innovative electronic building solutions and low voltage systems. Whether you own a small commercial business, operate a large facility or even a custom-built residential home, we find the best solutions for your needs.

Our team of licensed and certified electricians is committed to providing top-quality workmanship and exceptional customer service. We use the latest tools and technologies to ensure that our work is performed efficiently and to the highest standards. We are proud to be Tesla-certified and Duke contractors.

We specialize in a variety of electrical services, including but not limited to: wiring, lighting installation, electrical panel upgrades, UPS systems, EV charger installation, surge protection, troubleshooting, and more. No matter the size or complexity of your project, we have the skills and expertise to get the job done right.





## **Director's Statement**

#### Marva L. McMillen Owner and CEO



Being born and raised in Western South Dakota on the Cheyenne River taught me a lot about resourcefulness, and making do without much. I make sure throughout our organization that all of my employees and customers are treated like family because we all depend on each other to communicate and keep people protected and safe.

I was raised knowing the value of a dollar and take to heart that our customers trust us to go above and beyond to do the right thing both in the design, installation, and service of their systems to receive as much as their budget affords.

My promise to you is that we will always be open and honest and work hard regardless of the time or the day. If ever there is an issue that is not resolved or does not meet your expectations, I am always available to all of our customers night or day.

#### Marva L. McMíllen

Email: mmcmillen@midwestalarm.com

## Why Customers Choose Us

#### **Professional Staff**

Our nationally recognized and awardwinning field technicians, engineers, and support staff rank near the top of the industry for years of experience

#### **Attention To Details**

We never cut corners. That's why our company ethos is, "Do the right thing, and success follows." It's the reason we are invited to projects nationwide.

#### Love & Passion For What We Do

Dozens of our employees have first careers in the military, law enforcement, and emergency response. We really care about your safety and protection.

"I was raised knowing the value of a dollar and take to heart that our customers trust us to go above and beyond to do the right thing..."



## About BCI

Midwest Alarm, dba BCI Integrated Solutions, is a private woman-owned business established in 1967 and is among the largest providers of Electrical, Audio Visual, Life Safety, Security, Nurse Call, and Structured Cabling solutions in the United States, proudly serving family businesses to the Fortune 500.

BCI is headquartered in Sioux Falls, South Dakota, with a Southern headquarters in Tampa, Florida, with offices in Ft. Myers, Orlando, Jacksonville, Atlanta, Dallas, Omaha, Sioux City, Minneapolis. We have built and solid relationships with prestigious and in-demand clients and contractors by providing superior service and support. We continue to grow, expanding nationwide project capabilities, with offices across Florida, Georgia, Texas, South Dakota, North Dakota, Iowa, Minnesota, and Nebraska.

Take care of our customers, and our customers will take care of us.

From our inception over half a century ago, we worked with both end-users and contractors as we developed relationships with key suppliers. We expanded our solutions based on customer demand, acquiring Baytown Sound, Acme Communications, and 3D Solutions.

In 2004 we added key employees to focus on integrated solutions, allowing us to meet all our customers' low voltage needs. In April 2005, we changed our name to BCI Integrated Solutions to better reflect the enlarged scope of our business. By 2013, our growth and expertise would catapult us into landing the largest-ever low voltage job at MacDill Airforce Base.

In April 2021, we acquired United Security Alliance, Inc, expanding our security expertise. It was at this time we were awarded а MultiAuthority Jacksonville Security Contract at \$15.6 million. valued Our employees' experience and professionalism allow us to provide you with the service and follow-up you expect from a professional contractor. We believe in ongoing training for our employees so that we can design and install the highest quality systems utilizing the latest tools and technology. From system design to installation and service, BCI Integrated Solutions has the experience to handle any size project. Let us show you how we can deliver the systems you expect.

BCI was founded on a basic principle: Take care of our customers, and our customers will take care of us. From this basic principle, our business has naturally expanded over the years. We have had the opportunity to provide integrated systems to Fortune 500 companies, commercial businesses, educational facilities (K-12 & higher education), government buildings, healthcare facilities, hospitality locations, and large venues.

In October 2021, BCI Integrated Solutions acquired Pelican Electrical Group. Pelican and BCI have a long history of working jobs together, so the acquisition was a perfect fit. In May 2022, BCI further added to its electrical contracting capacities by acquiring JN Electric of Tampa Bay.

We are excited to offer our customers electrical and low voltage solutions creating a one-stop provider. To date, our growth has led us to house over 400 employees and expand across several states, competing for some of the largest electrical and building technology projects in the United States.





