



*1296A Kenmount Road  
Paradise, NL, A1L 1N3  
swimnl@sportnl.ca*

(709) 576-7946(Ph.)

(709) 576-7493(F)

### **Provincial Head Coach (2017-2018 Season)**

Primary Focus: Implement Provincial Development plan as it relates to selecting, coaching and training the Provincial Team under the direction of the Technical Director, unless the position is vacant. Upon vacancy, this position will be directed through the Executive Director as determined by the SNL Executive.

Term: Immediate until August 31, 2018. An extension may be considered pending candidates performance, Technical Director selection and the long term provincial team plan based on the Canada Games.

Applications Due: February 25, 2018

#### Responsibilities:

- Complete the selection criteria, training plan and determine the competition travel meet requirement for the provincial swimming team. The selection criteria shall be established by March 22, 2018 with the training plan and competition meet travel determined by April 14, 2018 within the established budget.
- All plans shall be in collaboration with the Technical Director, the Executive Director and Director of Swimming Development, unless otherwise notified by the SNL Executive
- Develop the set of provincial team standards in collaboration with Technical Director
- Identify and coordinate any provincial team assistant coaches
- Shall be the head coach for all Provincial Team activities
- Develop and deliver two training camps for the provincial team, inclusive of junior and senior teams
- Plan and attend one Provincial Team Travel Meet to expose swimmers to high performance swimming
- Complete and submit a final report summarizing the accomplishments and areas for improvement to the Technical Director, including preliminary recommendations for the 2018-2019 provincial team, no later than August 17, 2018.
- Other responsibilities as outlined in Article 8 of the SNL Policy Manual.



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Qualifications:

- Certified NCCP coach registered with the NLCSA. Candidates must at least be level 1 certified with extensive coaching experience. The ideal candidate will be level 2 or 3 certified (or substantial progress towards such certification) with a commitment to complete the necessary
- Experience coaching athletes with Age Group Nationals and Nationals standards will be considered an asset
- Proven track record of athlete development & committed to long-term athlete development
- RNC (or equivalent) check, including vulnerable sector verification
- Proven ability to work collaboratively with others
- Experience leading and developing a team of coaches
- Be willing to travel

Honorarium: \$3,000 per year (ending August 31, 2018)