



To Whom it May Concern

There are some tweets made by Ms. Bhakti Joshi in her individual capacity that is being attributed to APPWW and its current leaders. Her personal social media posts neither conform to the values of APPWW nor of its current leadership. We categorically condemn those tweets and social media posts.

In May, APPWW became aware of several tweets made by Ms. Joshi in her individual capacity. These were not aligned with the values of the organization or its current leadership. **On May 28, 2020, Ms. Joshi was removed from the Board and since then has not been associated with APPWW or its current leaders in any way shape or form.** The tweets of Ms. Joshi are her own opinion and in no way are reflective of the views of APPWW or its current leadership. Due to ongoing litigation, we are unable to comment on this topic any further.

There is a reference to Mr. Debadutta Dash as being a leader within APPWW. Mr. Dash, a long-time progressive leader in the community and an ex-President of the IAWW, **has never been, nor is currently associated with APPWW in any way shape or form.** The only connection APPWW has had with Mr. Dash is that he appeared as a panelist at a July 12 town hall on 'Bridging the Racial Divide – How communities can work together'

APPWW have also seen references to some inflammatory comments made in a public event as being reflective of APPWW's values. This is not the case.

- The event in question was a public on-line event attended by over 200 people from around the world
- Towards the end of the event a few people expressed views in a chat window that were not aligned with values of APPWW.
- When APPWW saw this, the following actions were taken:
 - The recording of the town hall discussion was taken down
 - Initiated a policy of locking post public comments to prevent future such mischief

There are two other re-tweets listed that reference Ms. Archana Sunil. While indeed those re-tweets were made in her personal capacity, shortly thereafter, it was brought by her to the attention of the Board. She expressed the circumstances in which these were sent out and conveyed her remorse for doing so. She not only deleted those re-tweets but also her Twitter presence.

APPWW is shocked and surprised that the Redmond City Council, a body that represents all who live or work in Redmond, rather than exploring the facts of a matter before taking up an issue, have jumped into this situation in a very public way, with incomplete and incorrect information causing significant damage and harm to people and painting a very one sided view of the entire situation.

Rather than creating a controversy, it would have been more productive for them to have just contacted APPWW. APPWW would have shared in detail the circumstances around this issue and the actions taken. The people behind this campaign probably just looked at the tweets, felt hurt, and rather than checking the facts, started this campaign against us.

APPWW extends the hand of collaboration to them and everyone else.