## **TAMPA INTERNATIONAL AIRPORT**

TAMPA, FL



BCI worked on a couple of large projects out at Tampa International Airport. SkyCenter One is a new, nine-story office building located in the new SkyCenter development. This building is 272,000 square feet and will include a conference center, fitness center, cafe, and access to multipurpose trails. For more information, visit skycenterone.com

Along with SkyCenter One, we also did the TPA Airside A Bridge Replacement project. This project involved disconnecting the old bridges that connect to the planes and then replacing the electrical; then hooking up the new bridges as they are installed. Over 15 bridges were replaced and installed.











### **PRIVATE CAR MUSEUM**



BCI helped do early budgets with GC to help get the project started.

The Project Manager worked with the design team – GC-Engineer-Mechanical sub, Lighting Reps, and Switch Gear reps to start putting together the project.

We added power and lights in the old existing Winn Dixie building to give them an area to store their high-dollar cars before the project started.

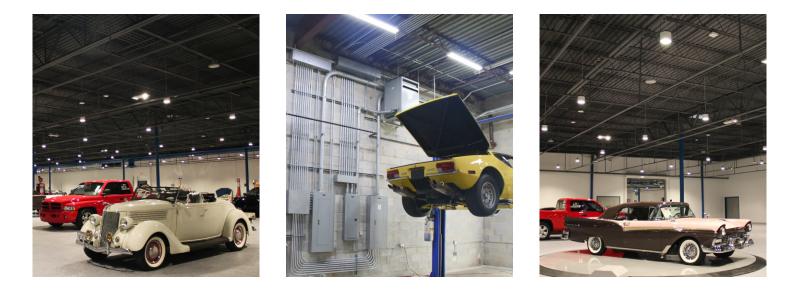
We did a major demo of all conduit, wire, power devices, light fixtures, and existing electrical panels in a 100,000 Sq. Ft old K-Mart building. We also demo all old site poles and lights.



Building remodel consisted of low voltage and line voltage lights in the building. We ran all new raceway and wiring for all power devices, a/c feeds, and fire doors. BCI provided all infrastructure for all card readers, cameras, and door access security devices.

We also provided and installed site lighting for the Museum parking lot and the old Winn Dixie parking lot. During this process, we provided options for VE to bring the budget in line.

We also worked through supply issues for electrical panels by giving options and working with the engineer. This kept us on track to meet the schedule. All work was done on or before the schedule.





## **KIRKLAND RANCH ACADEMY OF INNOVATION**

WESLEY CHAPEL, FL



BCI Integrated Solutions completed a large electrical and low-voltage new construction project for the Kirkland Ranch Academy of Innovation. Formerly known as Pasco County Technical High School, KRAI is a 180,000 gsf, 2-Story building with indoor and outdoor learning spaces such as a courtyard, career and technical education (CTE) spaces, innovation hub, flexible auditorium, multi-purpose and dining space, traditional classrooms and labs, flexible "learning communities."

BCI provided and installed various systems and equipment throughout the facility, including:

- ✓ 1 2500A Service
- ✓ 2 2000A Services
- ✓ 18 277/480V panels
- ✓ 50 120/208V panels
- ✓ 1 250KW generator

- $\checkmark$  65 site light poles
- ✓ Fire Alarm
- ✓ Video Surveillance System ✓ Electric Vehicle Chargers
- ✓ Public Address System
- ✓ Sound Systems

- ✓ Master Clock System
- ✓ Projectors
- ✓ 23 Step down transformers ✓ Structured Cabling System ✓ Access Control and Intrusion System

  - Equipment Machines for Welding Lab
  - ✓ 2 Transfer switches
- Equipment Machines for Automotive and Diesel Labs







## **BEXLEY BY NEWLAND**

LAND O' LAKES, FL



BCI Integrated Solutions completed a project for the Bexley community by Newland Real Estate Group, LLC. This is a retail development project consisting of seven buildings. Each building has between 2 and 4 tenants, with various businesses, like a bicycle shop, nail salon, barber shop, health food store, ice cream shop, several restaurants, and a micro-brewery, along with a central courtyard gathering area. There are several other businesses that still need to be opened. This project has been ongoing for one and a half years and will continue as new tenants are added. The general contractor is Bay Area Building Solutions, who we have done several past projects with and hope to continue to foster a good working relationship.



