**01.02.2023**

**INTERVIEW QUESTIONS**

Your Industry :

How many years have you been in this industry:

How many people do you employ:

1. Do you care about the below soft skills especially for newly graduated young people who are preparing to enter the labor market? Please,

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Soft Skills | | | | | | | | | |
|  | communication skills |  | flexibility |  | work ethic |  | stress management |  | decision making |
|  | positive attitude |  | problem-solving |  | adaptability |  | proactivity |  | creativity |
|  | dedication |  | time management |  | responsibility |  | self-awareness |  | innovation |
|  | integrity |  | teamwork |  | reliability |  | empathy |  | critical thinking |

2. Apart from the soft skills above, are there any other soft skills that are important to you in recruitment?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
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|  |  |  |  |  |

3. When we consider newly graduated young people preparing to enter the labor market, are soft skills a determining factor in recruitment?

4. Which of the below soft skills will make young graduates preparing to enter the labor market more competitive in the labor market? According to your ranking?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Soft Skills | | | | | | | | | |
|  | communication skills |  | flexibility |  | work ethic |  | stress management |  | decision making |
|  | positive attitude |  | problem-solving |  | adaptability |  | proactivity |  | creativity |
|  | dedication |  | time management |  | responsibility |  | self-awareness |  | innovation |
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5. Which soft skills do you want new graduates preparing to enter the labor market to have more?

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Soft Skills | | | | | | | | | |
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|  | positive attitude |  | problem-solving |  | adaptability |  | proactivity |  | creativity |
|  | dedication |  | time management |  | responsibility |  | self-awareness |  | innovation |
|  | integrity |  | teamwork |  | reliability |  | empathy |  | critical thinking |

6.Which soft skills are weaker and which are stronger in young graduates who are preparing to enter the labor market?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Soft Skills | | | | | | | | | |
| S  W | communication skills | S  W | flexibility | S  W | work ethic | S  W | stress management | S  W | decision making |
| SW | positive attitude | S  W | problem-solving | S  W | adaptability | S  W | proactivity | S  W | creativity |
| S  W | dedication | S  W | time management | S  W | responsibility | S  W | self-awareness | S  W | innovation |
| S  W | integrity | S  W | teamwork | S  W | reliability | S  W | empathy | S  W | critical thinking |

7. How should newly graduated young people who are preparing to enter the labor market acquire or develop soft skills?

8. Which soft skills should be given priority in the soft skills training to be given to newly graduated young people who are preparing to enter the labor market?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Soft Skills | | | | | | | | | |
|  | communication skills |  | flexibility |  | work ethic |  | stress management |  | decision making |
|  | positive attitude |  | problem-solving |  | adaptability |  | proactivity |  | creativity |
|  | dedication |  | time management |  | responsibility |  | self-awareness |  | innovation |
|  | integrity |  | teamwork |  | reliability |  | empathy |  | critical thinking |

9. How important is it to you that during the interview the person demonstrates the presence of soft skills through examples?

10. Which 5 soft skills are most needed for employment?

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Soft Skills | | | | | | | | | |
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|  | positive attitude |  | problem-solving |  | adaptability |  | proactivity |  | creativity |
|  | dedication |  | time management |  | responsibility |  | self-awareness |  | innovation |
|  | integrity |  | teamwork |  | reliability |  | empathy |  | critical thinking |

11. Good practice/s in your company.