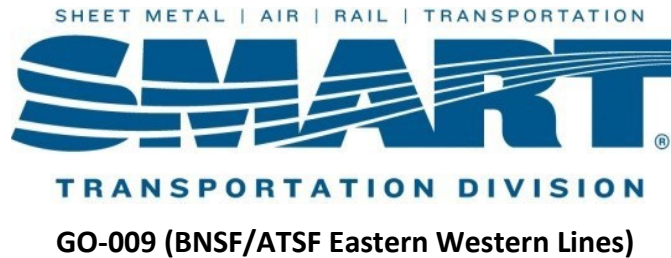


Joe M. Lopez, General Chairman
Scott J. Swiatek, Secretary
Chad D. Fluke, Vice-Chairman



4707 College Blvd.
Suite 108
Leawood, KS 66211
(816) 822-7453

July 1, 2019

LOCAL CHAIRMEN:

Re: Rates of Pay

Dear Sir and Brothers:

Enclosed find a copy of the Rates of Pay for conductors and brakemen effective July 1, 2019.

For your reference we are listing the territories as covered in the Rate Schedule:

Valley Territory: Chicago to Ft. Madison, Ft. Madison to Kansas City to Newton, Newton to Dodge City; Wellington, Arkansas City, Amarillo and points covered by these home terminals

CO 2nd & 4th District: Raton to La Junta; Albuquerque to Las Vegas

CO 3rd District: Raton to Las Vegas

New Mexico: Clovis – Belen, Carlsbad, El Paso

CO PDC District: Pueblo to La Junta – Denver to Pueblo-Canon City
Denver – Grand Junction - Salt Lake City

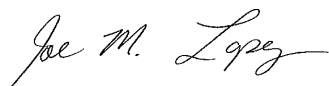
CO 1st, AV, LLAGC: La Junta to Dodge City to Amarillo

Slaton Territory: Slaton – Amarillo, Slaton – Clovis, Slaton to Sweetwater

Separate Rate Tables are attached for both Conductor and Brakeman. If you find any errors please contact us at once and we will correct.

Please post the enclosed rates and/or make copies of the Rate Tables so they will be available for the membership.

Fraternally yours,



Joe M Lopez
General Chairman

RATES OF PAY – July 1, 2019

COMBINATION EXTRA BOARD GUARANTEE

\$4,770.72

Daily Rate \$251.090 X 19 Days
Lay off – Guarantee Reduced by 1/15 = \$318.05

YARDMAN’S WEEKLY GUARANTEE

\$1,373.17

Engine Forman Rate \$274.634 X 5 Days
Lay off – Guarantee Reduced by 1/7 = \$196.17
Helper Rate \$263.872 Ft. Brd. Ydm. \$297.517

Brakeman/Helper Training 1st 2 Weeks \$841.47
On the Job Training 6 Weeks \$1,199.36
Conductor/Foreman Training 6 Weeks \$1,386.27

YARD STEP RATE GUARANTEE

STEP RATES	PER WEEK	PER DAY
75%	\$1,029.87	\$ 147.12
80%	\$1,098.53	\$ 156.93
85%	\$1,167.19	\$ 166.74
90%	\$1,235.85	\$ 176.55
95%	\$1,304.51	\$ 186.36

