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May 7, 2015

Mr. Joe M. Lopez
General Chairman
SMART-TD
1101 E. 87th St., Suite 105
Kansas City, MO 64131

Dear Mr. Lopez,

This letter shall serve to confirm our understanding that whenever it becomes necessary to force-assign to a brakeman's position (on other than the combination extra board), the junior person (based upon brakeman's seniority) on the combination extra board covering the affected location shall be assigned.

Additionally, employees force assigned as a brakeman to a location more than 50 miles from the extra board point may use existing contracted lodging facilities for a maximum of 60-days under the following circumstances:

- a. There is a BNSF provided lodging facility at the new location with surplus rooms.
- b. Surplus rooms at the lodging facility will be on a first-come, first-serve basis.
- c. If surplus rooms are not available, the force assigned brakeman may request the contract rate at the lodging facility. It is understood that employees will be responsible for room rental charges under such circumstances.

We also discussed the possibility that this understanding may not function as we anticipate that it will. Therefore, we agreed to revisit this initiative should that occur and further, that either party has the right to extinguish this understanding by serving a 30-day notice of intent to cancel on the other party.

If the foregoing correctly describes our understanding, please affix your signature in the space provided, and return a fully executed copy to the undersigned.

Sincerely,

I AGREE:

I AGREE:

Jason Ringstad
General Director

Joe M. Lopez
General Chairman