

HUMANIZING NEURODIVERSITY:
A DEEPER LOOK AT ASD, ADHD, & MORE

Want the powerpoint slides?

Go to KCCounselinggroup.com
Go to SPEAKERS tab
Scroll to bottom and download.

WHAT'S YOUR IMAGE OF AUTISM???









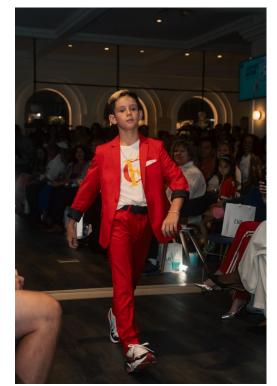




WHAT AUTISM LOOKS LIKE TO ME.



IF YOU'VE MET ONE PERSON WITH AUTISM, YOU'VE MET ONE PERSON WITH AUTISM. DR. STEPHEN SHORE





FACTS ABOUT ASD

Autism Spectrum Disorder (ASD) – Key Statistics (U.S.)

• Prevalence in Adults:

Approximately **5.4 million U.S. adults (2.21%)** are estimated to have ASD (based on 2017 data).

Prevalence in Children:

In 2025, the CDC reported that 1 in 31 children (aged 8) were diagnosed with ASD, based on 2022 data.

Boys: 1 in 20 (approx. 4.9%)

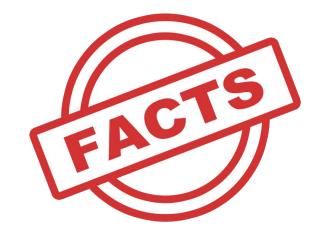
o **Girls:** 1 in 71 (approx. 1.4%)

Boys are ~3.4× more likely to be diagnosed than girls.

Intellectual Functioning:

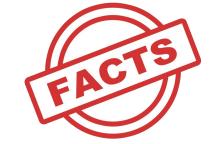
Among children with ASD:

- o **37.9%** have an intellectual disability (IQ < 70)
- o 23.5% are in the borderline range (IQ 71–85)
- 38.6% have average to above-average intelligence (IQ > 85)





FACTS ABOUT ASD



LGBTQIA+ Identity:

Estimates suggest 42–69% of individuals with ASD identify as LGBTQIA+ (based on smaller studies; data varies).

Diagnosis Age:

Most children are diagnosed after age 4, though reliable diagnosis is possible as early as age 2.

Savant Syndrome:

Occurs in <1% of individuals with ASD (rare and not exclusive to ASD).

Equity & Access:

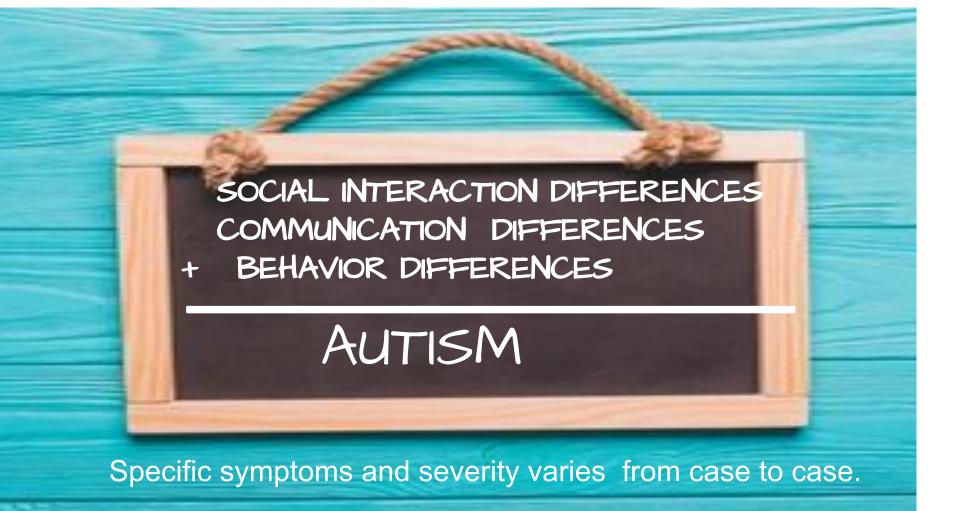
ASD affects all ethnic and socioeconomic groups, but minority populations are often diagnosed later and less frequently.