YARD RATES OF PAY EFFECTIVE 7/01/2019

HOURS	MILES	4MAN	HELPER	FBYDMSTR
8:00	100	\$ 274.634	\$263.872	\$ 297.517
8:05	102	\$ 280.13	\$ 269.15	\$ 303.47
8:10	103	\$ 282.87	\$ 271.79	\$ 306.44
8:15	105	\$ 288.37	\$ 277.07	\$ 312.39
8:20	106	\$ 291.11	\$ 279.70	\$ 315.37
8:25	108	\$ 296.60	\$ 284.98	\$ 321.32
8:30	109	\$ 299.35	\$ 287.62	\$ 324.29
8:35	111	\$ 304.84	\$ 292.90	\$ 330.24
8:40	113	\$ 310.34	\$ 298.18	\$ 336.19
8:45	114	\$ 313.08	\$ 300.81	\$ 339.17
8:50	116	\$ 318.58	\$ 306.09	\$ 345.12
8:55	117	\$ 321.32	\$ 308.73	\$ 348.09
9:00	119	\$ 326.81	\$ 314.01	\$ 354.05
9:05	120	\$ 329.56	\$ 316.65	\$ 357.02
9:10	122	\$ 335.05	\$ 321.92	\$ 362.97
9:15	123	\$ 337.80	\$ 324.56	\$ 365.95
9:20	125	\$ 343.29	\$ 329.84	\$ 371.90
9:25	127	\$ 348.79	\$ 335.12	\$ 377.85
9:30	128	\$ 351.53	\$ 337.76	\$ 380.82
9:35	130	\$ 357.02	\$ 343.03	\$ 386.77
9:40	131	\$ 359.77	\$ 345.67	\$ 389.75
9:45	133	\$ 365.26	\$ 350.95	\$ 395.70
9:50	134	\$ 368.01	\$ 353.59	\$ 398.67
9:55	136	\$ 373.50	\$ 358.87	\$ 404.62
10:00	138	\$ 378.99	\$ 364.14	\$ 410.57
10:05	139	\$ 381.74	\$ 366.78	\$ 413.55
10:10	141	\$ 387.23	\$ 372.06	\$ 419.50
10:15	142	\$ 389.98	\$ 374.70	\$ 422.47
10:20	144	\$ 395.47	\$ 379.98	\$ 428.42
10:25	145	\$ 398.22	\$ 382.61	\$ 431.40
10:30	147	\$ 403.71	\$ 387.89	\$ 437.35
10:35	148	\$ 406.46	\$ 390.53	\$ 440.33
10:40	150	\$ 411.95	\$ 395.81	\$ 446.28
10:45	152	\$ 417.44	\$ 401.09	\$ 452.23
10:50	153	\$ 420.19	\$ 403.72	\$ 455.20
10:55	155	\$ 425.68	\$ 409.00	\$ 461.15
11:00	156	\$ 428.43	\$ 411.64	\$ 464.13
11:05	158	\$ 433.92	\$ 416.92	\$ 470.08
11:10	159	\$ 436.67	\$ 419.56	\$ 473.05
11:15	161	\$ 442.16	\$ 424.83	\$ 479.00
11:20	163	\$ 447.65	\$ 430.11	\$ 484.95
11:25	164	\$ 450.40	\$ 432.75	\$ 487.93
11:30	166	\$ 455.89	\$ 438.03	\$ 493.88
11:35	167	\$ 458.64	\$ 440.67	\$ 496.85
11:40	169	\$ 464.13	\$ 445.94	\$ 502.80
11:45	170	\$ 466.88	\$ 448.58	\$ 505.78
11:50	172	\$ 472.37	\$ 453.86	\$ 511.73
11:55	173	\$ 475.12	\$ 456.50	\$ 514.70
12:00	175	\$ 480.61	\$ 461.78	\$ 520.65

Utilityman Rate	\$ 375.74	Herder/Shuttle	\$ 332.59	\$ 307.03
ETD/ETM Pay	\$ 13.60	\$ 13.01	\$ 14.73	Code IA \$29.87
RE Pay	\$27.46	\$26.39	Code 22-FMN	\$16.48 \$32.96
Airpay	\$ 6.60	Code 22-HLPR	\$15.83	\$31.67 \$163.61
Yard Weekly Guarantee	\$1,373.17			
Conductor/4man Training Rate	\$841.47	\$1,199.36	\$1,386.27	
Rules Class	\$248.03	Student Instructor	\$296.57	

