



# Application For Employment

As an Equal Employment Opportunity employer we affirm that no applicant is denied because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, other non-merit based factors, or any other status or characteristic protected by federal, state, or local law. These protections extend to all management practices and decision, including recruitment and hiring practices, appraisal systems, promotions, training, and career development programs. or any other status or characteristic protected by federal, state, or local law.

## PERSONAL INFOR-

First name: \_\_\_\_\_ Last name: \_\_\_\_\_ Date: \_\_\_\_\_

Phone number: \_\_\_\_\_ Email: \_\_\_\_\_

Current street address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Previous street address (if less than 1 year at current address): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Are you at least 18 years or older? Yes:\_\_\_\_ No :\_\_\_\_ (If no, you may be required to provide authorization to work.)

Are you eligible to work in the United States? Yes:\_\_\_\_ No:\_\_\_\_  
(Proof of identity and legal authority to work in the U.S. is a condition of employment.)

Have you ever applied with DESTIHL before? Yes:\_\_\_\_ No :\_\_\_\_ If yes, how long ago?

Have you worked for DESTIHL before? Yes:\_\_\_\_ No :\_\_\_\_ If yes, where & how long ago?

Which location are you applying for? \_\_\_\_\_

- \_\_\_ DESTIHL Restaurant & Brew Works (Bar/Foodservice)
- \_\_\_ DESTIHL Brewery - The Beer Hall (Bar/Foodservice)
- \_\_\_ DESTIHL Brewery - Sales or Production (Sales/Manufacturing)

## EMPLOYMENT

Position you are applying for: \_\_\_\_\_ Date available: \_\_\_\_\_

Salary desired per hour: \$ \_\_\_\_\_ How did you learn about us: \_\_\_\_\_

Are you currently employed? Yes\*:\_\_\_\_ No :\_\_\_\_

\*If yes, are you looking to replace your existing job? Yes:\_\_\_\_ No :\_\_\_\_

If currently employed, may we contact your employer for verification? Yes:\_\_\_\_ No :\_\_\_\_

Are you interested in: \_\_\_\_\_ Full Time (minimum of 35 hrs per week) or \_\_\_\_\_ Part Time (less than 35 hrs per week)

## AVAILABILITY

In the table below, please indicate the days and times you are *available* for work. Please list the earliest and the latest times you are able to work and do take into consideration travel time to and from any other obligations.

	Wed	Thu	Fri	Sat	Sun	Mon	Tue
AM Shifts:	to	to	to	to	to	to	to
PM Shifts:	to	to	to	to	to	to	to

If you are not available for a shift please mark an "X" in that box.

Please list any additional schedule requirements or requests, if applicable: \_\_\_\_\_

# Application For Employment Continued

## EDUCATION

What is your highest academic level completed?

Less than high school :\_\_\_ High school or equivalent:\_\_\_ Some college:\_\_\_ College degree (AS, BA, BS, MBA, PhD):\_\_\_

What other types of relevant coursework, licensures and certifications relevant to the job would you like us to know about? (if any)

## EMPLOYMENT HISTORY

Please list your last three employers, starting with the current or most recent first.

Date (Month & Year)	Business Name, Location & Phone Number. Supervisor's name.	Your Job Title	Reason for leaving
From To			
From To			
From To			

How many jobs have you held in the last two years? \_\_\_ 0 \_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4 \_\_\_ 5 or more

Have you ever been terminated or asked to resign from a job? Yes:\_\_\_ No :\_\_\_ If yes, please describe below.

Company name, and details:

## PERSONAL REFERENCES

Please list three references not related to you, whom you have known at least three years:

Name	Phone Number	Relation	Years Known

## APPLICANT AFFIRMATION & SIGNATURE

By submitting this Application for Employment, I affirm that all information in this application is true and complete and consent to the transfer, collection, processing and use of my information by DESTIHL, in accordance with DESTIHL's Privacy Policy, and solely for the purpose of evaluating and investigating any or all statements contained herein, and by all third-parties listed to provide you any and all information they may have regarding my employment and other pertinent information they may have. Further, I understand that DESTIHL may disclose and transfer such information to its payroll service partners, only as reasonably necessary. Such information will be treated with strict confidence, in accordance with the DESTIHL's Privacy Policy and DESTIHL's Employment Handbook.

By signing below, I understand that any misrepresentation, false statement, or omission of facts called for shall be grounds for refusal of employment or if hired, dismissal from employment. I fully release all parties (including former employers and all other persons and businesses) from any and all claims, demands or liabilities arising out of or in any way related to such references or disclosures or any damage that may result from furnishing said information to you.

I understand and admit that any violation of company rules, policies, standards and/or procedures is willful and deliberate, is harmful to DESTIHL and it's brand and shall be grounds for dismissal. It is understood that my employment and compensation is at-will and thus for no definite period of time or amount and may, regardless of the time and manner of payment of my wages and salary, be terminated with or without cause, and with or without notice, at any time at the option of DESTIHL, LLC or myself.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_