Early Intervention:

Early diagnosis and intervention lead to significantly better outcomes across the lifespan.

Emerging Research:

No medical test currently exists for autism, but **Al-based tools (e.g., eye-tracking)** are being studied as potential diagnostic aids.



Diagnostic Tests for Autism Spectrum Disorder (ASD)

- 1. Developmental Screening Tools (for early signs):
 - Ages and Stages Questionnaire (ASQ)
 - Modified Checklist for Autism in Toddlers, Revised (M-CHAT-R/F)
 - Screening Tool for Autism in Toddlers and Young Children (STAT)

2. Diagnostic Evaluations (in-depth assessments):

- Autism Diagnostic Observation Schedule, Second Edition (ADOS-2)
- Autism Diagnostic Interview Revised (ADI-R)
- Childhood Autism Rating Scale, Second Edition (CARS-2)
- Gilliam Autism Rating Scale, Third Edition (GARS-3)
- Social Responsiveness Scale, Second Edition (SRS-2)



3. Cognitive and Language Testing (to assess intellectual and developmental functioning):

- Wechsler Intelligence Scales (WPPSI, WISC)
- Stanford-Binet Intelligence Scales
- Peabody Picture Vocabulary Test (PPVT)
- Clinical Evaluation of Language Fundamentals (CELF)

4. Additional Assessments (as needed):

- Adaptive Behavior Assessment System (ABAS)
- Vineland Adaptive Behavior Scales Sensory Profile questionnaires

Who Can Diagnose Autism Spectrum Disorder (ASD)?

Developmental Pediatricians
Child Neurologists
Child & Adolescent Psychiatrists
Clinical Psychologists (Ph.D. or Psy.D.)
Licensed Clinical Social Workers (LCSWs) &
Counselors (LPCs) Under Supervision or training

A Brief History

1938-1944 Hans Asperger distinct psychological characteristics as 'autistic psychopaths'.

1943 Leo Kanner created Autism as a psychological disorder.

1960-70 "Frigid Mother" for schizophrenia was applied to global developmental delay.

1980 CARS assessment

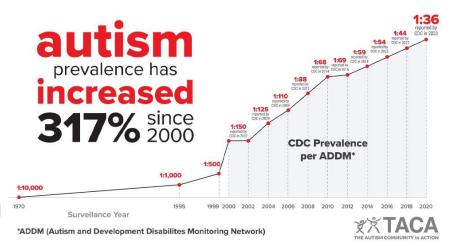
1987 DSM III PDD-NOS started to conceptualize a "Spectrum"

1988 The movie "Rain Man" & Standardized testing for ASD.

1994 DSM IV Created Autism Spectrum Disorder **2000s** A spike in autism prevalence. It is suggested that clinicians were sometimes swayed by parents lobbying for a particular diagnosis or influenced by the services available within their state.

2011 Get SET Early program for pediatricians **2013** DSM-V Autism Spectrum Disorder now taking the place of PDD-NOS, and Asperger's.

Is Autism an epidemic?