YARD RATES OF PAY EFFECTIVE 7/01/2019

HOURS	MILES	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
8:00	100	\$ 197.90	\$ 211.10	\$ 224.29	\$ 237.48	\$ 250.68
8:05	102	\$ 201.86	\$ 215.32	\$ 228.78	\$ 242.23	\$ 255.69
8:10	103	\$ 203.84	\$ 217.43	\$ 231.02	\$ 244.61	\$ 258.20
8:15	105	\$ 207.80	\$ 221.65	\$ 235.51	\$ 249.36	\$ 263.21
8:20	106	\$ 209.78	\$ 223.76	\$ 237.75	\$ 251.73	\$ 265.72
8:25	108	\$ 213.74	\$ 227.99	\$ 242.23	\$ 256.48	\$ 270.73
8:30	109	\$ 215.72	\$ 230.10	\$ 244.48	\$ 258.86	\$ 273.24
8:35	111	\$ 219.67	\$ 234.32	\$ 248.96	\$ 263.61	\$ 278.25
8:40	113	\$ 223.63	\$ 238.54	\$ 253.45	\$ 268.36	\$ 283.27
8:45	114	\$ 225.61	\$ 240.65	\$ 255.69	\$ 270.73	\$ 285.77
8:50	116	\$ 229.57	\$ 244.87	\$ 260.18	\$ 275.48	\$ 290.79
8:55	117	\$ 231.55	\$ 246.98	\$ 262.42	\$ 277.86	\$ 293.29
9:00	119	\$ 235.51	\$ 251.21	\$ 266.91	\$ 282.61	\$ 298.31
9:05	120	\$ 237.48	\$ 253.32	\$ 269.15	\$ 284.98	\$ 300.81
9:10	122	\$ 241.44	\$ 257.54	\$ 273.64	\$ 289.73	\$ 305.83
9:15	123	\$ 243.42	\$ 259.65	\$ 275.88	\$ 292.11	\$ 308.33
9:20	125	\$ 247.38	\$ 263.87	\$ 280.36	\$ 296.86	\$ 313.35
9:25	127	\$ 251.34	\$ 268.09	\$ 284.85	\$ 301.61	\$ 318.36
9:30	128	\$ 253.32	\$ 270.20	\$ 287.09	\$ 303.98	\$ 320.87
9:35	130	\$ 257.28	\$ 274.43	\$ 291.58	\$ 308.73	\$ 325.88
9:40	131	\$ 259.25	\$ 276.54	\$ 293.82	\$ 311.11	\$ 328.39
9:45	133	\$ 263.21	\$ 280.76	\$ 298.31	\$ 315.85	\$ 333.40
9:50	134	\$ 265.19	\$ 282.87	\$ 300.55	\$ 318.23	\$ 335.91
9:55	136	\$ 269.15	\$ 287.09	\$ 305.04	\$ 322.98	\$ 340.92
10:00	138	\$ 273.11	\$ 291.31	\$ 309.52	\$ 327.73	\$ 345.94
10:05	139	\$ 275.09	\$ 293.43	\$ 311.76	\$ 330.10	\$ 348.44
10:10	141	\$ 279.04	\$ 297.65	\$ 316.25	\$ 334.85	\$ 353.46
10:15	142	\$ 281.02	\$ 299.76	\$ 318.49	\$ 337.23	\$ 355.96
10:20	144	\$ 284.98	\$ 303.98	\$ 322.98	\$ 341.98	\$ 360.98
10:25	145	\$ 286.96	\$ 306.09	\$ 325.22	\$ 344.35	\$ 363.48
10:30	147	\$ 290.92	\$ 310.31	\$ 329.71	\$ 349.10	\$ 368.50
10:35	148	\$ 292.90	\$ 312.42	\$ 331.95	\$ 351.48	\$ 371.00
10:40	150	\$ 296.86	\$ 316.65	\$ 336.44	\$ 356.23	\$ 376.02
10:45	152	\$ 300.81	\$ 320.87	\$ 340.92	\$ 360.98	\$ 381.03
10:50	153	\$ 302.79	\$ 322.98	\$ 343.17	\$ 363.35	\$ 383.54
10:55	155	\$ 306.75	\$ 327.20	\$ 347.65	\$ 368.10	\$ 388.55
11:00	156	\$ 308.73	\$ 329.31	\$ 349.89	\$ 370.48	\$ 391.06
11:05	158	\$ 312.69	\$ 333.53	\$ 354.38	\$ 375.23	\$ 396.07
11:10	159	\$ 314.67	\$ 335.65	\$ 356.62	\$ 377.60	\$ 398.58
11:15	161	\$ 318.63	\$ 339.87	\$ 361.11	\$ 382.35	\$ 403.59
11:20	163	\$ 322.58	\$ 344.09	\$ 365.59	\$ 387.10	\$ 408.61
11:25	164	\$ 324.56	\$ 346.20	\$ 367.84	\$ 389.48	\$ 411.11
11:30	166	\$ 328.52	\$ 350.42	\$ 372.32	\$ 394.22	\$ 416.13
11:35	167	\$ 330.50	\$ 352.53	\$ 374.57	\$ 396.60	\$ 418.63
11:40	169	\$ 334.46	\$ 356.75	\$ 379.05	\$ 401.35	\$ 423.65
11:45	170	\$ 336.44	\$ 358.87	\$ 381.30	\$ 403.72	\$ 426.15
11:50	172	\$ 340.39	\$ 363.09	\$ 385.78	\$ 408.47	\$ 431.17
11:55	173	\$ 342.37	\$ 365.20	\$ 388.02	\$ 410.85	\$ 433.67
12:00	175	\$ 346.33	\$ 369.42	\$ 392.51	\$ 415.60	\$ 438.69

