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Mr. Jim Huston General Chairman UTU (ATSF Eastern/Western) 1101 E. 87th St., Suite 105 Kansas City, MO 64131 September 9, 2009

Dear Mr. Huston,

This refers to our conversation wherein we discussed the proper handling of "Waiting for Lodging" claims:

We agreed that all future and pending "Waiting for Lodging" claims will be handled as follows:

If a room is not available when the trainman arrives at the lodging facility where rooms are to be obtained, the trainman will be paid on a minute basis at the pro rata rate paid for the last service performed for all time in excess of 30 (thirty) minutes until a room is available.

It is understood the time under pay will continue uninterrupted if, after arrival at the primary lodging facility, the trainman must be transported to an alternate lodging facility due to no rooms being available at the primary lodging facility.

If the foregoing accurately reflects our understanding, please affix your signature in the space provided on copy of this letter, and return a fully executed copy to the undersigned.

Sincerely,

I AGREE:

General Chairman

This understanding to become effective ________, 2009. This understanding may be cancelled by the serving of a ten (10) day notice one party upon the other.