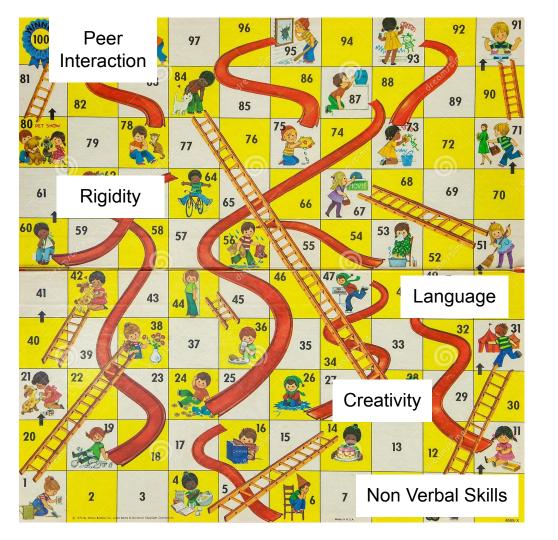




Your Child's Early Development is a Journey Check off the milestones your child has reached and share your child's progress with the doctor at every visit. 6 MONTHS 12 MONTH Responds to sound Uses simple gestures Turns his head when ☐ Likes social play by making sounds you call his name (games like ■ Sits without support Copies you Smiles back at you peek-a-boo) for a short time Pulls up to stand START HERE 18 MONTHS (11/2 YEARS) when told "no" Plays pretend (like Savs"mama" Uses several single talking on a toy phone and "dada" words to get what Looks at something Points to interesting Uses 2- to 4when you point to it and say"look!" word phrases Walks without help Shows more interest in other children ■ Follows simple ■ Kicks a ball 4 YEARS ■ Points to something (like a toy or picture) when you name it Hops and can stand Copies adults and Shares and takes ■ Follows ☐ Plays make-believe on one foot for up to turns with other 3-step commands five seconds children (like"get dressed, ☐ Uses 4- to 5comb your hair, and ☐ Uses 5- to 6-word Draws circles and wash your face") Climbs well sentences squares These are just a few of many important milestones to look for. For more complete checklists by age visit www.cdc.gov/ActEarly or call 1-800-CDC-INFO.

Who remembers this from lifespan class?





Early childhood model with kids with Autism.



THINGS YOU *MIGHT* SEE RELATED TO COMMUNICATION...

- Differences in volume, rhythm, or sound
- Repetitive or odd speech
- Reduced eye contact/discomfort with eye contact
- Differences in emotional expression (flat, exaggerated Unusual or inappropriate responses)
- Less use of gestures and other non-verbal communication
- Reduced understanding of others' gestures

ASD LEVEL 1

Requires support

Difficulty initiating social interactions.
 Problem with planning and organisation at times.



ASD LEVEL 2

Requires considerable support

Social interactions are limited to narrow special interests.
 Frequent restrictive and repetitive behaviours.



ASD LEVEL 3

Requires very substantial support

 Sever deficits with verbal and non-verbal communication.
 Narrowly focused and becomes distressed when changing behaviours or focus.





THINGS YOU MIGHT SEE RELATED TO SOCIALIZATION IN ASD....



- Less awareness of personal space
- Difficulty with interpreting others' facial expressions, body language, or moods
- Difficulty "reading" expectations for activities
- Fewer initiations of social interaction or difficulties keeping social interactions/conversations going
- Difficulty understanding other people and their perspectives
- Need to control play



REPETITIVE BEHAVIORS AND INTERESTS ASSOCIATED WITH ASD

- Narrowed or intense interests
- Parts of Objects
- Need for sameness and routines
- Unusual body movements
- Sensory differences or interests







THINGS YOU MIGHT SEE RELATED TO REPETITIVE BEHAVIOR, INTERESTS, OR SENSORY DIFFERENCES

Difficulty talking about others' interests

A desire to collect things

Preoccupation with a piece of an object or with a part of a pattern

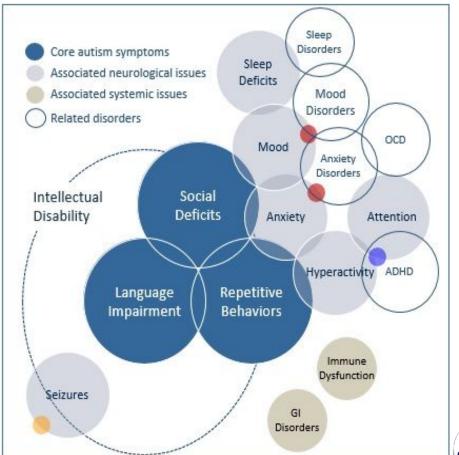
Difficulty transitioning or dealing with changes in the routine

- Repetitive body movements or unusual ways of moving
- Sensory-seeking behavior
- Sensory sensitivities