Trip Description	Conductor Trip Rate 7/1/2019	Brakeman Trip Rate 7/1/2019	Conductor Flip Rate 7/1/2019	Brakeman Flip Rate 7/1/2019	Overtime Extension 7/1/2019	Engineer Trip Rate 7/1/2019	Engineer Flip Rate 7/1/2019	Overtime Extension 7/1/2019
Galesburg-KC (Board 21)	\$583.40	\$522.72	\$1,135.91	\$1,058.93	T/R-14 F/R-0	\$587.36		11
Galesburg Shuttle Brd 66	\$437.75	\$419.96				\$487.97		
Galesburg-Chicago Brd 200 AA	\$371.59	\$335.62			8	\$333.59		9
Galesburg-Chicago Brd 200 AB	\$316.49	\$296.34			7	\$324.53		8
Galesburg-Chicago Brd 200 BA	\$478.94	\$434.99			9	\$460.17		9
Galesburg-Chicago Brd 200 BB	\$408.63	\$382.55			10	\$422.70		10
Galesburg-Chicago Brd 200 CA	\$547.90	\$499.99			7	\$525.00		15
Galesburg-Chicago Brd 200 CB	\$498.03	\$66.21			3	\$549.53		5
Denver-LaJunta (Board 400)	\$519.36	\$475.14			5	\$490.96		5
Trinidad-Denver (Board 300)	\$519.36	\$519.36			8	\$490.96		7
Belen-Rincon Local (Brd 15)	\$399.22	\$374.87			42	\$393.10		51
El Paso-Rincon Local (Brd 15)	\$362.92	\$342.16			12	\$409.08		14
El Paso-Belen (Board 21)	\$459.64	\$422.00			18	\$466.71		31
El Paso-Vaughn (Board 400)	\$459.64	\$422.00			18	\$466.71		31
Grand Jct-Provo (Board 21)	\$532.43	\$471.15			3	\$538.18		4
Grand Jct-Denver (Brd 100)	\$587.63	\$528.22				\$578.83		
Grand Jct Road Switcher	\$465.71	\$443.64				\$471.03		
Pueblo Short Pool (Brd 500) CBEA	\$284.51	\$252.40			0	\$285.78		3
Pueblo Short Pool (Brd 500) CBEB	\$342.83	\$307.15			0	\$349.51		3
Pueblo Short Pool (Brd 500) CBEC	\$401.14	\$361.90			0	\$412.93		3
Pueblo Short Pool (Brd 500) CBED	\$459.45	\$416.65			0	\$476.35		3
Pueblo Short Pool (Brd 500) CBEE	\$517.77	\$471.40			0	\$539.77		3
Pueblo Short Pool (Brd 500) CBEF	\$576.08	\$526.14			0	\$603.19		3
Pueblo Short Pool (Brd 500) CBEG	\$634.40	\$580.89			0	\$666.62		3
Pueblo Short Pool (Brd 500) CBEH	\$692.71	\$635.64			0	\$730.04		3
Pueblo Short Pool (Brd 500) CBEI	\$751.03	\$690.39			0	\$793.46		3
Pueblo Short Pool (Brd 500) CBEJ	\$793.79	\$730.54			0	\$839.97		3
Clovis-Belen (Board 21)	\$505.79	\$462.23			9	\$509.22		7
Clovis-Childress (Board 31)	\$453.78	\$414.38	\$910.07	\$841.63	10	\$443.00	\$939.33	11
Clovis-Carlsbad 2017 (Brd 51)	\$518.07	\$474.94			29	\$501.08		26
Slaton-Sweetwater (Board 21)	\$278.81	\$249.27	\$504.95	\$460.46	T/R-3 F/R-9	\$270.52	\$514.51	T/R-4 F/R-10
Slaton-Clovis (Board 31)	\$281.28	\$251.69	\$486.25	\$442.63	T/R-6 F/R-15	\$273.74	\$496.06	T/R-6 F/R-16
Slaton-Amarillo (Brd 81 CA)	\$288.15	\$260.61	\$567.22	\$517.86	1	\$276.95	\$557.71	1
Slaton-Amarillo (Brd 81 CB) Tolk	\$442.78	\$401.93	\$694.27	\$637.52	1	\$445.48	\$715.01	11
Ark City to OKC (22)	\$335.57	\$301.98	\$652.76	\$597.47	T/R-13 F/R-31	\$325.55	\$681.64	T/R15 F/R-41

