

1. The 2016 county bond covered some of the district's school repair and renovation needs. What do you think the school board can do to help address the remaining needs and to keep up to date with school maintenance in the future?

Facility renovation and maintenance is a high priority for CHCCS. The Board is working with county commissioners to develop a short and longer term funding plan to appropriately maintain our facilities. The typical standard of ongoing maintenance investment is about 5 -7% of asset value. Currently, CHCCS receives funding of about 1% of our facility asset value. This low level of investment impairs our ability to effectively maintain facilities. Investing at the standard level would responsibly maintain district assets and reduce the need for higher spending longer term.

In the 2016 NCGA session, a bill was introduced to propose a state bond for school renovation. Unfortunately, this bill did not have legislative support in the last term, but the board will continue to advocate for all sources of funding.

The board can also continue to work with community members to provide transparency on plans and explore creative solutions to address the remaining needs.

2. How do you think the district can attract and retain quality teachers?

- Continue to advocate for competitive salaries for teachers
- Advocate for policies that create environments which encourage teachers to take risks in support of our students
- Provide teacher and staff leadership, including climate surveys and other methods to continue to include teacher and staff perspective in policies and planning
- Continue to invest in grow-our-own programs
- Provide professional development aligned with the needs our district

3. What are your ideas for dealing with the district's shrinking budget?

- Ensure that the district effectively uses current resources, continuously reviewing budget items to confirm alignment with priorities and outcomes and make changes when necessary
- Explore partnerships for collaboration with the University, community college, Orange County schools, and other local resources
- Explore strategic use of technology and continue investment in energy and utility reductions

4. Chapel Hill-Carrboro City Schools is generally seen as the top district in the state. Is there still room for improvement? And if yes, in what areas?

We must continue to build the foundation of the district so that all students can succeed. This includes providing access to resources for historically disadvantaged students and appropriate development and offerings for students who may pursue vocational and non-traditional careers, as well as removing barriers for student learning via a student-centered approach to improving mental health services and other supports.

