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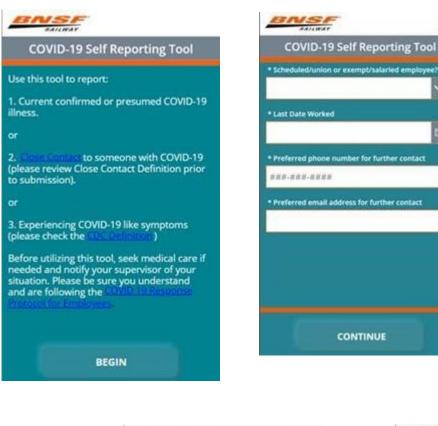
Date: November 19, 2020

Re: COVID Self Reporting Tool

Sisters and Brothers,

BNSF recently provided us information (attached) about a new COVID-19 self-reporting tool. Some of you have noticed that the poster states the appropriate Medical and Labor Relations teams will be notified. Although I understand the concern, this is a little misleading. The Medical Department falls under the Labor Relations umbrella. I have attached screen shots of what BNSF indicates our members will see if they use this option. There is no personal medical information requested and the questions are specific to COVID-19 exposure. BNSF has also indicated this is simply another option for reporting COVID-19. If you are uncomfortable providing the information requested through this manner, I suggest using one of the alternate methods for reporting COVID-19 issues.

As always do not hesitate to contact us with additional questions.



COVID-19 Self Repo	orting Tool
Scheduled/union or exempt/salar	led employee?
Exempt/Salaried	
Last Date Worked	
11/17/2020	
Have you tested positive for COVI 14 days?	D-19 in the past
No	
Are you experiencing COVID-19-88	ue symptoms?
Yes	
When did symptoms start?	
11/17/2020	
* Has a healthcare provider "pres have COVID-19 and/or are you to	umed" you to winer crivin-19
	2





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COVID-19 Self Reporting Tool

CONTINUE



Headline: **New COVID-19 Self-Reporting Tool now available** Tag: *Reporting COVID-19 illness or close contact just got easier with a simple online tool.*

Are you experiencing COVID-19-like symptoms?

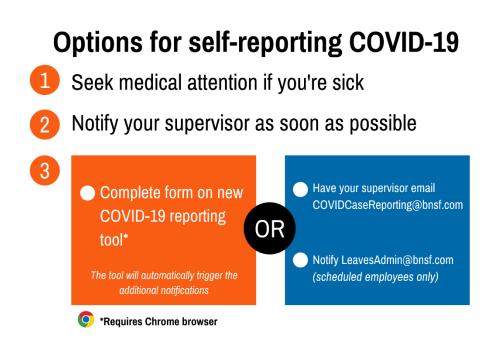
Are you confirmed or presumed to have COVID-19?

Have you been in close contact for longer than 15 minutes with someone who has tested positive for COVID-19?

If any of these applies to you, it's important to report the matter immediately to your supervisor and BNSF in order to prevent the spread of the virus and apply for required leave.



With this new COVID-19 Self-Reporting Tool, you now have another option available to you to notify us of your conditions.



The new reporting tool will guide you through the reporting process. Once you have completed the brief online form, you will receive an email confirmation and a series of processes are kicked-off automatically. These include requesting COVID-19 related leave, contact tracing and/or follow-up case management. The appropriate Medical and Labor Relations teams will be notified and contact you directly with more information and instructions.

If you prefer, you can still follow the original process which is described here.

The information you provide is confidential and only accessible to the required personnel within our Medical and Labor Relations departments and supervisor leadership.

Read this: Accessing the tool for the first time

You will be prompted to login with your employee ID and normal Windows password, and then multi-factor authenticate. If you're accessing the tool from your phone, you may then be prompted to click an "authenticate" button to proceed. You may need to do this up to three times.

Where to find the BNSF COVID-19 Self-Reporting Tool

You can find the COVID-19 Self-Reporting Tool in a few locations:

- <u>COVID-19 site on the employee portal</u> (Note: The tool only works using a Chrome web browser)
- Workforce Hub
- BNSF Connect Quick Links