Amarillo-Wellington (Brd 21)	\$689.45	\$634.56				3	\$692.22		7
Amarillo-Clovis (Board 41)	\$286.26	\$255.42	\$447.66	\$406.49	T/R-6 F/R-12		\$278.99	\$446.30	T/R-7 F/R-12
Amarillo-Belen (Board 51)	\$728.46	\$670.40				5	\$735.96		5
Amarillo-Enid (Board 200)	\$584.41	\$535.53					\$583.42		4
Amarillo-Slaton (Board 81 CA)	\$288.15	\$260.61				1	\$276.95		1
Amarillo-Slaton (Board 81 CB)	\$442.78	\$401.93				1	\$445.48		11
Amarillo-Trinidad Board 400 CA	\$614.21	\$564.60				14	\$622.90		17
Amarillo-Trinidad Board 400 CB	\$542.50	\$508.75				14	\$608.32		19
Amarillo-Trinidad Board 406 BA		\$564.60				14			
Amarillo-Trinidad Board 406 BB		\$508.75				14			
Wellington-Amarillo (Brd 10)	\$688.42	\$634.56				3	\$692.22		7
Raton-LaJunta (Board 21)	\$280.81	\$252.06	\$459.23	\$417.23	T/R-3 F/R-6		\$270.40	\$459.05	T/R-3 F/R-4
LaJunta-Dodge City (Board 220)	\$422.12	\$384.41	\$870.54	\$804.47	T/R-2 F/R-3		\$422.67	\$891.35	T/R-14 F/R-6
LaJunta-Amarillo (Brd 300 CA)	\$614.39	\$552.19				14	\$622.90		17
LaJunta-Amarillo (Brd 300 CB)	\$566.62	\$530.41				14	\$620.12		19
Newton-Dodge City (Board 200)	\$336.40	\$302.54	\$631.73	\$579.50	T/R-17 F/R-15		\$333.24	\$659.63	T/R-14 F/R-6
Newton-Arkansas City (Board 200)	\$293.11	\$261.76	\$346.43	\$310.72	T/R-17 F/R-15		\$285.07	\$339.80	T/R-14 F/R-6
Newton-Emporia (Board 200)	\$293.11	\$261.76	\$326.86	\$292.82	T/R-17 F/R-15		\$285.07	\$318.88	T/R-14 F/R-6
Newton-Superior (Board 200)	\$412.55	\$374.28	\$765.36	\$705.39	T/R-17 F/R-15		\$412.28	\$787.73	T/R-14 F/R-6
Newton-Wellington (Board 200)	\$293.11	\$261.76	\$294.11	\$261.76	T/R-17 F/R-15		\$285.07	\$285.07	T/R-14 F/R-6
Newton Short (Board 200)	\$420.21	\$380.68	\$420.21	\$380.68		14	\$421.03	\$421.03	13
Newton Long (Board 200)	\$533.62	\$487.52	\$533.62	\$487.52		14	\$542.78	\$542.78	13
KC-Wellington (Board 91)	\$499.20	\$455.76				15	\$506.93		17
KC-Arkansas City Board 92)	\$514.51	\$470.12				18	\$522.80		10
KC-Newton (Board 93)	\$397.32	\$362.04	\$776.67	\$716.63	T/R-9 F/R-0		\$380.04		9
KC-Oklahoma City	\$738.21	\$679.95				18	\$770.73		22
Ft. Madison-KC (Board 10)	\$466.88	\$427.41	\$940.38	\$873.24	T/R-14 F/R-19		\$469.30		6
Ft. Madison-Chicago (Brd 40 CA)	\$492.86	\$450.56				8	\$470.33		8
Ft. Madison-Chicago (Brd 40 CB)	\$551.48	\$503.43				8	\$533.20		8

