

**Memorandum of Agreement
Between
BNSF Railway
And
SMART-TD**

The Parties agree to the following in the Amarillo - Belen Pool:

- A. Upon tying up from each tour of duty, trainmen will be allowed to observe a home cycle time of 36 hours. The home cycle time for trainmen will not be broken unless the trainman has volunteered for extra service.
1. Trainmen who want to make themselves available for extra service during their home cycle time in order to increase earning potential, may volunteer to be called for service prior to the expiration of that home cycle time as follows:
 - i. Rested trainmen on board 51 will have the ability to volunteer to be called for service prior to the expiration of their designated home cycle time.
 - ii. Trainmen will have the option of making themselves available for this work electronically, and this option may be turned on/off at any time.
 - iii. Trainmen who have volunteered to be called for additional service will be required to protect calls for service on board 51
 - iv. Trainmen who perform additional service will, upon tie-up from that additional service, will be placed to the bottom of their working board.
 - v. Trainmen who volunteer for extra service will be allowed to observe the home cycle time of their assigned pool upon tie-up from their extra service trip.

The home cycle time may be adjusted upon request from SMART-TD and approval by BNSF.

This agreement shall take effect on May 9, 2024 and shall remain in effect until modified or changed in accordance with the provisions of the Railway Labor Act, as amended.

For BNSF Railway:

For SMART-TD:



M. Beasley Coke
AVP, Labor Relations



S. Swiatek
General Chairman