

Organizational Strategy Execution Audit:

Built for Visionaries Leading High-Stakes Missions

> FREE STRATEGY AUDIT FOR CORPORATE, NONPROFITS, AND NGOS

Curated by Dr. Minina Johnson, PMP, CSM

www.greaterambitionsllc.com

ORGANIZATIONAL STRATEGY EXECUTION AUDIT: BUILT FOR VISIONARIES LEADING HIGH-STAKES MISSIONS

Whether you're scaling revenue, expanding programs, or driving social change—execution is everything.

And yet, so many high-impact organizations are weighed down by:

- Misaligned departments
- Inefficient workflows
- Outdated systems
- Overstretched teams
- Or big goals with no implementation roadmap

This audit is for the corporate teams, nonprofits, and NGOs who know their mission is too important to be stalled by chaos or complacency.

If you want to move further, faster—with less friction—this is where we begin.

Instructions:

Rate each area on a scale of 1-5, where:

- 1 = Strongly Disagree
- 2 = Disagree
- 3 = Neutral
- 4 = Agree
- 5 = Strongly Agree

Add up your total score at the end.

SECTION 1: STRATEGIC ALIGNMENT (Max: 25 pts) 1. Our mission, vision, and goals are clearly communicated across all departments. 2. Each department/team has strategic objectives that align with organizational goals. 3. We know the outcomes we are driving and how to measure them. 4. Stakeholders and leadership are aligned in priorities and expectations. 5. There is a culture of accountability tied to strategy execution. SECTION 2: OPERATIONAL EFFICIENCY (Max: 25 pts) 1. Our systems, tools, and technology support streamlined workflows. 2. We've identified and eliminated redundant or outdated processes. 3. Cross-functional collaboration is strong and productive. 4. Projects and initiatives are managed with clear milestones and timelines. 5. We actively identify and mitigate bottlenecks or inefficiencies. SECTION 3: IMPACT & PERFORMANCE (Max: 25 pts) 1. We regularly track KPIs tied to impact, growth, and sustainability. 2. Data informs our decision-making—not just gut feelings or tradition. 3. We can clearly articulate how our efforts contribute to

strategically.

4. Reporting and dashboards are available and reviewed by

5. Underperforming areas are addressed promptly and

outcomes.

leadership.

SECTION 4: TEAM CAPACITY & LEADERSHIP (Max: 25 pts) 1. Leaders are equipped to manage both people and performance. 2. Teams are empowered to act, not waiting for top-down direction. 3. We invest in leadership development and internal capacity. 4. Employee or volunteer roles are clearly defined and scalable. 5. Change management is planned and executed with clarity. SECTION 5: SCALABILITY & SUSTAINABILITY (Max: 25 pts) 1. We have systems and frameworks in place to replicate success. 2. There's a proactive plan for sustainable growth or expansion. 3. We plan for risks and external shifts (economic, policy, etc.). 4. We've mapped the resources (human, financial, tech) needed to scale. 5. We are positioned to innovate, adapt, and lead in our sector.

TOTAL SCORE: _____ / 125

<u>Audit Results + Greater Ambitions Recommendations</u>

100-125: SCALABLE & STRATEGIC

You're operating with excellence. But excellence doesn't mean perfection. Now's the time to future-proof your systems, elevate leadership, and optimize performance across all levels.

Greater Ambitions can support you by:

- Facilitating strategic planning retreats
- Building custom project management systems
- Supporting internal PMOs or DEI-aligned change initiatives

75-99: HIGH IMPACT, LOW LEVERAGE

You're making strides—but there are silos, slowdowns, or inefficiencies that are quietly draining impact.

Greater Ambitions can support you by:

- Aligning cross-functional priorities
- Streamlining workflows and accountability systems
- Building scalable performance dashboards + progress reporting

50-74: MISALIGNED + OVEREXTENDED

You're doing the work—but strategy execution is fragmented or inconsistent.

Greater Ambitions can support you by:

- Designing your internal Strategic Operating Model
- Clarifying goals and building a performance roadmap
- Leading implementation so you can focus on leadership

Below 50: MISSION AT RISK

Your impact is being compromised by internal chaos. Now is the time for a strategic reset, operational overhaul, and bold leadership.

Greater Ambitions can support you by:

- Facilitating executive-level realignment
- Building systems that reduce friction and increase performance
- Acting as your execution partner for mission-critical initiatives

This Audit Isn't Just a Check-In. It's a Wake-Up Call.

You can't scale what's misaligned. You can't grow what's not managed. And you shouldn't lead alone.

Greater Ambitions LLC is your strategic power partner in operational excellence, executive alignment, and mission-driven growth.

Book a Clarity Call and let's build a system as powerful as your purpose.

Stay Connected With Me....

Let's keep this momentum going.

You don't have to walk this road alone.

I'd love to hear about your progress, your wins, and the vision you're boldly building.

Let's stay connected so I can continue to support your rise.

- Follow me on:
 - Instagram: @She_ambitiouslySpeaks or @Greater.Ambitions
 - TikTok: @She_ambitiouslySpeaks or @Greater.Ambitions
 - LinkedIn: https://linkedIn.com/in/dr-minina-johnson
- Visit www.greaterambitionsllc.com for resources, strategy sessions, and coaching programs
- Book a 1:1 Business Clarity Call to turn this strategy into momentum

Testimonial Invitation....

Love this Resource?

I'd love to hear how it helped you!

Send your thoughts to info@greaterambitionsllc.com or tag me in your launch photos and wins using:

#GreaterAmbitionsLLC #BeAmbitiouslyHER #BuiltToBeAmbitiouslyHER

About the Curator...

Dr. Minina "Dr. Jaye" Johnson

Founder + Strategist of Greater Ambitions™ LLC | Project Management Exec | Business Strategist | Culture + Belonging Advocate | Thought Leader | The "Go-To" Strategist for Ambitious Businesses

Dr. Jaye is a powerhouse in purpose-driven entrepreneurship.
With 20+ years of experience leading



multimillion-dollar programs in aerospace, defense, and technology, she now empowers ambitious women to build impactful businesses with clarity, confidence, and operational excellence.

As the Founder and CEO of Greater Ambitions™ LLC, Dr. Jaye specializes in business strategy, project management consulting, and transformational leadership development. She is the creator of **Be ambitiouslyH.E.R.**™ and **ambitiouslyIntroverted**™—signature programs helping women show up powerfully and unapologetically in business and in life.

Dr. Jaye blends strategy with soul, always challenging her clients to stop shrinking and start scaling. She believes every dream is valid—and every woman deserves to build a business that reflects her highest calling.

"I'm not just building businesses— I'm building legacy leaders. Let's rise, together."