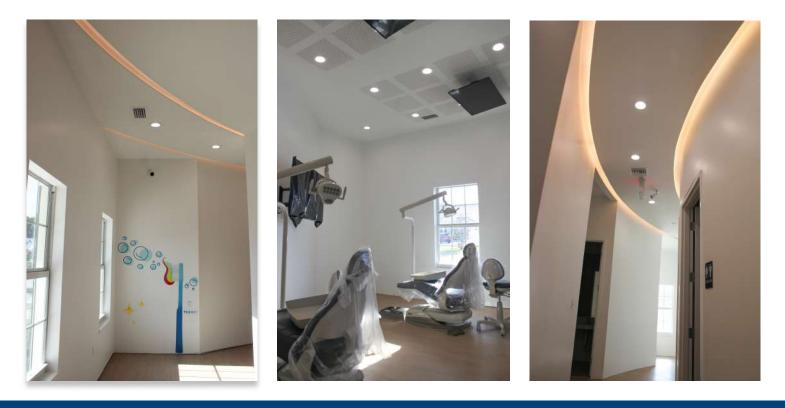


## DENTAL THEORY

BRANDON, FL



BCI Integrated Solutions just finished an electrical project for a new dental clinic - Dental Theory, in Brandon, FL. The building is fed with the 400 amp, 3-phase service. BCI connected all the equipment in dental exam rooms and dental operation rooms, such as X-ray, laboratory and sterilization equipment, air compressor, and a vacuum system. Also, BCI connected 3 AC systems and a water heater and installed specialty and decorative lighting and lighting controls.





## URBANIAK SURGERY CENTER CLEARWATER, FL



BCI Integrated Solutions has finished the low-voltage and electrical project for the new Urbaniak Surgery Center, which has already opened its doors to patients.

BCI provided and installed various systems and equipment throughout the site, including:

- Renovation of the existing two-story building
- ✓ Two 800-amp services one for the second-floor tenant and one for the surgery center
- Complete Silent Knight Fire Alarm system for the two-story building
- TekTone P5+ Nurse Call system
- ✓ 250kW generator set with three automatic transfer switches
- Generator docking station
- Lighting control system

- ✓ Site lighting
- ✓ Two surgery rooms
- ✓ One procedure room
- ✓ Five patient bays
- ✓ Four surgery room isolation panels
- Medical equipment connections
- Equipotential and fall of potential ground testing
- ✓ ACHA inspections





## **CHRISTIAN BROTHERS AUTOMOTIVE**

**BRADENTON, FL** 



Christian Brothers Automotive is a 5,500sq foot automotive service garage located in Bradenton, Florida. The company opened their first shop in 1982 in a town called Mission Bend, Texas, outside of Houston, and has since grown to be nationwide with over 250 locations. Providing a higher level of service brings them joy, and their mission is simple, "Love Your Neighbor As Yourself."

BCI Integrated Solutions was tasked with installing the electrical for this newly constructed building. Although the wood framing was a challenge in some areas (as we are accustomed to metal), our electricians drilled through it like champs. The exterior walls are wrapped in brick for the unique look that gives it an at-home feel. It is outfitted with (9) service bays for vehicles with a hard ceiling and an attic above. BCI was two steps ahead of other trades for the entire duration of the project. Because of that, we were able to execute change orders for additional profit, granted earlier power release by the inspector, and had control of the project the entire time.





## SOUTHERN OAKS

PLANT CITY, FL



Central Florida I-4 Corridor Is One Of The Fastest-Growing Industrial Markets In The U.S.

BCI Integrated Solutions Just Finished A 727,695 Sq Ft Tilt Wall Warehouse For Pattillo Construction Corporation. It Was A Shell Buildout. The Service To One Electric Room Consisted Of A 2000A Service Along With A Small House Panel For Site Lighting And Interior House Lights. BCI Was Also Asked To Do A Quick, Small Office Build On A Design-Build Status Which Was Completed On Time For The Grand Opening.







## APS BELMAR

ODESSA, FL



Belmar is a pharmaceutical manufacturing facility that BCI Integrated Solutions completed the electrical installation on. It was started in early 2022 and will be completed in May 2023. The work consisted of a completely new 1200 amp high voltage electrical system with both UPS and Generator backup systems. The facility has clean rooms for the manufacture and packaging of pharmaceuticals. A large portion of the facility also includes offices, receiving, and warehousing.











