A-1CAREERS MONTHLY NEWS & UPDATES FROM A-1 CAREERS

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Career Trajectories

Number of workers filing for new unemployment benefits remain much higher than projected and Clerical positions appear to be the first roles which are expected to remain remote after COVID-19.

States reported that 1.4 million U.S. workers filed for new unemployment benefits during the week ending July 25, an increase of 12,000 from the previous week. New claims rose last week to 1.4 million as well, marking the first weekly increase after falling for 15 straight weeks.

More than 30 million people claimed unemployment compensation in the week ending July 11, according to the Bureau of Labor Statistics, compared to 1.7 million who claimed unemployment at the same time last year.

Administrative office workers—a group previously not often included in telework arrangements—will likely keep working from home after the COVID-19 pandemic wanes, according to new study which was commissioned by the United Office of Professional Workers in America.

Worldwide Data Showing Surges in Remote Work.

Breaking News

When COVID-19 hit earlier this year, the number of people working remotely skyrocketed. Millions of companies had to embrace work-from-home only to be pleasantly surprised by the results. Some have since announced more permanent remote plans, banking on cost-savings, wider talent pools, and greater diversity. On LinkedIn, remote job postings nearly tripled since March, as employers around the globe adapted to the new reality. There's been a range of approaches — some companies have labeled their new postings "temporarily remote due to COVID-19." Others have begun shifting roles to permanently remote because temporary was so successful. Still others have made remote optional, or at least are committing to it despite uncertainty around the details.

Job searchers are flocking to remote opportunities in customer service, marketing, and tech.

Globally the top remote jobs with biggest increases in applications span customer service, technology, and marketing, with recruiting and creative roles in the mix as well. The biggest jump in applications is for the remote role of Customer Service Representative (+112%), with its related role Call Center Representative at 39% growth. The increases in all roles are likely due to both increasing job-seeker interest as well as a greater supply of remote postings.

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FromOur Blog



Workforce Challenges Resulting From COVID-19 – Let Us Help You Overcome Them!

With over 40 million unemployment claims filed since the beginning of the pandemic, it is safe to say many people will be looking for both jobs and candidates in high demand looking forward. Professional staffing firms offer five significant solutions to help you be better prepared to manage your workforce in our ever-changing world!

1) Staffing firms are Onboarding Professionals-

This may be the most people your company has had to hire since its start, or maybe even more, at one time. This can be extremely overwhelming for whoever's responsibility that is, on top of the rest of their job duties. Using a staffing agency makes sense since they have a built-up pipeline of qualified candidates already and have a good feel for best fits for jobs.

2) We can reduce your risk-

Bringing this many new people into your workplace at once is massive risk to take, especially if you are unsure of them. A staffing agency can provide a trial period with a contract employee to see if they are a good fit for your company, before bringing them on full time. According to ASA, 74% of companies are satisfied with the work their current staffing agency does for them.

3) We help reduce and control overhead costs-

Our staffing agency covers all the overhead costs for these contract employees before they become full time employees. Especially in a time like this, unsure of how business will be upon return to normalcy, using temporary employees may be in your best interest. Your company simply pays them only for the work they have completed, saving you money and stress.

4) We are equipped for rapid response-

If your business is starting back up, you are bound to need a lot of employees, and rather quickly. 52% of hiring managers say one of their main obstacles is gaining access to candidates with the right skills. Instead of going through bunches of candidates trying to find the right one, wasting your own time and energy, you can partner with a staffing agency that has a pool of candidates that are ready to work at a moment's notice.

5) Get ahead of the curve!

The staffing industry is growing faster than the economy in 2019, and projections have that trend continuing well into the future. 77% of millennial clients plan to increase their use of staffing firms within the next 5 years, and with the predicted demand for jobs being filled coming up, it is expected that the staffing industry will experience another big boom. Partnering up with a staffing firm sooner rather than later, will get you ahead of the competition and better access to qualified employees.

A-1 CAREERS is a regional staffing agency based in Denver Colorado. We specialize in placing finance, accounting, technology, hospitality and administrative professionals in a wide array of positions from executive level to support staff. We provide contract, contract to hire, direct hire and payrolling services as well as career consultation and search strategies for candidates.