



*1296A Kenmount Road
Paradise, NL, A1L 1N3
swimnl@sportnl.ca*

(709) 576-7946(Ph.)

(709) 576-7493(F)

Assistant Technical Director (2017-2018 Season):

Primary Focus: To ensure the continuation, design and implementation of a swimmer development plan for this season and organize training opportunities for coaches throughout the province. Act on behalf of the Technical Director, when unavailable, as outlined in Article 6.07 Records of the Policy Manual and Section 8.01 Competition Committee Chair in the By-Laws. Assistant Technical Director shall report to the Technical Director, unless the position is vacant. Upon vacancy, this position will be directed through the Executive Director as determined by the SNL Executive.

Term: Immediate until August 31, 2018. This is a temporary position for the remainder of this season only. The candidate will have the opportunity to accept the full responsibilities of the Technical Director pending the candidate's performance and experience based on a review by the selection committee.

Application Due: February 25, 2018

Responsibilities:

- Design and implement a swimmer and coach development plan for the remainder of the year by April 14, 2018 (or 4 weeks after starting the position if earlier) within the established budget.
- Communicate current NCCP requirements and processes for coach certification to coaches throughout the province.
- Maintain regular communication with the NLSCA and head coaches throughout the province. Distribute to coaches any relevant Initiatives including training, performance opportunities, SNC time standards and mentoring opportunities with support from the Coaches Representative
- Attend all provincial team practices and all provincial team meets
- Plan, organize and deliver a minimum of 1 regional sessions/camps this year that would involve: coaching development and athlete development



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- Be available to act as a resource to clubs (in particular volunteer coaches) in terms of athlete development and program planning
- Communicate athlete successes to the Executive Director (e.g., achievement of key standards, records broken etc.); Update and maintain provincial records
- Complete and submit a year end report summarizing the accomplishments and areas for improvement to the Technical Director (or Executive Director as applicable) no later than August 17, 2018.
- Other responsibilities as outlined in SNL Bylaws and Policy Manual

Qualifications:

- Certified NCCP coach registered with the NLCSA. Candidates must at least be level 1 certified with extensive coaching experience. The ideal candidate will be level 2 or 3 certified (or substantial progress towards such certification) with a commitment to complete the necessary
- Experience coaching athletes with various abilities (i.e. provincial to Age Group Nationals)
- Commitment to long-term athlete development
- RNC (or equivalent) check, including vulnerable sector verification
- Proven ability to work collaboratively with others
- Be willing to travel

Honorarium: \$4,000 per year (ending August 31, 2018)