## **BUSINESS INFORMATION**

Primary NAICS Code - 238210

- Duns Number 072915820
- D&B Rating 1r3
- Cage Code 1YZ42
- SIC Code 238210
- Occupational License Hillsborough County 54222.0000(5)
- Federal Identification Number 46-0307899
- Florida Department of Revenue 78-8017977297-2
- Contracting License EF20001805
- Electrical Contracting License EC0002551
- Nicet Certification 085008
- **Average Number of Employees -** 400
- Established in 1967
- Insurance Company Everest Indemnity Insurance Company

Ron DeSantis, Governor

Melanie S. Griffin, Secretary

## STATE OF FLORIDA DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

## **ELECTRICAL CONTRACTORS' LICENSING BOARD**

THE ELECTRICAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE PROVISIONS OF CHAPTER 489, FLORIDA STATUTES



LICENSE NUMBER: EC0002551

#### **EXPIRATION DATE: AUGUST 31, 2024**

Always verify licenses online at MyFloridaLicense.com



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Ron DeSantis, Governor

Melanie S. Griffin, Secretary



## **ELECTRICAL CONTRACTORS' LICENSING BOARD**

THE ALARM SYSTEM CONTRACTOR I HEREIN IS CERTIFIED UNDER THE PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

Additional Business Qualification

GORDON, MITCHELL W BCI INTEGRATED SOLUTIONS 9501 PRINCESS PALM AVE TAMPA FL 33619

LICENSE NUMBER: EF20001805

#### **EXPIRATION DATE: AUGUST 31, 2024**

Always verify licenses online at MyFloridaLicense.com

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JOIN FORCES, SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

## MIDWEST ALARM COMPANY DBA BCI INTEGRATED SOLUTIONS

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: August 2, 2021 Expiration Date: August 15, 2023 WBENC National Certification Number: WBE2101975

WBENC National WBE Certification was processed and validated by Women's Business Development Center - Midwest, a WBENC Regional Partner Organization.

a: Simene





NAICS: 561621, 238210, 334290, 334512, 423420, 423610, 541512, 541690, 611420 UNSPSC: 46151600, 46171604, 46171619, 46171622, 46182504, 46191505, 52161500, 72151703, 92121700, 92121701, 92121702





#### **CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY) 1/4/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.										
lf	IPORTANT: If the certificate holder i SUBROGATION IS WAIVED, subject is certificate does not confer rights to	to th	ne ter	ms and conditions of th	e polic	y, certain po	olicies may r			
PRO	DUCER		0011		CONTA NAME:		, trup, CPIW, C	SISR		
Marsh McLennan Agency LLC					PHONE FAX (A/C, No, Ext): 605-339-3874 (A/C, No):					
	) N. Cherapa PL te 601				E-MAIL ADDRESS: kathy.begtrup@marshmma.com					
	ux Falls SD 57103				INSURER(S) AFFORDING COVERAGE NAIC #					
					INSURER A : Charter Oak Fire Insurance Company				25615	
INSURED MIDWEALARM									19488	
Midwest Alarm Co Inc					INSURER B: Amerisure Insurance Company				11050	
	a BCI Integrated Solutions					INSURER C : Amerisure Partners Insurance Company				23396
	npa FL 33619									20000
	•									
CO	VERAGES CER	TIFIC		NUMBER: 2045639860						
	IS IS TO CERTIFY THAT THE POLICIES		-		/E BEE	N ISSUED TO			IE POLI	CY PERIOD
C	DICATED. NOTWITHSTANDING ANY RE ERTIFICATE MAY BE ISSUED OR MAY F (CLUSIONS AND CONDITIONS OF SUCH )	Pert Poli	AIN, <sup>-</sup> CIES.	THE INSURANCE AFFORDE LIMITS SHOWN MAY HAVE	ED BY	THE POLICIE	S DESCRIBED PAID CLAIMS.			
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	S	
В	X COMMERCIAL GENERAL LIABILITY			GL2122407		1/1/2023	1/1/2024	EACH OCCURRENCE	\$ 2,000	000
	CLAIMS-MADE X OCCUR							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000	000
	X <sub>XCU</sub>							MED EXP (Any one person)	\$ 10,00	0
								PERSONAL & ADV INJURY	\$ 2,000	000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$4,000	000
	POLICY X PRO- JECT X LOC							PRODUCTS - COMP/OP AGG	\$4,000	000
	OTHER:								\$	
С	AUTOMOBILE LIABILITY			CA2122401		1/1/2023	1/1/2024	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000	000
	X ANY AUTO							BODILY INJURY (Per person)	\$	
	OWNED SCHEDULED AUTOS							· · · · · · · · · · · · · · · · · · ·	\$	
	HIRED NON-OWNED AUTOS ONLY							PROPERTY DAMAGE (Per accident)	\$	
								FL PIP	\$ 10,00	0
D	X UMBRELLA LIAB X OCCUR			CU2122405		1/1/2023	1/1/2024	EACH OCCURRENCE	\$ 10,00	0,000
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$ 10,00	0,000
	DED X RETENTION \$ 0								\$	
С	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			WC2122404		1/1/2023	1/1/2024	X PER OTH- STATUTE ER		
		N/A						E.L. EACH ACCIDENT	\$ 1,000	000
	(Mandatory in NH)							E.L. DISEASE - EA EMPLOYEE	\$ 1,000	000
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$ 1,000	
A	Installation Floater; \$1,000 Ded. 6305R102902		6305R102902		1/1/2023	1/1/2024	Job Site Limit Stored Materials	650,0 650,0		
	CRIPTION OF OPERATIONS / LOCATIONS / VEHICL				e, may be	e attached if more	e space is require	ed)		
	luded from Workers Compensation: Mai Bid Purposes Only - DBA BCI Integrate				ie abov	e mentioned	policies.			
CE	RTIFICATE HOLDER				CANC	ELLATION				
				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.						
To Whom It May Concern						S Mayer				
						© 19	88-2015 AC	ORD CORPORATION.	All riah	ts reserved.

