



General Committees of Adjustment
BNSF Railway Company

July 20, 2020

Local Chairpersons
SMART Transportation Division
General Committees GO-001, GO-009, GO-393

Re: Hybrid Operations

Sisters and Brothers,

Recently the Carrier notified our offices they planned to implement a hybrid position on yard assignments at Willow Springs, IL and Everett, WA. Despite our best efforts to reach a deal regarding this matter, the Carrier would not agree and has informed us that they intend to implement their plan. In response, we were forced to file the attached lawsuit.

We will keep you informed as matters progress.

Fraternally,

A handwritten signature in black ink, appearing to read "J. M. LaPresta".

J. M. LaPresta
General Chairperson GO-001

A handwritten signature in black ink, appearing to read "Scott Swiatek".

Scott Swiatek
General Chairperson GO-009

A handwritten signature in black ink, appearing to read "K. D. Kime".

K. D. Kime
General Chairperson GO-393