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – **CONDUCTORS**

RATES OF PAY EFFECTIVE 7/01/19

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>VALLEY TERRITORY</u>					
ARTICLE 2 – MIXED	\$252.43	\$184.83			
ARTICLE 3 – LOCAL	\$246.75	\$180.42		\$252.93	
ARTICLE 4 – WORK TRAIN	\$246.86	\$180.34			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$246.19	\$189.37	\$179.86	\$194.38	\$199.12
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.37				

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>COLORADO 2nd & 4th DISTRICT</u>					
ARTICLE 2 – MIXED	\$253.16	\$185.22			
ARTICLE 3 – LOCAL	\$251.65	\$184.02		\$257.73	
ARTICLE 4 – WORK TRAIN	\$251.33	\$183.76			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$251.09	\$193.14	\$183.46	\$198.37	\$203.21
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.38				

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>COLORADO 3rd DISTRICT</u>					
ARTICLE 2 – MIXED	\$253.16	\$185.22			
ARTICLE 3 – LOCAL	\$248.32	\$181.54		\$254.46	
ARTICLE 4 – WORK TRAIN	\$249.81	\$182.53			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$247.76	\$190.59	\$180.98	\$195.66	\$200.43
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.37				

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – CONDUCTORS

RATES OF PAY EFFECTIVE 7/01/19

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>NEW MEXICO</u>					
ARTICLE 2 – MIXED	\$253.68	\$185.85			
ARTICLE 3 – LOCAL	\$249.32	\$182.37	\$255.80		
ARTICLE 4 – WORK TRAIN	\$249.81	\$182.53			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$248.43	\$191.10	\$181.48	\$196.22	\$201.01
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.37				

COLORADO PDC DISTRICT

ARTICLE 2 – MIXED	\$254.52	\$186.45			
ARTICLE 3 – LOCAL	\$249.04	\$182.26	\$255.69		
ARTICLE 4 – WORK TRAIN	\$249.81	\$182.53			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$247.76	\$190.59	\$180.98	\$195.66	\$200.43
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.37				

COLORADO 1ST, AV, LLAGC

ARTICLE 2 – MIXED	\$252.43	\$184.83			
ARTICLE 3 – LOCAL	\$247.01	\$180.68	\$253.36		
ARTICLE 4 – WORK TRAIN	\$246.86	\$180.34			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$246.19	\$189.37	\$179.86	\$194.38	\$199.12
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.37				

SLATON TERRITORY

ARTICLE 2 – MIXED	\$253.68	\$185.85			
ARTICLE 3 – LOCAL	\$246.75	\$180.42	\$252.93		
ARTICLE 4 – WORK TRAIN	\$246.86	\$180.34			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$246.19	\$189.37	\$179.86	\$194.38	\$199.12
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$260.37				