The ACORD name and logo are registered marks of ACORD

Form <b>W-9</b>
(Rev. October 2018)
Department of the Treasury Internal Revenue Service

#### **Request for Taxpayer Identification Number and Certification**

► Go to www.irs.gov/FormW9 for instructions and the latest information.

	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.								
	Midwest Alarm Company, Inc.								
	2 Business name/disregarded entity name, if different from above								
	BCI Integrated Solutions, United Security Alliance, Pelican Electrical Group, JN Electric of Tampa Bay								
Print or type. ic Instructions on page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one following seven boxes.         □ Individual/sole proprietor or       ✓ C Corporation       □ S Corporation       □ Partnership       □ Trust/	instructions on page 3):							
	single-member LLC	Exempt payee code (if any)							
	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership)								
	Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do no LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the another LLC that is <b>not</b> disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member is disregarded from the owner should check the appropriate box for the tax classification of its owner.	LLC is   and (if any)							
P Specific	Other (see instructions) ►	(Applies to accounts maintained outside the U.S.)							
See Spe	5 Address (number, street, and apt. or suite no.) See instructions. Requester	Requester's name and address (optional)							
	9501 Princess Palm Ave.								
0)	6 City, state, and ZIP code								
	Tampa, FL 33619								
	7 List account number(s) here (optional)								
Par	t I Taxpayer Identification Number (TIN)								
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid Social security number									
backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a</i>									
TIN, la	ater. OI								
Note:	: If the account is in more than one name, see the instructions for line 1. Also see What Name and	mployer identification number							

Number To Give the Requester for guidelines on whose number to enter.

#### Certification Part II

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and

4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person > Sharron Thompe	Finance Manager Date 5 6 22			
General Instructions	<ul> <li>Form 1099-DIV (dividends, including those from stocks or mutual funds)</li> </ul>			
Section references are to the Internal Revenue Code unless otherwise noted.	<ul> <li>Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)</li> </ul>			
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted	Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)			
after they were published, go to www.irs.gov/FormW9.	<ul> <li>Form 1099-S (proceeds from real estate transactions)</li> </ul>			
Purpose of Form	<ul> <li>Form 1099-K (merchant card and third party network transactions)</li> </ul>			
An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer	<ul> <li>Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)</li> </ul>			

- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

0 3 0

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identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Form 1099-INT (interest earned or paid)



Marsh & McLennan Agency LLC 300 Cherapa Place, Suite 601 Sioux Falls, SD 57103-2277 Office +1 605 339 3874 www.marshmma.com

March 18, 2021

To Whom It May Concern:

#### RE: Midwest Alarm Co Inc dba BCI Integrated Solutions

Dear Compliance,

Listed below are the Work Comp Experience Modification Rating Factors for Midwest Alarm Co Inc dba BCI Integrated Solutions:

Effective Date	Experience Mod
1/1/21	.75
1/1/20	.75
1/1/19	.90

Sincerely,

Kathy R. Begtrup, CPIW, CISR Client Advocate Kathy.Begtrup@marshmma.com

WORLD CLASS. LOCAL TOUCH.



NATIONWIDE INTEGRATED BUILDING SYSTEMS PROVIDER

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