Category	Sensory Avoidance (Hyper-reactivity)	Sensory Seeking (Hypo-reactivity)
Response Type	Over-sensitive to sensory input	Under-responsive or craves sensory input
Touch Sensitivity	Dislikes being touched; avoids grooming or certain fabrics	Constantly touches objects or people; seeks tactile input
Pain/Temperature Awareness	May be overly sensitive to pain or discomfort	Appears indifferent to pain or temperature extremes
Sound Sensitivity	Easily overwhelmed by loud or unexpected noises	May make loud noises for enjoyment; less sensitive to surrounding noise
/isual Response	Bothered by bright lights or visual clutter	Fascinated by lights or motion; uses peripheral vision to watch objects
Crowds/Social Settings	Avoids crowded or overstimulating environments	May seek out busy environments for stimulation
ood Sensitivity	Avoids foods with certain textures or smells	May mouth or lick non-food objects; drawn to strong tastes or smells

Issues Associated with ASD





NERODIVERSITY IN MARRIAGE

Common Non-ASD Needs

Adventure

Approval

Being Needed

Being Noticed

Commitment

Compliments

Connection/Intimacy

Excitement

Going out

Passion

Reassurance

Spontaneity

Surprises

Time Together

Touching

Verbal Affection

Variety

Common Needs for Both

Acknowledgement

Appreciation

Being heard

Concern

Encouragement

Feeling Important

Honesty

Loving me as I am

Loyalty

Organization

Protection

Respect

Safety

Security

Support

Trust

Understanding

Valued for accomplishments

Common ASD Needs

A calm environment

Certainty

Consistency

Control

Direct requests

Information

Logical explanations

Practicality

Predictability

Punctuality

Quiet

Routine

Solitude

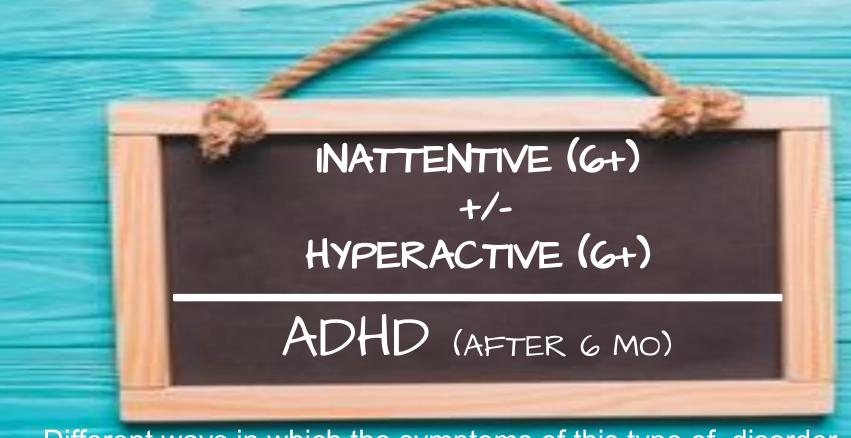
Specific Instructions

Stability

Structure

Time for special interest





Different ways in which the symptoms of this type of disorder appear and the severity of symptoms varies from case to case.

ADHD-Inattentive

ADHD-Hyperactive

Distractability

Impulsivity

Overlooks details

Fidgety and restlessness

Forgetfulness

Loses objects

Difficulty regulating attention & focus

Diagnosed later in life

More likely to have internalizing disorders (anxiety & depression)

Listening difficulties

Sensory processing problems

Sleep issues

Self-esteem impacted

Executive functioning Impacted

High rate of co-occurring mood disorders

Most common subtype among adults & females Working memory impacted

Processing speed impacted Often completes people's sentences

Difficulty waiting turn

Often "on the go" and has difficulty resting

More likely to have cooccurring externalizing disorders (ODD and CD)

More common among males

Often diagnosed in early childhood

Often talks excessively

ADHD-Combined

Everyone has some elements of ADHD it's when you have 6 or more for over 6 months you start thinking about a diagnosis.

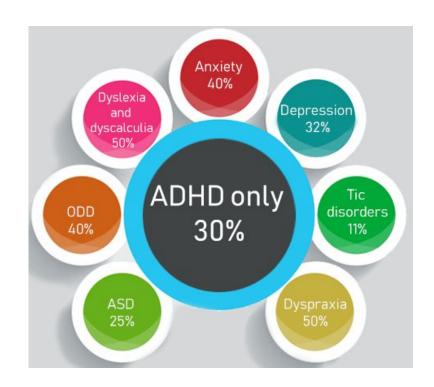




Facts about ADHD

ADHD Prevalence and Demographics (U.S.)