ARTICLE 6 g – CAR SCALE ADDITIVE

1 – 80 CARS = \$.35
 81 – 105 CARS = \$1.00
 106 – 125 CARS = \$1.40
 126 – 145 CARS = \$1.65
 146 – 165 CARS = \$1.75

OPERATING RULES CLASS = \$ 234.94
 SPECIAL CAR ADDITIVE = \$ 30.31
 COMBINATION EXTRA BOARD = \$ 4,518.80
 CBT = \$ 225.00

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – **BRAKEMEN**

RATES OF PAY EFFECTIVE 7/01/19

	BASIC DAY	OVERMILES		SPECIAL RATE UNDER 100 MILES
<u>VALLEY TERRITORY</u>				
ARTICLE 2 – MIXED	\$235.39	\$172.94		
ARTICLE 3 – LOCAL	\$231.82	\$170.24		\$237.98
ARTICLE 4 – WORK TRAIN	\$232.16	\$170.40		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$231.36	\$177.96	\$169.78	\$182.28
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$247.76			

	BASIC DAY	OVERMILES		SPECIAL RATE UNDER 100 MILES
<u>COLORADO 2nd & 4th DISTRICT</u>				
ARTICLE 2 – MIXED	\$241.33	\$177.35		
ARTICLE 3 – LOCAL	\$237.87	\$174.79		\$244.01
ARTICLE 4 – WORK TRAIN	\$237.84	\$174.65		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$237.41	\$182.62	\$174.33	\$187.22
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$247.76			

	BASIC DAY	OVERMILES		SPECIAL RATE UNDER 100 MILES
<u>COLORADO 3rd DISTRICT</u>				
ARTICLE 2 – MIXED	\$241.33	\$177.35		
ARTICLE 3 – LOCAL	\$233.87	\$171.83		\$239.98
ARTICLE 4 – WORK TRAIN	\$234.98	\$172.53		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$233.41	\$179.54	\$171.37	\$183.95
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$247.76			

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – **BRAKEMEN**

RATES OF PAY EFFECTIVE 7/01/19

MILES	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100
<u>NEW MEXICO</u>			
ARTICLE 2 – MIXED	\$236.85	\$173.97	
ARTICLE 3 – LOCAL	\$234.58	\$172.46	\$240.64
ARTICLE 4 – WORK TRAIN	\$234.98	\$172.53	

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$234.06	\$180.05	\$171.94	\$184.47
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$247.76			

COLORADO PDC DISTRICT

ARTICLE 2 – MIXED	\$238.34	\$175.20		
ARTICLE 3 – LOCAL	\$234.31	\$172.27		\$240.72
ARTICLE 4 – WORK TRAIN	\$234.98	\$172.53		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$233.41	\$179.54	\$171.37	\$183.95
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$247.76			

COLORADO 1ST, AV, LLAGC

ARTICLE 2 – MIXED	\$235.39	\$172.94		
ARTICLE 3 – LOCAL	\$232.09	\$170.51		\$238.43
ARTICLE 4 – WORK TRAIN	\$232.16	\$170.40		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$231.36	\$177.96	\$169.78	\$182.28
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$247.76			

SLATON TERRITORY

ARTICLE 2 – MIXED	\$236.85	\$173.97		
ARTICLE 3 – LOCAL	\$231.82	\$170.24		\$237.98
ARTICLE 4 – WORK TRAIN	\$232.16	\$170.40		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
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ARTICLE 5 – THROUGH FREIGHT \$231.36 \$177.96 \$169.78 \$182.28
ARTICLE 8 – ROAD SWITCHER = ALL LINES \$247.76

ARTICLE 6 g – CAR SCALE ADDITIV

1 – 80 CARS = \$.35

81 – 105 CARS = \$1.00

106 – 125 CARS = \$1.40

126 – 145 CARS = \$1.65

146 – 165 CARS = \$1.75

OPERATING RULES CLASS = \$ 234.94

SPECIAL CAR ADDITIVE = \$ 14.22

COMBINATION EXTRA BOARD = \$ 4,518.80

CONDUCTORS ARBITRARY RATES

VALLEY TERRITORY

ARTICLE 2 - MIXED	0.9909
ARTICLE 3 - LOCAL	0.9692
ART.4-WORK TRAIN	0.9666
ART.5-THROUGH FREIGHT	0.9636
ART.8-ROAD SWITCHER	1.0255
ARK.CTY-GAINSV.LOCAL	

COLO. PDC DIST.

ARTICLE 2 - MIXED	0.9999
ARTICLE 3 - LOCAL	0.9833
ART 4-WORK TRAIN	0.9794
ART.5-THROUGH FREIGHT	0.9705
ART.8-ROAD SWITCHER	1.0255

COLO. 2nd & 4th DIST.

ARTICLE 2 - MIXED	0.9941
ARTICLE 3 - LOCAL	0.9906
ART.4-WORK TRAIN	0.9861
ART. 5-THROUGH FREIGHT	0.9850
ART.8 – ROAD SWITCHER	1.0255

COLO. 1st, AV, LLAGC

ARTICLE 2 - MIXED	0.99
ARTICLE 3 - LOCAL	0.97
ART.4-WORK TRAIN	0.97
ART.5-THROUGH FREIGHT	0.96
ART.8-ROAD SWITCHER	1.03

COLO. 3rd DIST.

ARTICLE 2 - MIXED	0.9941
ARTICLE 3 - LOCAL	0.9761
ART.4-WORK TRAIN	0.9794
ART.5-THROUGH FREIGHT	0.9705
ART.8-ROAD SWITCHER	1.0255

SLATON TERRITORY

ARTICLE 2 - MIXED	1.00
ARTICLE 3 - LOCAL	0.97
ART.4-WORK TRAIN	0.97
ART.5-THROUGH FREIGHT	0.96
ART.8-ROAD SWITCHER	1.03

NEW MEXICO

ARTICLE 2 - MIXED	0.9964
ARTICLE 3 - LOCAL	0.9824
ART.4-WORK TRAIN	0.9794
ART.5-THROUGH FREIGHT	0.9735
ART.8-ROAD SWITCHER	1.0255

BRAKEMEN'S ARBITRARY RATES

VALLEY TERRITORY

ARTICLE 2 - MIXED 0.9165
ARTICLE 3 - LOCAL 0.9035
ART. 4 - WORK TRAIN 0.9022
ART. 5 - THROUGH FREIGHT 0.8989
ART. 8 - ROAD SWITCHER 0.9705
ARK.CTY-GAINSV.LOCAL

COLO. 1st, AV, LLAGC

ARTICLE 2 - MIXED 0.9165
ARTICLE 3 - LOCAL 0.9062
ART. 4 - WORK TRAIN 0.9022
ART. 5 - THROUGH FREIGHT 0.8989
ART. 8 - ROAD SWITCHER 0.9705

COLO. 2nd & 4th DIST.

ARTICLE 2 - MIXED 0.9425
ARTICLE 3 - LOCAL 0.9299
ART. 4 - WORK TRAIN 0.9271
ART. 5 - THROUGH FREIGHT 0.9253
ART. 8 - ROAD SWITCHER 0.9705

SLATON TERRITORY

ARTICLE 2 - MIXED 0.9228
ARTICLE 3 - LOCAL 0.9035
ART. 4 - WORK TRAIN 0.9022
ART. 5 - THROUGH FREIGHT 0.8989
ART. 8 - ROAD SWITCHER 0.9705

COLO. 3rd DIST.

ARTICLE 2 - MIXED 0.9425
ARTICLE 3 - LOCAL 0.9124
ART. 4 - WORK TRAIN 0.9146
ART. 5 - THROUGH FREIGHT 0.9078
ART. 8 - ROAD SWITCHER 0.9705

NEW MEXICO

ARTICLE 2 - MIXED 0.9228
ARTICLE 3 - LOCAL 0.9158
ART. 4 - WORK TRAIN 0.9146
ART. 5 - THROUGH FREIGHT 0.9106
ART. 8 - ROAD SWITCHER 0.9705

COLO. PDC DIST.

ARTICLE 2 - MIXED 0.9294
ARTICLE 3 - LOCAL 0.9168
ART. 4 - WORK TRAIN 0.9146
ART. 5 - THROUGH FREIGHT 0.9078
ART. 8 - ROAD SWITCHER 0.9705