- An estimated 6 million children aged 3–17 years (approximately 9.8%) have ever been diagnosed with Attention-Deficit/Hyperactivity Disorder (ADHD).
- CDC data from 2016–2019 reports:
 - Ages 3–5 years: 265,000 children (about 2%) diagnosed
 - Ages 6–11 years: 2.4 million children (about 10%) diagnosed
 - Ages 12–17 years: 3.3 million children (about 13%) diagnosed
- Boys (13%) are more likely to be diagnosed than girls (6%).
- Diagnosis rates are higher among Black, non-Hispanic and White children compared to Hispanic or Asian children.



ADHD is the only diagnosis about 30-31% of the time.

Gender Differences in ADHD

FEMALES

- Onset at/after puberty
- Less likely to be diagnosed
- Internalizing behaviors
- Inattentiveness more difficult to identify
- Show distress by crying/sadness/mood
- Impatience complained about but not as often seen behaviorally
- Greater likelihood for depressive/anxiety disorders
- Shame/shyness is common
- More empathic
- Hormonal fluctuations can significantly affect symptoms

MALES

- Onset before puberty
- More likely to be diagnosed
- Externalizing behaviors
- · Inattentiveness easier to identify
- Show distress through agitation
- Impatience shown through aggression/hostility
- Higher rates of substance use disorders
- · Shame/shyness is less common
- Less empathic



ADHD & Marriage

It's not hard to find plenty of research on the challenges of ADHD in marriage, but what do you think some of the benefits are?

Common issues



ADHD AND MARRIAGE







Constant nagging

Sexual relation breakdown







Parent-child relationship



Meaningless arguments

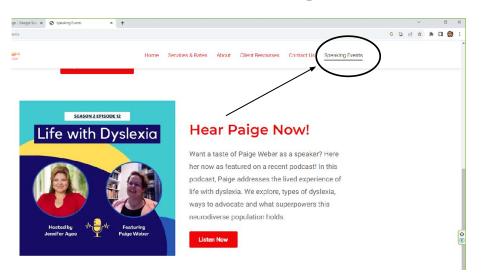
source: verywellmind: 10 ADD behaviours that could be hurting your marriage

COUNSELING

GOT QUESTIONS? LET'S CONNECT!

Paige Weber paige@kccounselinggroup.com

Website: KcCounselingGroup.com



More Information on Dyslexia



References

- Ariel, C. N. (2012). Loving someone with Asperger's syndrome. New Harbinger Publications.
- Barahona-Corrêa, J. B., & Filipe, C. N. (2016). A concise history of Asperger syndrome. Frontiers in Psychology.
 https://bit.ly/3L0jx7J
- CDC. (2022). Adults living with autism spectrum disorder. https://cdc.gov/autism/adults
- CDC. (2023). Data and statistics on ADHD. https://cdc.gov/adhd/data
- CDC. (2025). Autism spectrum disorder statistics. https://cdc.gov/autism/data
- Danielson, M. L., et al. (2018). Parent-reported ADHD diagnosis. Journal of Clinical Child & Adolescent Psychology, 47(2), 199–212. https://doi.org/10.1080/15374416.2017.1417860
- Interagency Autism Coordinating Committee. (2023). Report to Congress. https://iacc.hhs.gov/publications/report-to-congress/2023/



References

- National Institute of Mental Health. (2025). Autism spectrum disorder statistics. https://nimh.nih.gov/asd-statistics
- SSM Health Treffert Center. (n.d.). Savant syndrome. https://ssmhealth.com/savant-syndrome
- Sheffer, E. (2020). Asperger's children. W.W. Norton & Company.
- Spectrum. (2022). Evolution of 'autism' as diagnosis. https://spectrumnews.org/autism-evolution
- Warrier, V., et al. (2020). Elevated rates of autism in transgender individuals. *Nature Communications, 11*(1), 3959. https://doi.org/10.1038/s41467-020-17794-1
- University of Nottingham. (n.d.). Understanding ADHD. https://nottingham.ac.uk/adhd-section12
- Autism Speaks. (n.d.). Autism statistics and facts. https://autismspeaks.org/autism-statistics

